

DANIELSON MODEL OF TEACHER EVALUATION

Charlotte Danielson's FRAMEWORK FOR TEACHING

DOMAIN 1: Planning and Preparation

- 1a. Demonstrating Knowledge of Content and Pedagogy
 - Content knowledge • Prerequisite relationships • Content pedagogy
- 1b. Demonstrating Knowledge of Students
 - Child development • Learning process • Special needs
 - Student skills, knowledge, and proficiency
 - Interests and cultural heritage
- 1c. Setting Instructional Outcomes
 - Value, sequence, and alignment • Clarity • Balance
 - Suitability for diverse learners
- 1d. Demonstrating Knowledge of Resources
 - For classroom • To extend content knowledge • For students
- 1e. Designing Coherent Instruction
 - Learning activities • Instructional materials and resources
 - Instructional groups • Lesson and unit structure
- 1f. Designing Student Assessments
 - Congruence with outcomes • Criteria and standards
 - Formative assessments • Use for planning

DOMAIN 2: The Classroom Environment

- 2a. Creating an Environment of Respect and Rapport
 - Teacher interaction with students • Student interaction with students
- 2b. Establishing a Culture for Learning
 - Importance of content • Expectations for learning and behavior
 - Student pride in work
- 2c. Managing Classroom Procedures
 - Instructional groups • Transitions
 - Materials and supplies • Non-instructional duties
 - Supervision of volunteers and paraprofessionals
- 2d. Managing Student Behavior
 - Expectations • Monitoring behavior • Response to misbehavior
- 2e. Organizing Physical Space
 - Safety and accessibility • Arrangement of furniture and resources

DOMAIN 4: Professional Responsibilities

- 4a. Reflecting on Teaching
 - Accuracy • Use in future teaching
- 4b. Maintaining Accurate Records
 - Student completion of assignments
 - Student progress in learning • Non-instructional records
- 4c. Communicating with Families
 - About instructional program • About individual students
 - Engagement of families in instructional program
- 4d. Participating in a Professional Community
 - Relationships with colleagues • Participation in school projects
 - Involvement in culture of professional inquiry • Service to school
- 4e. Growing and Developing Professionally
 - Enhancement of content knowledge and pedagogical skill
 - Service to the profession
- 4f. Showing Professionalism
 - Integrity/ethical conduct • Service to students • Advocacy
 - Decision-making • Compliance with school/district regulations

DOMAIN 3: Instruction

- 3a. Communicating With Students
 - Expectations for learning • Directions and procedures
 - Explanations of content • Use of oral and written language
- 3b. Using Questioning and Discussion Techniques
 - Quality of questions • Discussion techniques • Student participation
- 3c. Engaging Students in Learning
 - Activities and assignments • Student groups
 - Instructional materials and resources • Structure and pacing
- 3d. Using Assessment in Instruction
 - Assessment criteria • Monitoring of student learning
 - Feedback to students • Student self-assessment and monitoring
- 3e. Demonstrating Flexibility and Responsiveness
 - Lesson adjustment • Response to students • Persistence

Danielson Evaluation Model Checklists

Jeffrey Glanz, Sally J. Zepeda



Danielson Evaluation Model Checklists:

Designing Assessment for Mathematics Eileen Depka, 2007-05-31 Clearly demonstrates how to design rubrics for math a content area that desperately needs support The use of rubrics combined with performance tasks helps educators teach math at a higher more engaging level A must have book for all educators seeking to build a strong thinking based math program Lee Ann Cervini Principal Holley Elementary School NY Makes a distinct contribution to the field Not only does the text clearly explain how to create rubrics and performance tasks in a step by step manner each chapter also provides an example for immediate use in the classroom Marcia Carlson Sixth Grade Teacher Crestview Elementary School Clive IA Enhance students understanding of math concepts through rubrics and hands on learning Teaching mathematics in today s world requires practices and procedures integrated with performance tasks that actively involve students In this second edition of *Designing Rubrics for Mathematics* Eileen Depka clarifies the purpose of rubrics in math instruction and illustrates the relationship between assessment rubrics and the National Council of Teachers of Mathematics Principles and Standards for School Mathematics 2000 Each chapter in this research based updated edition offers easy to use strategies suggestions creative sample problems and tasks to engage students in hands on learning while allowing them to have fun in the process With two new chapters focused on communication to deepen students understanding of math concepts and using rubric data to improve instruction this resource provides teachers with Reflective activities to use with students for metacognitive processing Strategies for creating standards linked rubrics plus samples Tips for differentiating performance tasks How to s for student created rubrics Internet resource links for rubric development mathematical focal points and standards *Designing Assessment for Mathematics Second Edition* demonstrates how to drive instruction and successfully boost achievement levels by providing students with experiences that impact their learning and performance

