

CREATING SHAREHOLDER VALUE

A GUIDE FOR MANAGERS AND INVESTORS



ALFRED RAPPAPORT

REVISED AND UPDATED

Creating Shareholder Value Creating Shareholder Value

Vincent Khoo



Creating Shareholder Value Creating Shareholder Value:

Creating Shareholder Value Alfred Rappaport, 1999-10-13 Economist consultant and Wall Street Journal contributor Alfred Rappaport provides managers and investors with the practical tools and tests for a corporate strategy that creates shareholder value The ultimate test of corporate strategy the only reliable measure is whether it creates economic value for shareholders After a decade of downsizings frequently blamed on shareholder value decision making this book presents a new and indepth assessment of the rationale for shareholder value Further Rappaport presents provocative new insights on shareholder value applications to 1 business planning 2 performance evaluation 3 executive compensation 4 mergers and acquisitions 5 interpreting stock market signals and 6 organizational implementation Readers will be particularly interested in Rappaport s answers to three management performance evaluation questions 1 What is the most appropriate measure of performance 2 What is the most appropriate target level of performance and 3 How should rewards be linked to performance Through the lens of high stakes case studies like the notable acquisition of Duracell International by Gillette Rappaport dissects the intricate decisions and risks inherent in the merger and acquisition process The shareholder value approach presented here has been widely embraced by publicly traded as well as privately held companies worldwide Brilliant and incisive this is the one book that should be required reading for managers and investors who want to stay on the cutting edge of success in a highly competitive global economy

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