## Church Security Usher/Staff Training

Having a highly visible safety/security team may actually prevent or reduce the potential for a threat and offer comfort to your parishioners. Since Ushers and Greeters are often in a position to be the first ones to closely observe visitors coming onto your property, they should all be part of your safety/security team and should have regular and documented training exercises. It is important to keep focus on both safety and security at your entire place of worship. Try to think basic before you think high tech or high costs. Your training does not have to be complex, creating a "combat" ready environment; rather, it should consist of providing materials on safety and security issues, high risk or threat situations and general emergency situations.

#### Trained vs. Untrained

- During an act of violence, the trained individual may experience anxiety but the untrained will likely panic.
- The trained individual will recall their training, whereas the untrained will be in disbelief or shock.
- The trained individual will be prepared to act, whereas the untrained will become lost in denial.
- The trained will commit to action and the untrained will descend into helplessness.

#### Awareness - Preparation - Rehearsal

- Awareness Involves taking the time necessary to gain a basic understanding of an active shooter or violent/emergency situation. Realizing violent incidents happen to everyday people is the starting point for developing a survival mindset.
- Preparation There is no substitute for preparation. It includes looking at your environment through a survival lens, focusing on the "when it happens" and not the "if it happens" mindset. The "when it happens" scenario is critical in developing effective response strategies.
- Rehearsal Involves practicing your plan. Practicing may include either mentally and/or physically walking through your "when it happens" plan. Rehearsing your plan will reduce response time and build confidence.

# **Church Security Guide Lines**

Chris Rush Burkey, Michael C.
Braswell, John T. Whitehead

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