

HUMAN FACTORS IN DEFENCE

Command and Control: The Sociotechnical Perspective

**Guy H. Walker
Neville A. Stanton
Paul M. Salmon
Daniel P. Jenkins**

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Jenkins, 2017-09-18 Military command and control is not merely evolving it is co evolving Technology is creating new opportunities for different types of command and control and new types of command and control are creating new aspirations for technology The question is how to manage this process how to achieve a jointly optimised blend of socio and technical and create the kind of agility and self synchronisation that modern forms of command and control promise The answer put forward in this book is to re visit sociotechnical systems theory In doing so the problems of 21st century command and control can be approached from an alternative multi disciplinary and above all human centred perspective Human factors HF is also co evolving The traditional conception of the field is to serve as a conduit for knowledge between engineering and psychology yet 21st century command and control presents an altogether different challenge Viewing military command and control through the lens of sociotechnical theory forces us to confront difficult questions about the non linear nature of people and technology technology is changing from platform centric to network centric the interaction with that technology is changing from prescribed to exploratory and complexity is increasing from behaviour that is linear to that which is emergent The various chapters look at this transition and draw out ways in which sociotechnical systems theory can help to understand it The sociotechnical perspective reveals itself as part of a conceptual toolkit through which military command and control can be transitioned from notions of bureaucratic hierarchical ways of operating to the devolved agile self synchronising behaviour promised by modern forms of command and control like Network Enabled Capability NEC Sociotechnical system theory brings with it a sixty year legacy of practical application and this real world grounding in business process re engineering underlies the entire book An attempt has been made to bring a set of sometimes abstract but no less useful principles down to the level of easy examples design principles evaluation criteria and actionable models All of these are based on an extensive review of the current state of the art new sociotechnical NEC studies conducted by the authors and insights derived from field studies of real life command and control Time and again what emerges is a realisation that the most agile self synchronising component of all in command and control settings is the human

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Transdisciplinary Perspectives on Complex Systems Franz-Josef Kahlen, Shannon Flumerfelt, Anabela Alves, 2016-08-16 This book presents an internationally comprehensive perspective into the field of complex systems It explores the challenges of and approaches to complexity from a broad range of disciplines including big data health care medicine mathematics mechanical and systems engineering air traffic control and finance The book s interdisciplinary character allows readers to identify transferable and mutually exclusive lessons learned among these disciplines and beyond As such it is well suited to the transfer of applications and methodologies between ostensibly incompatible disciplines This book provides fresh perspectives on comparable issues of complexity from the top minds on systems thinking

Human Factors in Effective Counter-Terrorism Richard Warnes, 2024-02-29 This book seeks to provide a comparative assessment of the significance of human factors in effective counter terrorism The phrase human factors is used to describe personal relationships individual capabilities effective leadership technical interface organisational culture and the community engagement necessary to effectively minimise counter and control the threat of terrorism Unlike many works in the field this book is constructed around the input of experienced knowledge from over 170 semi structured interviews of specialist military policing intelligence and security practitioners those actors actually involved in countering terrorism These practitioners come from seven countries the United Kingdom Ireland France Spain Israel Turkey and the United States all of which have suffered over the years from different types of terrorist threat and responded with a mixture of counter terrorist measures Where military practitioners also discussed overseas counter insurgency measures that material has been included since terrorism forms a key aspect of such wider insurgencies The resulting interview data was analysed through a variant of Grounded Theory to identify key emerging themes and issues both positive and negative relevant to human factors in the individual countries and more generically This book incorporates the informed operational experiences and insights of the interviewees while seeking to provide examples of successful counter terrorist measures at the strategic operational and tactical levels This book will be of much interest to students of counter terrorism defence studies and security studies in general

