Critical Thinking TACTICS for Nurses

ACHIEVING THE IOM COMPETENCIES

THIRD EDITION

M. Gaie Rubenfeld Barbara K. Scheffer

<u>Critical Thinking Tactics For Nurses Achieving The Iom</u> <u>Competencies</u>

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their years of refining critical thinking teaching and learning methods Completely updated and revised the new edition offers critical thinking components combined with the Institute of Medicine's IOM five core competencies patient centered care interdisciplinary team work evidence based practice informatics and quality improvement New to this edition are updated case studies new illustrations new content on how to facilitate synthesis of high level critical thinking additional content on critical thinking within the nursing process increased TACTICS and new appendices to assist with the assessment of critical Fast Facts for the Nurse Preceptor, Second Edition Maggie Ciocco, 2020-09-16 This quick access guide for novice nurse preceptors walks through step by step how to successfully orient new nurses to the hospital environment Preceptors are key to staff retention job satisfaction improved quality of care patient safety and transition to practice For the busy novice nurse preceptor who believes they do not have the time or preparation to be a nurse preceptor Fast Facts for the Nurse Preceptor Second Edition explains all the requisites for demonstrating guiding and mentoring new nurses through the process of delivering safe evidence based patient centered care The second edition builds upon the foundation of the first to address more complicated challenges preceptors face While reviewing the basics like shift organization prioritization communication delegation and conflict resolution this orientation guide delineates the essential qualities of a competent preceptor and their primary responsibilities It discusses the knowledge and skills a successful preceptor must impart to new nurses while acclimating to a variety of teaching and learning styles Chapters discuss how to recognize the warning signs of a struggling preceptee work through a preceptee s transition shock and help new nurses to develop critical thinking skills Abundant case studies highlight common and challenging precepting situations New to the Second Edition Updated with FIVE completely new chapters Selection Education and Retention of the Preceptor Preceptee Learning and Preceptor Teaching Styles The Challenging Student Precepting the Accelerated BSN and Advanced Practice Nurse APRN The Unsafe Preceptee and How to Avoid Failure to Fail Key Features Helps preceptors to serve as excellent role models mentors and teachers for new nurses Offers quick access step by stop guidance with short paragraphs and bulleted information Uses case studies to highlight both common and challenging precepting scenarios Includes evidence based content throughout Contains competency assessment and evaluation forms **COLLABORATE(R)** for Professional Case Management Teresa Treiger, Ellen Fink-Samnick, 2015-04-15 This book is about the progressive improvement of case management beyond that which it exists to that of a practice specialty focused on professionalism and collegiality across all practice settings Our desire to produce a framework for such practice began when we connected several years ago It was a result of a dialogue the sharing of our stories and experiences Separately we were already passionate about and committed to case management excellence Together our vision coalesced to form this competency based framework for advancing case management captured by an acronym which defined the essence of professional practice COLLABORATE We spent hours discussing the implications of a perceived epidemic involving less than productive interactions between individuals working under the title

