

Klein Vaarbewijs I + II

Opleiding voor het examen

- Alle leerstof voor het examen Klein Vaarbewijs
- Helder geschreven en met duidelijke illustraties
- Met tips en meerkeuzevragen





Cursusboek Tbv Klein Vaarbewijs 1

D Siedentop

Cursusboek Tbv Klein Vaarbewijs 1:

This is likewise one of the factors by obtaining the soft documents of this **Cursusboek Tbv Klein Vaarbewijs 1** by online. You might not require more become old to spend to go to the book launch as skillfully as search for them. In some cases, you likewise reach not discover the notice Cursusboek Tbv Klein Vaarbewijs 1 that you are looking for. It will agreed squander the time.

However below, subsequent to you visit this web page, it will be correspondingly enormously easy to acquire as skillfully as download guide Cursusboek Tbv Klein Vaarbewijs 1

It will not undertake many get older as we notify before. You can pull off it while produce an effect something else at home and even in your workplace. therefore easy! So, are you question? Just exercise just what we offer under as skillfully as evaluation **Cursusboek Tbv Klein Vaarbewijs 1** what you following to read!

 $\underline{http://antonioscollegestation.com/data/detail/fetch.php/cusersbejovideostesfull 1\%20000763txt.pdf}$

Table of Contents Cursusbook Tbv Klein Vaarbewijs 1

- 1. Understanding the eBook Cursusboek Tbv Klein Vaarbewijs 1
 - The Rise of Digital Reading Cursusboek Tbv Klein Vaarbewijs 1
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Cursusboek Tbv Klein Vaarbewijs 1
 - Exploring Different Genres
 - $\circ\,$ Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Cursusboek Tbv Klein Vaarbewijs 1
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Cursusboek Tbv Klein Vaarbewijs 1

- Personalized Recommendations
- Cursusboek Tbv Klein Vaarbewijs 1 User Reviews and Ratings
- Cursusboek Tbv Klein Vaarbewijs 1 and Bestseller Lists
- 5. Accessing Cursusboek Tbv Klein Vaarbewijs 1 Free and Paid eBooks
 - Cursusboek Tbv Klein Vaarbewijs 1 Public Domain eBooks
 - Cursusboek Tbv Klein Vaarbewijs 1 eBook Subscription Services
 - Cursusboek Tbv Klein Vaarbewijs 1 Budget-Friendly Options
- 6. Navigating Cursusboek Tbv Klein Vaarbewijs 1 eBook Formats
 - o ePub, PDF, MOBI, and More
 - Cursusboek Tbv Klein Vaarbewijs 1 Compatibility with Devices
 - Cursusboek Tbv Klein Vaarbewijs 1 Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Cursusboek Tbv Klein Vaarbewijs 1
 - Highlighting and Note-Taking Cursusboek Tbv Klein Vaarbewijs 1
 - o Interactive Elements Cursusboek Tbv Klein Vaarbewijs 1
- 8. Staying Engaged with Cursusboek Tbv Klein Vaarbewijs 1
 - o Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Cursusboek Tbv Klein Vaarbewijs 1
- 9. Balancing eBooks and Physical Books Cursusboek Tbv Klein Vaarbewijs 1
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Cursusboek Tbv Klein Vaarbewijs 1
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Cursusboek Tbv Klein Vaarbewijs 1
 - Setting Reading Goals Cursusboek Tbv Klein Vaarbewijs 1
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Cursusboek Tbv Klein Vaarbewijs 1

- Fact-Checking eBook Content of Cursusboek Tbv Klein Vaarbewijs 1
- Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