The Mobile Learning Voyage - From Small Ripples to Massive Open Waters Tom H. Brown, Herman J. van der Merwe, 2015-10-14 This book constitutes the proceedings of the 14th International Conference on Mobile and Contextual Learning mLearn 2015 held in a cruise ship leaving from and arriving to Venice Italy in October 2015 The 22 revised full papers and 6 short papers presented were carefully reviewed and selected from 81 submissions The papers deal with the topics related to the theme of the conference The mobile learning voyage from small ripples to massive open waters The conference theme paid tribute to the developments that brought mobile learning from its infancy steps in the early 2000s to maturity in 2015 while simultaneously paving the way for the broad and open waters ahead with new developments and progress in mobile learning and emerging ambient technologies

Modelling

Command and Control Neville A. Stanton,Chris Baber,2017-10-23 Since its inception just after the Second World War Human Factors research has paid special attention to the issues surrounding human control of systems Command and control environments continue to represent a challenging domain for human factors research Modelling Command and Control takes a broad view of command and control research to include C2 command and control C3 command control and communication and C4 command control communication and computers as well as human supervisory control paradigms The book presents case studies in diverse military applications for example land sea and air of command and control The book explores the differences and similarities in the land sea and air domains the theoretical and methodological developments approaches to system and interface design and the workload and situation awareness issues involved It places the role of humans as central and distinct from other aspects of the system Using extensive case study material Modelling Command and Control demonstrates how the social and technical domains interact and why each require equal treatment and importance in the future

Decision Making in Complex Environments Dr Jan Noyes,Dr Malcolm Cook,Dr Yvonne Masakowski,2012-10-01 Many complex systems in civil and military operations are highly automated with the intention of supporting human performance in difficult cognitive tasks The complex systems can involve teams or individuals working on real time supervisory control command or information management tasks where a number of constraints must be satisfied Decision Making in Complex Environments addresses the role of the human the technology and the processes in complex socio technical and technological systems The aim of the book is to apply a multi disciplinary perspective to the examination of the human factors in complex decision making It contains more than 30 contributions on key subjects such as military human factors team decision making issues situation awareness and technology support In addition to the major application area of military human factors there are chapters on business medical governmental and aeronautical decision making The book provides a unique blend of expertise from psychology human factors industry commercial environments the military computer science organizational psychology and training that should be valuable to academics and practitioners alike

The Human Factors of Fratricide Laura A. Rafferty,Neville A. Stanton,2017-11-01 Fratricide has been defined as firing on your own forces when mistaking them for enemy forces which results in injury or death Rates of fratricide incidence have been steadily increasing and the complexity of the contemporary operating environment may lead to a continuation of this trend Although the majority of research into fratricide has focused on the development of technological decision aids recent explorations highlight the need to emphasise the social aspects within a socio technical framework This book presents and validates via the use of case studies a model of teamwork and decision making factors that are associated with incidents of fratricide In summary it offers a review and evaluation of contemporary theoretical perspectives on teamwork and fratricide as well as a range of accident analysis approaches A novel theory of fratricide is then presented followed by a new methodology for assessing fratricide Naturalistic case studies of teams are undertaken in the military domain These studies

illustrate the approach and offer early validation evidence In closing the book presents a series of principles designed to reduce the likelihood of fratricide in the future Systems Thinking in Practice Neville A. Stanton,Paul Salmon,Guy H. Walker,2018-09-03 This book presents the latest developments of Systems Thinking in Practice to the analysis and design of complex sociotechnical systems The Event Analysis of Systemic Teamwork EAST method is applied to micro meso and macro systems Written by experts in the field this text covers a diverse range of domains including automation aviation energy grid distribution military command and control road and rail transportation sports and urban planning Extensions to the EAST method are presented along with future directions for the approach Illustrates a contemporary review of the status of Distributed Cognition DCOG Presents examples of the application of Event Analysis of Systemic Teamwork EAST method Presents examples of the application of Event Analysis of Systemic Teamwork EAST method Discusses the metrics for the examination of social task and information networks Provides comparison of alternative networks with implications for design of DCOG in systems

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