

## Development of Effective Construction Project Teams in Design-Build Projects

## Introduction

The concept of team and teamwork has become a concern of management in all types of industries, including construction. It is sufficient to say that teamwork is dominant in construction's cultural tradition and at the foundation of successful construction projects. Therefore, it is imperative to understand how the construction project team is being set-up and the factors that may contribute to a successful and effective construction project team.

### Purpose of Study

The goal of this study was to examine how the construction project team is being set-up and the factors that may contribute to a successful and effective project teams in design-build projects.

### Population and Sample

**Population:** Design-build construction companies in the Midwest region in the United States.

**Sample:** Sample of convenience was chosen as the sampling method. The sampling frame was a list of contacts ranging from owners, contractors, and architects. The respondents chosen were based on their active involvement in the design-build process.

### Watermarking

## Literature Reviews

- The concept of teams in construction projects
- Team performance in organisations

**Abstract**

- Online survey
- Administered to 46 people
- 33 questions related to team assessment based on nine categories believed to create effective teams on a design-build project.



**Authors' disclosures of potential conflicts of interest and author contributions are found at the end of this article.**

Thank you to Dr Jennifer S. Shaw for providing me the opportunity to conduct this study.

CCHE Graduate Student Council Research Showcase & Poster Competition

**Keywords:** *Self-esteem, self-worth, self-esteem, self-worth, self-esteem, self-worth*

| Factors                         | Rank<br>(1 - least important    5 - most important) |          |    |       |
|---------------------------------|-----------------------------------------------------|----------|----|-------|
|                                 | SUBCON                                              | ENGINEER | PM | OWNER |
| Team leadership                 | 5                                                   | 5        | 5  | 5     |
| Team goals and objectives       | 5                                                   | 5        | 5  | 7     |
| Organization/management support | 2                                                   | 7        | 4  | 1     |
| Audit and monitoring            | 1                                                   | 3        | 2  | 2     |
| Roles and responsibility        | 5                                                   | 5        | 5  | 5     |
| Creativity and innovation       | 4                                                   | 4        | 1  | 5     |
| Team/Task processes             | 3                                                   | 1        | 3  | 3     |
| Team relationship               | 5                                                   | 2        | 5  | 4     |
| Communication                   | 7                                                   | 5        | 7  | 5     |

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- The top 3 important factors that contributes to effective construction project teams are:
  1. Team Leadership
  2. Team Goals and Objectives
  3. Communication
- The factors ranked above will be use for development of questionnaires for further research on team effectiveness on various project teams.

**Abstract**

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# Construction Project Teams Construction Project Teams

**Anthony Walker**



## **Construction Project Teams Construction Project Teams:**

*Construction Project Teams* T. C. Cornick, 1999 This book addresses the important issues involved in forming effective and profitable teams for construction projects both within and between client design and construction firms It is divided into two main sections The first contains theories related to particular aspects of project teams with key points illustrating their practical application The second contains real and simulated building and civil engineering case studies each concluding with corrective lessons to aid successful construction project team building Construction Project Teams Christopher Whitton, University of Manchester Institute of Science and Technology. Department of Building Engineering, 1999 *Project Management in Construction* Anthony Walker, 2015-01-30 As with all previous editions of Project Management in Construction this sixth edition focuses on systems theory as the approach suitable for organizing and managing people skilled in the design and completion of construction projects It discusses the many competing paradigms and alternative perspectives available for example in relation to differentiation and integration as well as the emerging study of temporary organizations and its relevance to construction project management Whilst encompassing the need to develop further theoretical aspects of construction project organization theory this edition has also enhanced the application of organization studies to practical issues of construction project management More emphasis has been placed on the added complexity of construction project management by issues surrounding clients and stakeholders and the control and empowerment of project participants Additional focus has been placed on sustainability issues as they impinge on construction project management on reworked views on supply chain management and on developments in partnering together with clarification of the shifting terms and definitions relating to construction organization structures and their uses Team Building University of Texas at Austin. Construction Industry Institute. Project Team Building Task Force, 1993 Code of Practice for Project Management for Construction and Development Chartered Institute of Building, 2010-01-19 In 1991 the Chartered Institute of Building initiated a multi institute task force and a Code of Practice for Project Management for Construction and Development was published in 1992 with second and third editions in 1996 and 2002 Like previous editions this fourth edition has been extensively updated The fourth edition includes a range of new illustrations and high profile examples and features new guidance on CDM regulations Project planning Change management Project management software Mobile technology The range of procurement options The European perspective Contracts Effective project management involves the assessment and management of risk and this is a strong theme throughout the Code The Code of Practice provides an authoritative guide to the principles and practice of construction project management It will be a key reference source for clients contractors and professionals irrespective of the size and nature of the project **Managing Complex Construction Projects** John K. Briesemeister, 2018-03-14 To many program project or construction managers a complex project seems to be a labyrinth with many hidden dangers This book is a guide through that labyrinth It explains best