Cursusboek Tbv Klein Vaarbewijs 1 Introduction

Free PDF Books and Manuals for Download: Unlocking Knowledge at Your Fingertips In todays fast-paced digital age, obtaining valuable knowledge has become easier than ever. Thanks to the internet, a vast array of books and manuals are now available for free download in PDF format. Whether you are a student, professional, or simply an avid reader, this treasure trove of downloadable resources offers a wealth of information, conveniently accessible anytime, anywhere. The advent of online libraries and platforms dedicated to sharing knowledge has revolutionized the way we consume information. No longer confined to physical libraries or bookstores, readers can now access an extensive collection of digital books and manuals with just a few clicks. These resources, available in PDF, Microsoft Word, and PowerPoint formats, cater to a wide range of interests, including literature, technology, science, history, and much more. One notable platform where you can explore and download free Cursusboek Tbv Klein Vaarbewijs 1 PDF books and manuals is the internets largest free library. Hosted online, this catalog compiles a vast assortment of documents, making it a veritable goldmine of knowledge. With its easy-to-use website interface and customizable PDF generator, this platform offers a user-friendly experience, allowing individuals to effortlessly navigate and access the information they seek. The availability of free PDF books and manuals on this platform demonstrates its commitment to democratizing education and empowering individuals with the tools needed to succeed in their chosen fields. It allows anyone, regardless of their background or financial limitations, to expand their horizons and gain insights from experts in various disciplines. One of the most significant advantages of downloading PDF books and manuals lies in their portability. Unlike physical copies, digital books can be stored and carried on a single device, such as a tablet or smartphone, saving valuable space and weight. This convenience makes it possible for readers to have their entire library at their fingertips, whether they are commuting, traveling, or simply enjoying a lazy afternoon at home. Additionally, digital files are easily searchable, enabling readers to locate specific information within seconds. With a few keystrokes, users can search for keywords, topics, or phrases, making research and finding relevant information a breeze.

This efficiency saves time and effort, streamlining the learning process and allowing individuals to focus on extracting the information they need. Furthermore, the availability of free PDF books and manuals fosters a culture of continuous learning. By removing financial barriers, more people can access educational resources and pursue lifelong learning, contributing to personal growth and professional development. This democratization of knowledge promotes intellectual curiosity and empowers individuals to become lifelong learners, promoting progress and innovation in various fields. It is worth noting that while accessing free Cursusboek Tbv Klein Vaarbewijs 1 PDF books and manuals is convenient and cost-effective, it is vital to respect copyright laws and intellectual property rights. Platforms offering free downloads often operate within legal boundaries, ensuring that the materials they provide are either in the public domain or authorized for distribution. By adhering to copyright laws, users can enjoy the benefits of free access to knowledge while supporting the authors and publishers who make these resources available. In conclusion, the availability of Cursusboek Tbv Klein Vaarbewijs 1 free PDF books and manuals for download has revolutionized the way we access and consume knowledge. With just a few clicks, individuals can explore a vast collection of resources across different disciplines, all free of charge. This accessibility empowers individuals to become lifelong learners, contributing to personal growth, professional development, and the advancement of society as a whole. So why not unlock a world of knowledge today? Start exploring the vast sea of free PDF books and manuals waiting to be discovered right at your fingertips.

FAQs About Cursusboek Tbv Klein Vaarbewijs 1 Books

What is a Cursusboek Tbv Klein Vaarbewijs 1 PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. How do I create a Cursusboek Tbv Klein Vaarbewijs 1 PDF? There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. How do I edit a Cursusboek Tbv Klein Vaarbewijs 1 PDF? Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. How do I convert a Cursusboek Tbv Klein Vaarbewijs 1 PDF to another file format? There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. How do I password-protect a

Cursusboek Tbv Klein Vaarbewijs 1 PDF? Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as: LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Cursusboek Tbv Klein Vaarbewijs 1:

c:\users\bejo\videos\tes\full1 000763.txt

c:\users\bejo\videos\tes\full1 000473.txt

c:\users\bejo\videos\tes\kw 000634.txt

c:\users\bejo\videos\tes\full1 001747.txt

c:\users\bejo\videos\tes\full1 001882.txt

 $c: \label{lem:c:start} c: \label{lem:c:start} c: \label{lem:c:start} whize d_002639.txt$

 $c: \label{lem:c:start} c: \label{lem:c:users} bejo\videos\tes\full 1_000319.txt$

c:\users\bejo\videos\tes\full1 001459.txt

c:\users\bejo\videos\tes\full1 001448.txt

c:\users\bejo\videos\tes\full1 000865.txt

c:\users\bejo\videos\tes\full1 000881.txt

c:\users\bejo\videos\tes\943K Filtered KWMixed 002408.txt

c:\users\bejo\videos\tes\full1_000526.txt

 $c: \label{lem:c:start} c: \label{lem:c:start} c: \label{lem:c:start} $$c: \label{lem:c:start} $$ c: \label{lem:c:start} $$ exclusion $$ (a) $$ for $$ is $$ (b) $$ for $$

 $c: \label{lem:c:users} \$

Cursusboek Tbv Klein Vaarbewijs 1:

service anniversary awards 5 letter of appreciation templates - Sep 13 2022

jan 2 2023 praise as you reaching this milestone in your career it is about great pride that we present your service award your to you please select first of the awards featured in the enclosed brochure this award reflects our appreciation available your dedicated years of maintenance and your a key of your person and professional achievement

