

FIGURE 2: Competency Framework structure

TECHNICAL SKILLS

FINANCIAL ACCOUNTING AND REPORTING PROFESSIONAL ACCOUNTING STANDARDS

This ensures that the organisation conducts operations and fulfils its statutory and regulatory obligations according to professional accounting standards (domestic and/or international as applicable per business model).

FOUNDATIONAL

INTERMEDIATE

ADVANCED

EXPERT

- Demonstrate awareness and knowledge of the professional accounting standards
- Apply those principles to accurately record financial transactions and maintain appropriate supporting documentation

- Review the accuracy and legitimacy of recorded financial transactions and related reports
- Assist in developing and implementing new accounting and reporting pronouncements and determine the resulting impact
- Recommend appropriate accounting and reporting treatment for certain transactions

- Demonstrate advanced level understanding of accounting standards
- Develop, manage and execute plans for implementation of new or updated accounting and reporting pronouncements
- Identify potential issues associated with unusual or complex transactions, review and approve the appropriate treatment

- Oversee accounting standards selected and implemented by the organisation
- Identify potential issues associated with proposed accounting and reporting rules

LEVEL 1

Knowledge area

LEVEL 2

Competency category

LEVEL 3

Proficiency level

LEVEL 4

Competencies

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CIMA Official Learning System Management Accounting Business Strategy Neil Botten, 2007-08-16 The 2008 edition of CIMA's Official Learning Systems has been written in conjunction with the Examiner to fully reflect what could be tested in the exam Fully revised and now in 2 colour paperback format the 2008 Learning Systems provide complete study material for the May and November 2008 exams This edition includes practice questions throughout complete revision section topic summaries recommended reading articles from a range of journals Q A s CIMA Learning Systems are the only study materials endorsed and recommended by CIMA The Official Learning Systems are the only study materials endorsed by CIMA Fully revised with new examples and case studies Written by the Examiner Complete integrated package incorporating syllabus guidance full text recommended articles revision guides and extensive question practice **CIMA Official Learning System Enterprise Strategy** Neil Botten, 2009-07-18 CIMA Official Learning Systems are the only textbooks recommended by CIMA as core reading Written by the CIMA examiners markers and lecturers they specifically prepare students to pass the CIMA exams first time Fully updated to reflect the 2010 syllabus they are crammed with features to reinforce learning including step by step coverage directly linked to CIMA's learning outcomes fully revised examples and case studies extensive question practice to test knowledge and understanding integrated readings to increase understanding of key theory colour used throughout to aid navigation The Official Learning systems are the only study materials endorsed by CIMA Key sections written by former examiners for the most accurate up to date guidance towards exam success Complete integrated package incorporating syllabus guidance full text recommended articles revision guides and extensive question practice **Management and Cost Accounting For Dummies** Mark P. Holtzman, Sandy Hood, 2013-08-05 With easy to understand explanations and real life examples Management Cost Accounting For Dummies provides students and trainees with the basic concepts terminology and methods to identify measure analyse interpret and communicate accounting information in the context of managerial decision making Major topics include cost behaviour cost analysis profit planning and control measures accounting for decentralized operations budgeting decisions ethical challenges in management and cost accounting **CIMA E2** BPP Learning Media, 2012-01-01 Question practice is essential for all papers but for E2 it is particularly important to be able to put the theories and techniques you have studied into practice E2 is an integrated paper but you learn the topics separately so it is only by doing questions that you can draw the different areas of the syllabus together Our Practice and Revision Kit follows the order of the text and there are a large number of questions on all syllabus topics This is essential as all questions on the paper will be compulsory Our Practice and Revision Kit gives ample opportunity to practice both the 10 mark Section A questions and the longer Section B scenario questions Two mock exams also reflect this format Most questions have marking schemes so that you can see what skills and techniques the examiner values While there are some marks for textbook knowledge and you should make sure you get these many of the marks will

be for applying this knowledge to the scenario in the question Even Section A questions often require this application

Management and Cost Accounting For Dummies - UK Mark P. Holtzman, Sandy Hood, 2013-08-22 With easy to understand explanations and real life examples Management Cost Accounting For Dummies provides students and trainees with the basic concepts terminology and methods to identify measure analyse interpret and communicate accounting information in the context of managerial decision making Major topics include cost behaviour cost analysis profit planning and control measures accounting for decentralized operations budgeting decisions ethical challenges in management and cost accounting

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CIMA F2 BPP Learning Media, 2012-09-01 CIMA offers a business qualification with a finance focus aiming to produce members with accounting prowess who are skilled in strategic decision making 98% of its members work in business the highest proportion of any worldwide accountancy body Paper F2 Financial Management replaces Paper P8 Financial Analysis The syllabus is very similar to old Paper P8 but students will now meet elementary groups at Paper F1 level prior to studying F2 The syllabus specifically includes share based payments and the emphasis of ratios has now changed from calculation to interpretation

The main syllabus areas have been changed to Group financial statements Issues in recognition and measurement Analysis and interpretation of financial accounts Developments in external reporting The Study Text focuses on the exam It provides clear and detailed coverage of the syllabus Exercises within each chapter cover both basic principles and more detailed issues In the area of consolidation these include both complex groups and changes in group structure during the year Accounting standards are explained and their practical implementation illustrated and tested through appropriate questions

Financial Management ,2007 Charter ,1999

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