practices and provides insight so they cannot only identify hidden dangers but also effectively manage the construction process to either mitigate or eliminate these risks The book presents a systems based approach to construction project management that can facilitate a greater understanding of the complexity inherent in large construction projects and how that complexity can be effectively managed The systems approach permits the onsite construction project manager to take a complex construction project break it down into manageable pieces and ensure that all systems are in alignment with the original goal of the project This approach combines industrial engineering project management and finance into a unified approach for effective management of complex construction projects ranging from a power plant to a highway project The book explains how to manage construction projects successfully through an approach based on the three following systems Project Management System Work Management System Quality Management System The problem with complex programs and projects is that many managers are only equipped with a knowledge of project management A system for construction is a collection of many processes effectively working together to produce a specific deliverable which is usually defined in the program or project s contract This system has a series of specific inputs and outputs which are what the customer expects from the company or companies performing the work This book develops checklists based on these inputs and outputs which managers can use when first arriving onsite and provides a nuts and bolts approach for managing a complex construction project onsite The author shares valuable lessons learned during a career of more than thirty years of working on various construction sites around the world These lessons learned are filled with valuable information to aid readers become more effective as a program project or construction manager of complex construction projects

*Routledge Handbook of Construction Project Procurement and Delivery* Mohan Kumaraswamy, 2024-03-28 This Handbook provides the knowledge needed to design and deploy proactive construction project procurement and delivery systems based on essentials while addressing emerging construction industry imperatives in order to boost overall performance Section 1 of the Handbook provides an overview while Section 2 provides the fundamentals with fresh insights into the building blocks and trends in performance linked procurement and delivery including procurement strategies and commercial priorities project briefs and management plans design management stakeholder management risk management ethics and professionalism team building information and knowledge management digital aids conflict claims and dispute management collaborative contracting relationship based teamworking and linking to built asset management Section 3 explores and expands on specific trends including sub contractor selection Building Information Modelling BIM in project cost management off site and modern methods of construction 4IR 5IR technologies and constructing for the circular economy supply chain resilience and social value imperatives in this domain While other books describe standard processes or focus on specific strategies such as design and build target cost contracting or integrated project delivery this Handbook presents the fundamentals of such processes and protocols together with invited specialist insights into growing trends and imperatives in holistic procurement

and delivery Those who could benefit from this Handbook include academics researchers postgraduate students policy makers and administrators managers in both public and private sectors involved with planning and overseeing construction project procurement and or delivery and undergraduates looking for a balanced introduction and useful insights into what is critical to the success of construction projects organisations and the industry itself *Managing Change in Construction Projects* Sepani Senaratne, Martin Sexton, 2011-01-31 Managing Change in Construction Projects a knowledge based approach offers a new perspective on construction project change by viewing the process of change management as a knowledge intensive activity where team members bring their tacit and explicit knowledge into the situation share create and capture this collective knowledge for future re use in similar situations Through this knowledge based approach construction teams can successfully resolve and learn from change events leading to an overall improved performance of the industry The book will make a significant contribution to our understanding of construction project change by offering new theoretical and practical insights and models grounded in results of case studies conducted within two collaborative construction project team settings By demonstrating how the social construction of knowledge works in construction settings the authors challenge the prevailing change management solutions based on hard IT approaches They put forward a balanced view that incorporates both IT based and socially constructed approaches to effective management of construction project change helps construction managers to improve and learn through the process of construction project change presents new theoretical models and offers practical guidelines first research based book to directly address project change from a knowledge based perspective draws on detailed studies with construction companies including Ballast Construction and Kier Construction encourages a move from the information driven process integrated approach to a knowledge based view