33 best appreciation messages for employee recognition - Aug 12 2022

aug 4 2020 best appreciation messages for long service awards this is a category of employee rewards for appreciating the long serving employees of an organization every idea you shared every opportunity you seized every contribution you made over the years helped us achieve new heights of success

sample employee appreciation messages for years of service awards - Aug 24 2023

many companies give years of service awards to their employees and write a message of appreciation to accompany the award if you re struggling to find the words to write to your employee for their years of service milestone check out these 12 sample employee appreciation messages for inspiration to help get you started 1

long service award quotes quotesgram - Mar 07 2022

5 years service award quotes volunteer service award quotes long service award funny quotes 30 years service award quotes abraham lincoln quotes albert einstein quotes bill gates quotes bob marley quotes bruce lee quotes buddha quotes confucius quotes john f kennedy quotes

30 congratulations on the achievement messages to share - Mar 19 2023

mar 16 2023 congratulations on finishing your project and earning such high honors i hope you re as happy as we are about this success this award is so impressive and it couldn t have gone to a more brilliant person i can t wait to celebrate you winning this award i know this has been a goal of yours for a long time and you finally earned it

sample employee appreciation messages for years of service awards - May 21 2023

congratulations on your service anniversary today you have been such significant part about our teams and us couldn t imagine our workplace excluding you long service award ceremony on staff union new york 5 we applied the determination and effort you have demonstrated during your time over us

years of service plaque wording examples diy awards long service - Apr 08 2022

employee celebrating 10 years of service award message in recognition of your years of commitment and dedication to our organization we would like to take this opportunity to express our sincere appreciation by presenting you with this plaque to commemorate a milestone in insert career long service award quote you made a difference

20 congratulations to long service wishesly - Jun 22 2023

during the past 10 years you have made so many positive contributions that we are extremely proud of you we are sure that your hard work will continue to improve our service quality in the future congratulations on your 10th anniversary it is a significant amount of time for anyone

celebrating staff loyalty 10 creative long service award ideas - Feb 06 2022

mar 15 2023 let's dive into our top ten long service award ideas 1 say thanks a million with thankbox what better way to toast long service than by celebrating with the friends you ve made along the way award of appreciation messages wording examples - Jul 11 2022

1 day ago leadership award messages the leader who shares experience ensures a bright future and leaves a legacy of success true stars rise to the top not by chance but through purpose and passion leading with brilliance initiative is the light that leads and the strength that lifts people to excellence

sample employee appreciation letters for years of service awards - Jan 17 2023

may 13 2021 subject congratulations on 5 years of service dear john on behalf of everyone at acme i congratulate you on the 5th anniversary of your employment with acme this year signifies a key milestone in your service and we d service anniversary awards 5 letter of appreciation templates - Feb 18 2023

jan 2 2023 service anniversary template 1 congratulations first name in celebrating your service anniversary we recognize the valuable contributions you have made to our organization we strive for a culture that values and supports our employees we understand that you are the core of our organization

12 sample employee appreciation messages for years of service awards - Jul 23 2023

jun 18 2019 sample appreciation messages appropriate for years of service awards 1 we are so proud to have you as part of our work family we are confident that you will keep up the good work for many years to come 2 congratulations on achieving this anniversary with us

long service congratulation messages - Sep 25 2023

oct 29 2021 here you can get a collection of long service congratulation and work anniversary messages which will be very helpful for you to send congratulation messages to a boss employee coworker family member or workaholic friend long service congratulation messages congratulations on this special day i wish you many years of innovation and

the recognition company sample letters - Jun 10 2022

service award dear recipient congratulations on reaching this important service milestone we are pleased to honour your achievement through our long service award programme as a symbol of our appreciation for your dedication and loyalty please select one of the awards on the following pages

a guide to creating long service awards linkedin - Dec 16 2022

sep 15 2019 by setting up long service awards for such employees 25 congratulations messages for achievement get ahead by linkedin news 1y

congratulations for long service best wishes to all of you - May 09 2022

congratulations for long service we are so proud to have you as part of our work family we hope that you keep up the good work for many years to come congratulations on achieving this anniversary with us we know you have worked hard for this accomplishment and we truly appreciate your dedication

long service congratulation messages wishes and wordings for long - Nov 15 2022

feb 16 2023 long service congratulation messages wishes and wordings for long service thursday february 16 2023 these long service congratulatory messages are congratulations wishes to the boss and what to write in congratulation cards for long service long service award congratulations message to colleague congratulations wishes for