of case manager with consumers providers and clinical colleagues These accumulated experiences heightened our commitment to lead much needed change Our conversation endured over many months as we realized a shared Respect for case management s rich heritage in healthcare across professional disciplines and practice settings Concern for those factors which devalue case management s professional standing Agreement that while the practice of case management transcends many representative professional disciplines and educational levels each stakeholder continues to cling to their respective stake in the ground and Belief of the importance for case management to move from advanced practice to profession once and for all COLLABORATE was borne from a vision the mandate to solidify a foundation for case management practice which combines unique action oriented competencies transcends professional disciplines crosses over practice settings and recognizes educational levels. The ultimate focus is on improving the client's health care experience through the promotion of effective transdisciplinary collaboration COLLABORATE recognizes the hierarchy of competencies and practice behaviors defined by the educational levels of all professionals engaged associate bachelors masters and doctoral degrees across practice disciplines Through this approach every qualified health and human service professional has a valued place setting at case management s ever expanding table Each of the competencies are presented as mutually exclusive and uniquely defined however all are complementary and call on the practitioner to conduct work processes in a wholly integrated manner While appearing in order for the acronym's sake they are not necessarily sequential Ultimately case management is an iterative process When united in a comprehensive and strategic effort the COLLABORATE competencies comprise a purpose driven powerful case management paradigm The agility of this model extends to use of key concepts that include both action oriented verbs and nouns which are significant elements in any professional case management endeavor To date case management practice models have been driven by care setting and or business priorities Unfortunately this exclusivity has contributed to a lack of practice consistency due to shifting organizational and regulatory priorities However this is only one reason for a fragmented case management identity COLLABORATE recognizes and leverages these important influencers as critical to successful practice and quality client outcomes Interprofessional education and teamwork are beginning to emerge as the means to facilitate relationship building in the workplace Through this approach health care practitioners absorb the theoretical underpinning of intentionally work together in a mutually respectful manner which acknowledges the value of expertise of each care team stakeholder This educational approach provides the opportunity to engage in clinical practice that incorporates the professional standards to which we hold ourselves accountable Innovative and emerging care coordination models defined by evidence based initiatives appear across the industry Each promotes attention to interprofessional practice in order to achieve quality patient centered care Herein lies an opportunity to demonstrate the value drawn from diverse expertise of case managers comprising the collective workforce However a critical prefacing stage of this endeavor involves defining a core practice paradigm highlighting case management as a profession The diverse and

complex nature of population health mandates that case management intervene from an interprofessional and collaborative stance While inherent value is derived from the variety of disciplines this advanced model unifies case management s unique identity Now is the time to define and adopt a competence based model for professional case management COLLABORATE provides this framework This text is presented in four sections Section 1 Historical validation of why this practice paradigm is critical for case management to advance to a profession Section 2 Presentation of the COLLABORATE paradigm with a chapter to devoted to each distinct competency and the key elements Section 3 Practical application of the book s content for use by the individual case manager and at the organizational level and The Epilogue Summarizes the COLLABORATE approach in a forward looking context For the reader with limited time reviewing Section 2 provides the substantive meat associated with each of the competencies Our ultimate desire is that the COLLABORATE approach provides an impetus for all stakeholders e g practitioners educational institutions professional organizations to take the necessary steps toward unified practice in order to facilitate the transition of case management considered as a task driven job to its recognition as being a purpose driven profession The book provides a historical validation of why this new practice paradigm is critical for case management to advance as a profession presents the COLLABORATE paradigm with a chapter to devoted to each distinct competency and the key elements and covers the practical application of the book s content by individual case managers and at the organizational level Fundamentals of Nursing Care Marti A Burton, Linda J May Ludwig, 2014-10-10 Take a fresh new approach to nursing fundamentals that teaches students how to think learn and do while they make the connections each step of the way

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Table of Contents Critical Thinking Tactics For Nurses Achieving The Iom Competencies

- 1. Understanding the eBook Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - The Rise of Digital Reading Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Personalized Recommendations
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies User Reviews and Ratings
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies and Bestseller Lists

- 5. Accessing Critical Thinking Tactics For Nurses Achieving The Iom Competencies Free and Paid eBooks
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies Public Domain eBooks
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies eBook Subscription Services
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies Budget-Friendly Options
- 6. Navigating Critical Thinking Tactics For Nurses Achieving The Iom Competencies eBook Formats
 - o ePub, PDF, MOBI, and More
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies Compatibility with Devices
 - Critical Thinking Tactics For Nurses Achieving The Iom Competencies Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Highlighting and Note-Taking Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Interactive Elements Critical Thinking Tactics For Nurses Achieving The Iom Competencies
- 8. Staying Engaged with Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Critical Thinking Tactics For Nurses Achieving The Iom Competencies
- 9. Balancing eBooks and Physical Books Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Critical Thinking Tactics For Nurses Achieving The Iom Competencies
- 10. Overcoming Reading Challenges
 - o Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Setting Reading Goals Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Fact-Checking eBook Content of Critical Thinking Tactics For Nurses Achieving The Iom Competencies
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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