Construction Management Abdul Razzak Rumane, 2025-08-14 Management process groups along with the processes in the knowledge areas having to do with the principles and concepts used in the development of major construction activities are very important in the overall construction management process This volume covers the application of these activities that manage the construction project from inception through to the completion of the construction project Construction Management Project Management Process Principles and Concepts discusses the five elements of management functions which include planning organizing staffing directing and controlling and explains how these activities elements of management functions can be used in construction projects Information about strategic planning operational planning intermediate planning and contingency planning and the steps involved with relevance to construction projections is offered in this volume The different types of organizational structures such as simple functions divisional matrix team based network and modular with an example organizational chart are presented Also covered are staffing processes such as acquisition roles and responsibilities assessment team building training and development along with directing and controlling elements of the management functions This volume is rounded out with the inclusion of the five types of management processes such

as initiating planning executing monitoring controlling and closing along with applicable knowledge areas based on the PMBOK methodology This volume provides significant information and guidelines to construction and project management professionals owners designers consultants construction managers project managers supervisors contractors builders developers and many others from the construction related industry involved in construction projects mainly civil construction projects commercial A E projects and construction related industries     *Effective Construction Project Delivery* Titus Ebenezer Kwofie, Clinton Aigbavboa, Wellington Thwala, 2020-06-10 This book focuses on the development of communication skills in the context of non traditional procurement and construction projects It helps readers to understand the fundamentals of non traditional procurement and highlights the inherent communication challenges that arise as well as how to solve them The book is divided into four parts the first of which provides an introduction to communication discussing the theoretical concepts and contextual nature of communication as well as its benefits The second part goes into more depth discussing communication in the context of construction project delivery and non traditional procurement systems what these two terms actually mean and what effective communication looks like in these contexts Part III offers solutions to the inherent challenges of communication including the use of information and communications technology while the book s fourth and final part explores the future of construction communication Given the scope of its content the book represents a valuable asset for researchers professionals and students in the areas of procurement management and construction management

## Unveiling the Energy of Verbal Beauty: An Mental Sojourn through **Construction Project Teams Construction Project Teams**

In a global inundated with screens and the cacophony of fast connection, the profound power and mental resonance of verbal beauty frequently fade into obscurity, eclipsed by the regular barrage of noise and distractions. However, located within the musical pages of **Construction Project Teams Construction Project Teams**, a interesting perform of literary elegance that pulses with fresh thoughts, lies an wonderful journey waiting to be embarked upon. Written with a virtuoso wordsmith, this interesting opus books visitors on a mental odyssey, softly exposing the latent possible and profound impact embedded within the delicate internet of language. Within the heart-wrenching expanse of the evocative evaluation, we will embark upon an introspective exploration of the book is key themes, dissect its fascinating writing style, and immerse ourselves in the indelible effect it leaves upon the depths of readers souls.

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### **Table of Contents Construction Project Teams Construction Project Teams**

1. Understanding the eBook Construction Project Teams Construction Project Teams
  - The Rise of Digital Reading Construction Project Teams Construction Project Teams
  - Advantages of eBooks Over Traditional Books
2. Identifying Construction Project Teams Construction Project Teams
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Construction Project Teams Construction Project Teams
  - User-Friendly Interface

4. Exploring eBook Recommendations from Construction Project Teams Construction Project Teams
  - Personalized Recommendations
  - Construction Project Teams Construction Project Teams User Reviews and Ratings
  - Construction Project Teams Construction Project Teams and Bestseller Lists
5. Accessing Construction Project Teams Construction Project Teams Free and Paid eBooks
  - Construction Project Teams Construction Project Teams Public Domain eBooks
  - Construction Project Teams Construction Project Teams eBook Subscription Services
  - Construction Project Teams Construction Project Teams Budget-Friendly Options
6. Navigating Construction Project Teams Construction Project Teams eBook Formats
  - ePub, PDF, MOBI, and More
  - Construction Project Teams Construction Project Teams Compatibility with Devices
  - Construction Project Teams Construction Project Teams Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Construction Project Teams Construction Project Teams
  - Highlighting and Note-Taking Construction Project Teams Construction Project Teams
  - Interactive Elements Construction Project Teams Construction Project Teams
8. Staying Engaged with Construction Project Teams Construction Project Teams
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Construction Project Teams Construction Project Teams
9. Balancing eBooks and Physical Books Construction Project Teams Construction Project Teams
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Construction Project Teams Construction Project Teams
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Construction Project Teams Construction Project Teams
  - Setting Reading Goals Construction Project Teams Construction Project Teams
  - Carving Out Dedicated Reading Time

12. Sourcing Reliable Information of Construction Project Teams Construction Project Teams
  - Fact-Checking eBook Content of Construction Project Teams Construction Project Teams
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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