101 congratulations on years of service messages for colleagues - Oct 14 2022

jul 31 2023 messages for different milestones 1 5 years congratulations on reaching your first 5 years with us your dedication and enthusiasm have been an inspiration we re excited to see all the great things we know you will accomplish in the

15 of the best employee recognition messages for years of service - Apr 20 2023

oct 20 2023 here are 4 employee recognition messages for years of service 09 15 years is a long time and you have decided to spend the golden years of your career with us expanding our enterprise we are forever grateful for your efforts and are honored to have been able to watch you blossom throughout the years

the new division of labor princeton university press - May 11 2023

web in the new division of labor frank levy and richard murnane show how computers new division of labor the economic times - Nov 24 2021

web the new division of labor how computers are creating the next job market philip

the new division of labor how computers are creating the - $\mbox{Sep}\ 03\ 2022$

web select search scope currently catalog all catalog articles website more in one

the new division of labor how computers are creating the - Dec 06 2022

web jul 1 2006 request pdf on jul 1 2006 philip moss published the new division of project muse the new division of labor - May 31 2022

web the new division of labor how computers are creating the next job marketjune the new division of labor how computers are creating t - Jan 27 2022

web jun 1 2005 request pdf on jun 1 2005 steven p vallas published book review

the new division of labor how computers are creating the next - Jan 07 2023 web jan 1 2004 in the new division of labor frank levy and richard murnane show how pdf the new division of labor how computers are creating - Jun 12 2023 web the new division of labor how computers are creating the next job market f book review the new division of labor how computers are - Feb 25 2022 web the new division of labor how computers are creating the next job market frank the new division of labor how computers are - Nov 05 2022 web thebiggestrelativelosses are occurring in the lower middle of the the new division of labor how computers are - Jul 13 2023 web nov 26 2012 in the new division of labor frank levy and richard murnane show the new division of labor how computers are creating the - Mar 29 2022 web jun 1 2005 book review the new division of labor how computers are creating book review the new division of labor how computers - Dec 26 2021 web feb 26 2023 new division of labor latest breaking news pictures videos and the new division of labor how computers are creating the - Feb 08 2023 web sep 18 2005 in the new division of labor frank levy and richard murnane show the new division of labor how computers are creating the next - Aug 02 2022 web the new division of labor how computers are creating the next job market levy the new division of labor how computers are creating the - Apr 29 2022 web in the new division of labor frank levy and richard murnane show how computers the new division of labor how computers are creating the - Apr 10 2023 web the new division of labor how computers are creating the next job market philip the new division of labor how computers are - Mar 09 2023 web sep 18 2005 in the new division of labor frank levy and richard murnane show the new division of labor how computers are creating the - Aug 14 2023 web jstor org stable j ctt1r2frw 12 in 1960 herbert simon took the risk of predicting how computers would change the mix of occupations by 1985 we conclude this book by taking a similar risk speculating on how computers will change the new division of labor how computers are creating the - Oct 24 2021

the new division of labor how computers are creating the - $Jul\ 01\ 2022$

web in the new division of labor frank levy and richard murnane show how computers the new division of labor how computers are creating the - Oct 04 2022

web the new division of labor how computers are creating the next job market october

30 samples of character reference letters format guide - Nov 28 2022

web free templates unlock the power of character reference letters with our collection of free templates whether you re writing a letter for a job applicant a student or a personal reference our templates provide a solid foundation to help you structure your thoughts and convey the character traits and qualities of the individual

how to write a recommendation letter for bar admittance - Aug 26 2022

web dec 29 2018 a bar admission recommendation letter should provide an independent opinion of the applicant and show your familiarity with who he is as a person ultimately you are addressing the reasons why you believe the applicant is capable of representing the laws of his state

sample character reference letters - Dec 18 2021

web 389 character reference letter templates you can download and print for free we have tips on writing character references as well as example letters sample character reference letters for court employment school child care and character reference letters for any personal and professional situation

how to write a bar admittance recommendation letter - Apr 02 2023

web oct 12 2018 the bar uses these letters of recommendation to evaluate the applicant's character and overall fitness and ability to practice law after you re asked to write a letter of recommendation supporting an applicant's admission to the state bar make sure you have as much information about the applicant as possible when writing your

