



COACHING

Building Excellence in Others

FOURTH EDITION

James P. Flaherty

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Coaching Evoking Excellence In Others3rd Edition

James Flaherty



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Coaching James Flaherty, 2006-08-11 Praise for the first edition As interest in coaching grows I think Flaherty's book will come to stand out as a definitive work Peter M Senge *Coaching Evoking Excellence in Others* proposes rigorous methods of practice and self observation in a relationship of mutual trust respect and freedom of expression It will probe you to rethink and possibly undo how you relate to your clients your partner your staff your friends and how you produce long term excellent performance in yourself This 2nd edition includes new chapters on working with the body and what to do when we find ourselves stuck in our coaching efforts These chapters have been included to expand the coaches repertory and readiness to step into wider areas of engagement with clients As with the previous edition these chapters have annotated bibliographies at their conclusion that will assist the reader in continuing their study The appendix also has expanded list of self observation exercises and practices as well as additional material that can be used in assessment This book will act as a learning guide for new coaches and master coaches who want to challenge their methods of partnering with clients It is also applicable to managers intending to include coaching in their developmental roles with team members The author has led workshops in coaching communication leadership and project management for more than 12 000 people These have included participants from many Fortune 500 companies such as AT T FMC Chrysler Ernst Young Cargill Levi Strauss and Coopers Lybrand

Coaching James Flaherty, 2022-04-25 Now in its fourth edition the bestselling seminal book by James Flaherty *Coaching Evoking Excellence in Others* is an insightful thought provoking pragmatic guide that dissects the art and science of coaching This fourth edition includes two brand new chapters the first is on finding one's inner guidance and purpose in traversing the world of work especially in more uncertain working environments and the second is on the topic of somatic intelligence As in earlier editions this foundational book in coaching clearly presents the theories concepts and models and then moves on to consider rigorous methods of practice and self observation in a relationship of mutual trust respect and freedom of expression It will probe you to rethink how you relate to your clients and your staff how you produce long term excellent performance in yourself and how you can become more effective in helping others to achieve their goals *Coaching Fourth Edition* is a rich learning resource guide for new and experienced coaches who want to challenge their methods of partnering with clients It is also an inspiring guide for training managers and leaders human resource development

managers and general managers who want to develop their teams **Lifestyle Wellness Coaching-3rd Edition** Gavin, James, McBrearty, Madeleine, 2019 *Lifestyle Wellness Coaching Third Edition With Web Resource* offers an evidence based and systematic coaching methodology that professionals can use to help clients achieve long term overall wellness by addressing health fitness and lifestyle

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and produce results 10 Steps to Successful Coaching offers meaningful advice to help you embrace and elevate your existing coaching skills drawing upon your strengths as a leader colleague or employee to bring out the strengths of others This book is an entry point for anyone who wants or has been asked to do some formal or informal coaching It s also for anyone who wants to infuse day to day interactions in the workplace with a powerful new skill development through coaching With coaching skills quickly becoming essential for anyone who wants to help others develop in the workplace use this book as your road map to being an effective coach who is ready to listen encourage and challenge others to greater achievement Your coachees will enjoy greater job satisfaction and confidence and your organization will benefit from this cost effective way of developing employees and improving productivity You as a coach will discover growth in your working relationships and gain a tremendous sense of accomplishment This second edition addresses coaching in terms of the broader organization creating a coaching culture the impact of technology on the coaching relationship and goal and accountability setting overcoming obstacles to good listening and ending the coaching process You ll find a diverse array of tools to help you along the way Examples include a development plan to highlight existing coaching skills and areas of opportunity sample questions to ask during sessions forms to secure commitment to coaching an assessment to evaluate your organization s coaching culture

The Completely Revised Handbook of Coaching Pamela McLean, 2012-09-04 Praise for The Completely Revised HANDBOOK OF COACHING Pam McLean has written a jewel of a book Its straightforward easy to read style lays out an elegantly simple effective and agile coaching methodology This will become a well used dog eared in the days before e books guidebook for both the new and the seasoned coach MARY BETH O NEILL author Executive Coaching with Backbone and Heart A welcome and comprehensive update of the original Handbook this theoretically grounded yet highly practical book presents important integrative coaching models that deal with complex coaching issues in an easy to read way This book will be of use to novices and experienced coaches alike ANTHONY M GRANT Ph D coauthor Evidence Based Coaching Handbook faculty University of Sydney I love this book Pam McLean offers the most comprehensive and clear explanation of use of self why it is important and where we need to focus our attention that I have ever read In addition she describes the robust Hudson coaching methodology clearly with lots of examples and always links theory to practice RICK MAURER author Beyond the Wall of Resistance faculty Gestalt Institute of Cleveland The new Handbook of Coaching is intellectually satisfying and pragmatically rich a tour de force grounded in a thorough exploration of adult development and coaching models This major rework of Hudson s classic offers practitioners extensive guidance on coach methodology the system dynamics of change and the crucial use of self Leadership coaches at any level will find this an invaluable resource DOUG SILSBEE author Presence Based Coaching With an emphasis on thoroughly understanding one s self as a coach and supporting one s clients to understand themselves as well as their contexts Pam s book is very resourceful both practically and conceptually Her very current real life examples are insightful and useful EDIE SEASHORE M A author Triple Impact

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