

Democratizing Leadership



Mike Klein

Mike Klein

Democratizing Leadership Mike Klein, 2015-12-02 Democratizing Leadership promotes leadership that counters domination and fosters collaboration through democratic decision making and collective action It includes three case studies First Bank System Visual Art Program In the Heart of the Beast Theater's May Day Ritual and The Minnesota Alliance of <u>Democratizing Leadership</u> Mike Klein, 2015-12-01 Democratizing Leadership Counter hegemonic Democracy in Organizations Institutions and Communities promotes leadership in the democratization of culture to counter the current hegemony of domination and cultivate an alternative hegemony of collaboration It is premised on a leadership framework for decision making rooted in democratic voice and leading to collective action This broad peacebuilding prescription for individual and collective agency accounts for the constructive role of conflict in democratic pluralism and the need to develop practices and structures that prevent violent conflict in order to advance positive peace This theory addresses the contexts of deliberative agonistic and revolutionary democratic frameworks Democratizing Leadership is informed by three qualitative case studies described in rich detail First Bank System Visual Art Program In the Heart of the Beast Theater's May Day Ritual and The Minnesota Alliance of Peacemakers exemplify the practice of democratizing leadership These diverse settings include corporate banking during 1980 s deregulation an annual community May Day parade and an informal alliance of peacemaking organizations Leadership in each case promotes authentic voice encourages decision making with integrity and advocates for responsible collective action Peace, Reconciliation and Social Justice Leadership in the 21st Century H. Eric Schockman, Vanessa Hernández, Aldo Boitano, 2019-09-23 Bringing together leading scholars and practitioners from the worlds of leadership followership transitional justice and international law this research provides a blueprint of how people led bottom up grassroots efforts can foster reconciliation and a more peaceful world

Alternative Theories of the Firm Michael Pirson, David M. Wasieleski, Erica L. Steckler, 2021-12-28 The Theory of the Firm is commonly viewed as axiomatic by business school academicians Considerations in spanning organizational structures their boundaries and roles as well as business strategies all relate to the Theory of the Firm The dominant Theory of the Firm poses that markets act perfectly to maximize the well being of society when people act to maximize the personal utility of their individual purchases and firms act to maximize financial returns to their owners However burgeoning evidence and discourse across the scientific and policy communities suggests that the economic social and environmental consequences of accepting and applying this theory in the organization of business and society threaten the survival of the human species among countless others This book provides the latest thinking on alternatives to the Theory of the Firm as cornerstone of managerial decision making Authors explore and elucidate theories that help us understand a firm differently and suggest alternatives to the Theory of the Firm This book will be of value to researchers academics practitioners and students interested in leadership strategic management and the intersection of corporate interests and the well being of the society

Organizational Behaviour Daniel King, Scott Lawley, 2022 Have you ever wondered what motivates some people to work for free what the future of work will look like in a post pandemic world why organizational values and culture are so critical to success The authors explore the answers to these questions and more in this bestselling introduction to organizational behaviour Featuring the flagship Junction Hotel running case study this text is the most practical critical and complete guide to the subject The authors have extensively revised this fourth edition to make it more relevant than ever before A new chapter on equality diversity and inclusion plus cutting edge material on wellbeing in the workplace the climate crisis ethics in leadership and much more reflect the importance of these issues to people and organizations today Hear first hand from twelve key professionals as they explain in bespoke video interviews woven throughout the enhanced e book why leadership teamwork and responsible business practice are crucial in the workplace For the fourth edition a greater global range of examples is provided through the real life cases including new examples from Brewdog Muji and COP26 all of which help you make the connection between theory and practice This book is accompanied by the following online resources For students Practitioner interviews Author videos Self test MCQs with answer feedback Study skills guides Guided readings of key research Extension material Links to additional resources Flashcard glossaryFor lecturers Seminar activities including tutor notes and student worksheets PowerPoint presentations Test bank Additional case studies Junction Hotel Culture Report Figures from the text The Red Road (?ha?kú Lúta) Four Arrows, 2020-08-01 The diversity and Inclusion movement in corporations and higher education has mostly fallen short of its most authentic goals This is because it relies upon the dominant worldview that created and creates the problems it attempts to address Rediscovering and applying our original Indigenous worldview offers a remedy that can bring forth a deeper and broader respect for diversity and a different way to understand and honor it This book offers a transformative learning opportunity for preserving diverse environments at every level one that may be a matter of human survival Praise for The Red Road Linking Diversity and Inclusion Initiatives to Indigenous Worldview Four Arrows has combined his internationally respected scholarship on Indigenous worldview with experience based story telling to help bring forth a more effective way to actualize authentic respect for diversity especially as it relates to transformational curricula in higher education Had humanity begun this project long ago Nature would not have to be bringing us back into balance so radically now Tom McCallum White Standing Buffalo M tis Michif speaking elder Cree Sundance Lodge Keeper and author Five hundred years of colonization has divided humanity separated us from our relatives and reduced them to objects to be exploited for commerce and greed We are now steeped in multiple life threatening crises and staring at extinction The road of violence extermination and extinction has been paved by colonizing the land diverse cultures our minds and the future The Red Road Linking Diversity and Inclusion Initiatives to Indigenous Worldview by Four Arrows provides a path to the future a path of peace with signposts from Indigenous world views that recognize that we are interconnected and are all members of one Earth family Our highest duty our Dharma is living in

