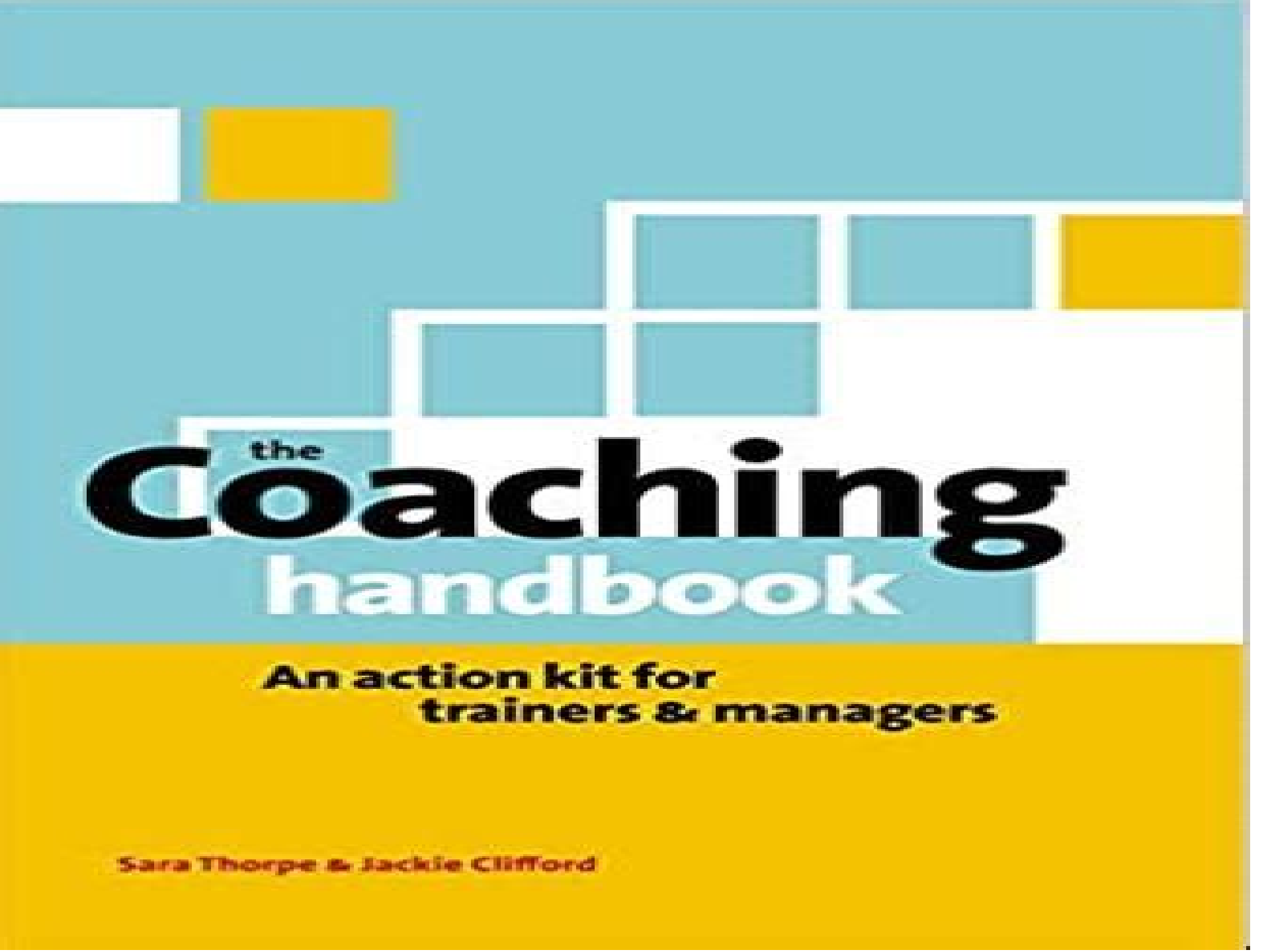




the **Coaching** handbook

**An action kit for
trainers & managers**

Sara Thorpe & Jackie Clifford

Coaching Handbook An Action Kit For Trainers And Managers

David Megginson



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The Coaching Handbook Sara Thorpe, Jackie Clifford, 2005-12-03 Coaching is proving to be one of the most popular and most effective techniques in the field of learning and development Managers are constantly being reminded that coaching is an important part of their role in getting the best from staff while trainers are increasingly being called upon to coach individuals in a variety of aspects of both work and life This one stop book aims to provide everything readers need to be able to harness this technique Part 1 of the book provides a detailed and clearly structured step by step approach which should help anyone to develop their ability to coach others Importantly however as well as helping to develop the skills of coaching the authors provide valuable guidance on where to start when coaching a colleague how long the coaching will take and which methods should be employed and when Part 2 provides a range of real life case studies from a variety of commercial and non commercial settings that will help you to decide how coaching can best be tailored to your own organization The final part of the book contains detailed practical exercises that can be used in a variety of settings Each of these individual elements combine to provide the definitive coaching handbook *Coaching handbook* ProQuest, 2003

