# Complex Knowledge

### Studies in Organizational Epistemology

Haridimos Tsoukas

2005



## <u>Complex Knowledge Studies In Organizational</u> <u>Epistemology</u>

Jemielniak, Dariusz,Kociatkiewicz, Jerzy

#### **Complex Knowledge Studies In Organizational Epistemology:**

**Complex Knowledge** Haridimos Tsoukas, 2005 In this book Haridimos Tsoukas examines the nature of knowledge in organizations and how individuals and scholars approach the concept of knowledge Provided by publisher Research on Knowledge-Intensive Organizations Jemielniak, Dariusz, Kociatkiewicz, Jerzy, 2009-03-31 Provides an international collection of studies on knowledge intensive organizations with insight into organizational realities as varied as universities consulting agencies corporations and high tech start ups Knowledge Production in Organizations Kaj U. Koskinen, 2013-05-24 The systemic view provides a basic approach through which people may advance their understanding of knowledge production in organizations One of the most important contributions to this systemic view is the theory of social autopoiesis which emphasizes that knowledge production of organizations can only be understood through the view of a social autopoietic system Recent developments in the field of organization research have started to view organization as a process rather than as entity The author combines in this book these two approaches autopoietic systemic view and process thinking in a way that organizations are seen as processual autopoietic systems Strategy Tools as Symbolic Objects in Managerial Language Games Dragan Djurić, 2015-04-22 Dragan Djuri looks at strategy tools from a process ontological worldview as proposed by the Process Organization Studies discourse Building on Wittgenstein's later philosophy he understands science and management as language games thereby developing a view of strategy tools as objects with both an ontological and a symbolic function This perspective is contrasted with the traditional understanding of strategy tools as technologies of rationality as well as with the practice based view of strategy tools as boundary objects Pragmatism and **Organization Studies** Philippe Lorino, 2018-02-15 Many streams of research in organization and management have criticized the mainstream view of organizations as decision making and information processing structures controlled through rational representations substantive or procedural rationality In spite of their differences these streams of research share some key theoretical principles Their processual view of organizing as becoming their emphasis on the key role of action and action meaning their interest in the agential power of artefacts and objects the exploratory and inquiring nature of organizing This book argues that Pragmatist thought can contribute to those approaches offering some theoretical argument both as a general intellectual orientation and as a conceptual toolbox As a general attitude Pragmatism develops a radical critique of all the dualisms which often hinder organization studies Thought and action design and utilization decision and execution reality and representation to name a few As a conceptual toolbox Pragmatism can contribute and clarify key concepts for organization and management studies such as inquiry semiotic mediation habit abduction trans action and valuation However Pragmatist thought is still little known by organization and management scholars and by reflexive managers The proposed book aims at making pragmatist key notions accessible to them and applicable to theorize organizations and transform managerial practices **Proceedings of the 10th International Conference on** 

Intellectual Capital, knowledge Management and Organisational Learning Dr Annie Green, 2013-01-09 Handbook of Decision Making Paul C. Nutt, David C. Wilson, 2010-05-17 HANDBOOK OF DECISION MAKING This handbook offers a state of the art overview of research and theories on decision making in organizations at the strategic level of analysis Chapters are authored by leading international scholars with some illustrative case vignettes from practitioners Each contributor was selected for his her special knowledge of the field The Handbook addresses key questions confronting the decision making research of the past and the present offers critiques and suggests future research directions Topics covered emphasize the classic decision theory perspectives while also incorporating recent insights from the fields of strategic choice risk uncertainty scenario planning and complexity theory with a broad social science perspective on the disciplinary roots of decision theory in economics politics and social theory. This is a landmark reference volume for the field offering scholars and practitioners Comprehensive but accessible coverage of classic and recent developments Chapters by established international experts Case analyses illustrating practical consequences of theories Guide to new research directions and Core-Periphery Relations and Organization Studies R. Westwood, G. Jack, F. Khan, M. Frenkel, 2014-08-29 Core Periphery Relations and Organization Studies draws together postcolonial and indigenous thinking through the conceptual lens of core periphery relations to advance debate in organization studies A particular aim of this book is to broaden deepen Skillful Performance Jörgen Sandberg, Linda and critically reassert a postcolonial imagination in this domain Rouleau, Ann Langley, Haridimos Tsoukas, 2017-07-13 One of the most intriguing questions since the time of Plato concerns what defines skillful performance in terms of specific capabilities knowledge competence and expertise As Frederick Taylor famously noted an answer to that question would enable us to know what to focus on and what to do to improve the performance of individuals groups and organizations Although we have come to know a great deal about the properties of capabilities knowledge competence and expertise at large we know significantly less about how they are enacted in skillful performance Thus how skillful performance draws on knowledge how skills develop and how competencies and capabilities are put to action are still eluding us Process thinking has not sufficiently explored skillful performance This book aims to address this gap It brings together scholars from different backgrounds traditions and disciplines whose common perspective is distinctly process oriented They seek to rethink capabilities knowledge competence and expertise not as if these phenomena were already accomplished but on the contrary as processes in the making as performative accomplishments Such rethinking opens up several new conversations and extends the range of inquiry about how capabilities knowledge competence and expertise are accomplished in practice and consequently how they may be improved Knowledge Management at the Crossroads Susanne Durst, Yasmina Khadir, 2025-02-21 This is the most up to date book on knowledge management It covers the principles of knowledge management and translates them to actionable strategies and concrete suggestions It highlights a novel knowledge management approach that is based on collaboration and inclusiveness that aims

to address present risks and future challenges at the societal level The book is written in a way that makes this important topic accessible to a broad readership

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