harmony with all our relations Vandana Shiva Scholar Physicist environmental activists and recipient of the Alternative Nobel Peace Prize the Right Livelihood Award Director of NAVDANYA and author of over 20 books including Oneness vs the 1% and Who Really Feeds the World Your Leadership Moment Eric R. Martin, 2020-10-27 Take Adaptive Leadership to the Next Level and Seize Your Leadership Moment Each of us has the potential for a leadership moment Reading this book will help you find yours Dr Marty Linsky faculty at Harvard Kennedy School author of The Practice of Adaptive Leadership 1 New Release in Business Money Skills and Office Management Adaptive Leadership was introduced to the world in 1994 by Ronald Heifetz and Marty Linsky of the Harvard Kennedy School Author Eric Martin brings an expansion and distillation of Adaptive Leadership to new life for novices and advanced leadership practitioners alike building on his work with Heifetz and Linsky Next level of Adaptive Leadership Your Leadership Moment draws on the extensive personal research travel conversations and reflections of author Eric Martin a prominent leadership expert His quest to democratize leadership has taken him around the world from the White House to the foothills of the Himalayas Through stories of success and failure Martin teaches what s possible when people discover the capacity and courage to lead regardless of identity history or access to power and financial capital Be an authentic leader who changes the world Your Leadership Moment is an account of the democratizing leadership of three ordinary people leading extraordinary change It s an exciting expansion of Adaptive Leadership that can help anyone learn to lead Your Leadership Moment provides tools and techniques to discover and leverage your leadership moments for a better world Your Leadership Moment empowers you to Understand a Leadership Moment and key concepts of Adaptive Leadership Stop solving the wrong problems and start solving the right problems Think politically and mobilize others to make real positive change Stop getting in your own way If you liked The Practice of Adaptive Leadership Leadership on the Line or An Everyone Culture you ll love Your Leadership Moment **Critical Perspectives on Leadership** Mark Learmonth, Kevin Morrell, 2019-05-01 Within contemporary culture leadership is seen in ways that appeal to celebrated societal values and norms As a result it is becoming difficult to use the language of leadership without at the same time assuming its essentially positive intrinsically affirmative nature Within organizations routinely referring to bosses as leaders has therefore become both a symptom and a cause of a deep largely unexamined new conceptual architecture This architecture underpins how we think about authority and power at work Capitalism and its turbo charged offspring neo liberalism have effectively captured leader and leadership to serve their own purposes In other words organizational leadership today is so often a particular kind of insidious conservativism dressed up in radical adjectives This book makes visible the work that the language of leadership does in perpetuating fictions that are useful for bosses of work organizations We do this so that we and anyone who shares similar discomforts can make a start in unravelling the fiction We contend that even if our views are contrary to the vast and powerful leadership industry our basic arguments rest on things that are plain and evident for all to see Critical Perspectives on Leadership The Language of

Corporate Power will be key reading for students academics and practitioners in the disciplines of Leadership Organizational Studies Critical Management Studies Sociology and the related disciplines Locally Based Civil Conflict Transformation Between Partnership and Power Imbalance Samantha Ruppel, 2025-02-12 This book examines the processes and dynamics of cooperation between different actors in civil peace service projects in Kenya Sierra Leone and Liberia The joint handling of conflicts and peacebuilding challenges by local and international actors has a long tradition in German peace work and is becoming increasingly important in a globalized world Therefore the book explores the guestion relevant for both academia and peace practitioners to what extent an equal partnership can exist in the context of civil conflict transformation By focusing on the opportunities and challenges of cooperation the work succeeds in focusing on everyday activities analyzing the actual processes and frictions of peace work and making a valuable contribution to critical peace research and the discussion of hybridity and friction Ethnographic Peace Research Gearoid Millar, 2017-11-24 This volume calls for an empirical extension of the local turn within peace research Building on insights from conflict transformation gender studies critical International Relations and Anthropology the contributions critique existing peace research methods as affirming unequal power marginalizing local communities and stripping the peace kept of substantive agency and voice By incorporating scholars from these various fields the volume pushes for more locally grounded ethnographic and potentially participatory approaches While recognizing that any Ethnographic Peace Research EPR agenda must incorporate a variety of methodologies the volume nonetheless paves a clear path for the much needed empirical turn within the local turn literature

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