Mentoring in Action David Megginson, 2006 Basic guide to mentoring in business Examines a variety of mentoring schemes through case studies and examples

Workplace Learning & Development Jackie Clifford, Sara Thorpe, 2007 Learning and development is essential to organizational success Training courses were traditionally used as the key method of teaching but the focus is increasingly shifting to individuals and managers adopting a more flexible approach to learning Organizations want to ensure that their employees are not just learning new skills but are using their existing skills to maximum effect Workplace Learning and Development guides managers and employees through the concept of workplace learning It identifies the variety of flexible learning strategies and methods explains how to select the right method for a specific situation and illustrates how these methods can add value to overall performance Real life examples of workplace learning give readers insight into how the process works and how they can use these tools for their specific needs

Values and Ethics in Coaching Ioanna Iordanou, Rachel Hawley, Christiana Iordanou, 2016-11-08 The first complete guide to exploring values and ethics in coaching this book will guide you through the responsibilities of coaching practice and help you recognize and reconcile common ethical dilemmas and choices Part I explores the theory and research underpinning ethical coaching practice and invites you to examine own personal and professional values Part II delves into the key ethical considerations in the coaching relationship including contracting confidentiality and understanding boundaries It explores each issue in depth and offers implications and suggestions for practice Part III examines individual professional contexts including coaching in business sports and healthcare with real life examples and reflections from practising coaches This book is vital reading for trainee and practitioner coaches and those looking to introduce ethical coaching practice into a professional setting

The Key to Coaching. Learning, Application and Practice Azam Ali, Eric C.K. Chan, 2016 This is

a fascinating book about coaching with emphasis on learning application and practice as they tackle the most profound issues of coaching The book covers coaching from definitions and historical aspects to aspects of learning and change in a very pedagogical way which helps the reader to understand analyse explain learn apply and practice the essence of coaching as a collaborative process *Practising Clinical Supervision* John Driscoll,2006-12-04 This title is directed primarily towards health care professionals outside of the United States With contributors from the UK and Australia the second edition builds on the success of the original which was praised for engaging readers and being a pragmatic and practice orientated addition to the literature on clinical supervision This edition is written in accessible style and will appeal to those both new to clinical supervision or experienced It provides a thought provoking user friendly and practical guide to the subject **The Quantum Leader** Kathy Malloch,Tim Porter-O'Grady,2009-10-07 The Quantum Leader Applications for the New World of Work Second Edition expands principles and concepts of the best selling Quantum Leadership A Resource for Health Care Innovation Second Edition by presenting new and more in depth challenges for healthcare leaders using contemporary case studies and scenarios Readers will gain insight into the complexities of the work of leadership and develop new approaches to the seemingly impossible challenges of the complex world of health care In addition to updated references and case studies the Second Edition includes new chapters on crisis management and innovation leadership Each chapter provides guidance for contemporary and aspiring leaders in managing the ever changing complexities o current and future healthcare systems The growing necessity to manage unplanned change and undertake predictive and adaptive leadership roles is now a fundamental skill set and this workbook allows readers to understand the strategies to become a more effective leader in today s healthcare environment Book Jacket *Mastering Mentorship* Julie Bailey-McHale,Donna Mary Hart,2013-05-15 This book is an essential guide to mentorship in health and social care The chapters focus specifically on the eight Nursing and Midwifery Council domains for the preparation and training of mentors A rich range of real life case studies are included in every chapter to demonstrate the challenges and dilemmas of mentoring in practice The chapters cover a range of settings including community nursing school nursing acute care social work and biomedical science Learning objectives chapter summaries and reflective questions are also included to help readers reappraise what they have learned Mastering Mentorship will be essential reading for both those preparing to become nurse mentors at post registration level and those already qualified to mentor *Collaborative Problem Solving* Chris J. Shannon,2021-06-22 Drawing on knowledge from process improvement organisation theory human resource management change management occupational health and safety and other fields the book is a practical easy to read guide to problem solving Illustrated with a series of short case studies this book provides an integrated approach to problem solving in the workplace Collaborative Problem Solving walks through the steps in the problem solving process introducing dozens of tools techniques and concepts to use throughout Chris J Shannon describes the behaviours to practice which are most conducive to creating a positive problem solving culture based

on curiosity collaboration and evidence based thinking This book explains why successful problem solving is a collaborative process and provides tools and techniques for responding to other people s behaviour when designing and implementing solutions Offering practical advice on problem solving in an easy to understand way this book is aimed at people working in office environments service industries and knowledge organisations enabling them to feel confident in applying the knowledge from the book in their own workplace

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