17 excellent character reference letter examples writing tips - Oct 08 2023

web given below is a brief sample character reference letter format which can be written for an instructor of a daycare to whom it may concern i have known miss xyz for a period of 6 months and in this time she had been very supportive of my child

character reference bar exam - Jul 25 2022

web index of character reference letter examples div style display none img src pixel quantserve com pixel p 31iz6hffutd16 gif labels domain characterreferenceletters com domainid 190170 border 0 height 1 width 1 alt quantcast div sample character reference letter with template examples - Feb 17 2022

web a character reference letter is a very significant letter which provides overview about the character of a particular person to an employment company or anyone else so that the concerned candidate can be considered for the job granting purpose this character reference letter is being used from a long time and in the present scenario its relevance

bartender recommendation letter letter samples livecareer - May 23 2022

web bartender recommendation letter want to use this letter customize this letter writing a letter of recommendation for a talented former co worker or employee can play a key role in the applicant's ability to land an interview with a preferred employer

character reference letter what it is and examples - Jun 04 2023

web jun 29 2021 here we explore what a personal reference is what should be included in this type of letter how to ask someone to write a letter of character on your behalf and a sample character letter you can use to guide you when writing your own

character reference letter template and examples - Jul 05 2023

web character reference letter template and examples a character reference letter provides an essential glimpse into the personality values and attributes of an individual typically crafted by those who have shared personal professional or academic relationships with the subject like friends family colleagues or even landlords this

the ultimate guide to character reference letters monster com - Mar 01 2023

web in this article you ll discover why you may need a character reference and who to ask for one then take a look at our personal reference example and follow our tips on how to create one of your own if requested by a colleague or friend why you may need a character reference a character reference can be a valuable tool in your job

character reference letter sample and tips indeed com - Aug 06 2023

web jul 21 2023 sample character reference letters here are two examples of well composed character reference letters that highlight the candidate s best qualities with concrete examples while keeping the message brief and impactful dear hiring manager i have known manish patel for more than seven years

15 character reference letter examples realia project - Jan 19 2022

web you can always take references from sample character reference letter templates these templates are fit for any situation and by making a few simple changes you will be all ready to go here are a few examples of places where a how to write a recommendation letter for bar admittance - Sep 07 2023

web the bar uses these letters of recommendation to evaluate the applicant's character and overall fitness and ability to practice law preparation after you re asked to write a letter of

character reference letter sample and tips zippia - Mar 21 2022

web jun 26 2023 whether you re about to ask for a character reference letter or you ve been asked to write one this article will provide the right context to provide a character reference what to include in the reference how to ask for a reference and character reference examples to help you write your own

character reference letter example and writing tips the balance - May 03 2023

web dec 3 2022 review sample reference letters and tips for writing and requesting character references what is a character reference a character reference also known as a personal reference is a letter written by someone who knows the candidate and can speak to their character and abilities

writing a character reference full template prepscholar - Apr 21 2022

web are you interested in professional letters of recommendation for jobs this guide contains a recommendation letter template to help you through the writing process ready to read some reference letter samples this article has nine free samples of recommendation letters including a character reference interested in recommendation letters for character reference letter 101 sample template included - Jun 23 2022

web character reference letter 101 sample template included by mike simpson we are all familiar with the traditional reference letter often referred to as a letter of recommendation it is an employer s note of your professional conduct while not always in letter form providing professional references is a key component of any job application character reference letter sample the balance - Nov 16 2021

web sep $17\ 2020$ colleen tighe \hat{A} the balance also known as a personal reference a character reference is written by someone who knows you well this might be a family friend a neighbor or someone you once volunteered with

how to write a character reference letter with templates indeed - Jan 31 2023

web a character reference letter also called a personal reference letter is a recommendation from someone who knows a job applicant well and can attest to their work ethic skills and moral character the character reference letter is similar to the formal reference letter that many employers write for their staff members upon departure from

character reference letter sample and tips indeed - Sep 26 2022

web dec 18 2022 sample character reference letter here is an example of a well composed character reference letter that highlights the candidate s best qualities with a concrete example while keeping the message brief and impactful to whom it may concern i have known manish patel for more than seven years

character reference letter sample and tips indeed com canada - Dec 30 2022

web nov 23 2022 sample character reference letter a carefully written character reference letter will demonstrate a candidate s strongest traits as they relate to the job on offer make sure you provide concrete examples of your interactions with the candidate and keep the letter brief here is an example of a well written reference letter to whom it may

character reference example template advice guardian jobs - Oct 28 2022

web jul 14 2020 a character reference should be written in letter format and include the following the reason for writing start the letter with a short sentence explaining why you re writing for example i am providing this character reference for

 $emily\ reid\ who\ i\ would\ recommend\ for\ any\ role\ where\ teamwork\ and\ a\ positive\ attitude\ are\ required$