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Employee Evaluation Form

Employee Name _____

Position _____

Supervisor Name _____

Date _____

Rating Period from _____ to _____

Date of Last Raise: _____ Amount \$ _____ Pr. _____

This Raise Effective: _____ Amount \$ _____ Pr. _____

RATING VALUES:

O = Outstanding; E = Exceeds Requirements; M = Meets Requirements; N = Needs Improvement; U = Unsatisfactory

CHECK AS APPROPRIATE					OUTSTANDING	EXCEEDS REQUIREMENTS	MEETS REQUIREMENTS	NEEDS IMPROVEMENT	UNSATISFACTORY
O	E	M	N	U					
1. JOB KNOWLEDGE									
					Broad knowledge of the position and its relationship to others in the practice.	Good knowledge of position and its relationship to others in the practice.	Enough knowledge to perform routine aspects of job. Sometimes must seek advice of others.	Often requires advice from others to perform even routine aspects of position.	Cannot perform even the most routine tasks.
2. QUALITY OF WORK									
					Produces exceptional, precise, well organized quality work.	Produces high quality work.	Produces acceptable quality of work.	Work quality is below acceptable standards.	Work falls considerably short of acceptable standards.
3. PATIENT INTERACTION									
					Displays exceptional skill in communicating with patients and managing difficult situations.	Communicates well with patients and displays tact in handling difficult situations.	Satisfactory skill in communicating with patients and managing difficult situations.	Skill in communicating with patients and managing difficult situations is below acceptable standards.	Unsatisfactory level of skill in communicating with patients and managing difficult situations.

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N Noddings



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