Supervision

Jeffrey Glanz, Sally J. Zepeda, 2015-10-30 *Supervision New Perspectives for Theory and Practice* co edited by two prominent scholars in the field Jeffrey Glanz and Sally Zepeda draws attention to supervision as a function that is often misunderstood under appreciated and frequently controversial Much has changed in the last two decades in the education world These changes have inevitably influenced the theory and practice of supervision This text includes some of the top scholars in the field in the USA to offer their insights to important topics and issues in supervision To strike a balance the editors also included award winning practitioners who share their insights about supervision We hope that this volume raises awareness to several critical issues that affect teachers administrators and policy makers With the range of topics associated with supervision we believe that the authors offer an informed and lively discussion of supervision in the present and future contexts of schools Through our efforts we believe that the multiple contexts in which supervision unfolds are examined alongside trends including high stakes testing the uses of data the work superintendents do to supervise principals and the type of supervision that builds a just and caring school culture that is culturally relevant and respectful for teachers and

leaders **Rubric Nation** Michelle Tenam-Zemach, Joseph E. Flynn, 2015-04-01 What is a rubric and how are they being used in teacher education and evaluation When did rubrics become ubiquitous in the field of education What impact do rubrics have on students teachers teacher educators and the educational enterprise This book is an edited volume of essays that critically examine the phenomenon of rubrics in teacher education evaluation and education more broadly Rubrics have seen a dramatic rise in use and presence over the past twenty five years in colleges of education and districts across the country Although there is a wealth of literature about how to make rubrics there is scant literature that explores the strengths and weaknesses of rubrics and the impact the rubric phenomenon is having in reshaping education The chapters included in this edited volume will critically reflect on the contemporary contexts of rubrics and the uses and impact of rubrics in education Since rubrics have become indelible in education it is necessary for a fuller nuanced discussion of the phenomenon Creating a book that explores these aspects of rubrics is timely and fundamental to expanding the discourse on this ubiquitous evaluation tool This book is not meant to be a series of chapters dedicated to best practices for creating rubrics nor is this text meant to present all sides of the rubric discussion Rather this text intends to offer critical polemics about rubrics that can spur greater critical discussion about a phenomenon in education that has largely been unquestioned in the literature

Encyclopedia of Educational Reform and Dissent Thomas C. Hunt, 2010-01-20 The history of American education is replete with educational reform and to a lesser extent educational dissent Consider the present you have various forms of privatization school choice the No Child Left Behind act home schooling value added accountability alternative teacher preparation programs on line instruction etc This range of activity is not exceptional For instance consider the past progressive education open education the junior high school the middle school Life Adjustment education career education vocational education the comprehensive high school school to work year round schooling behavioral objectives proficiency exams high stakes testing whole language learning packages and self paced instruction modular scheduling site based management all presented as the way to reform American schools at least in part Then you have the reformers themselves such as John Dewey George Counts Herbert Kohl John Holt Charles Silberman Admiral Hyman Rickover James Bryant Conant all the way back to Horace Mann himself Dissenters and dissenting movements while not as numerous and certainly not as well known in educational circles count the various faith based schools and individuals such as Archbishop Hughes of New York Clearly this is an area rich in ideas rife with controversy and vital in its outcome for individuals and the nation as a whole And yet strangely enough there exists no major encyclopedia bringing the varied strands together in one place as a ready reference for scholars teachers school administrators and students studying to enter the educational profession This two volume work is intended to be that authoritative resource Key themes and topics include biographies of reformers and dissenters theoretical and ideological perspectives key programs and legislation judicial verdicts impacting educational change in America the politics and processes of educational reform and policy making dissent and resistance to reform

technology's impact on educational reform. A Reader's Guide in the front matter groups entries around such themes to help readers find related entries more easily.

Teacher Supervision and Evaluation, 2003

Unfinished Business Paula Egelson, C. Steven Bingham, Barbara B. Howard, 2024-09-01

Unfinished Business: A Regional Education Laboratory Retrospective on School Improvement is authored by education professionals formerly employed at SERVE, one of the ten US federally funded education research and development laboratories. SERVE's region included the following southeastern states: Alabama, Florida, Georgia, Mississippi, North Carolina, and South Carolina. The school improvement recollections found in this book are supported by contemporaneous data collected for research and evaluation as well as literature, interviews, and evidence from former clients and collaborators. Each of the chapter authors wrote about a school improvement initiative in which they led or participated in developing. Compared to the other nine labs, SERVE was heavily field-based. SERVE's projects and publications focused on school improvement, research, policy, and professional development. The work was typically launched in a spirit best described as emergent design. Building on extant research and best practice, potential clients across the six-state region were approached with ideas for educational interventions and evidence to support theories of action. It is underscored that improving America's public schools, teachers, and school administrators is a continuous process involving difficult work. It is hoped that this book will offer suggestions to educators about how to implement school improvement, including what works and what doesn't, and how initiatives can evolve positively over time.

ENDORSEMENTS

This retrospective on the work done by the SERVE lab serves to underscore the important role education laboratories can play in helping schools improve the systems and processes supporting more equitable learning opportunities and higher student achievement. As the authors indicate, the work of school improvement is never finished; hence it follows that continually trying out well-grounded interventions and examining their impacts on leadership, teaching, and learning is essential to moving improvement science forward.

Betty Fry, Southern Regional Education Board

School improvement work needs to be an all-hands-on-deck effort that engages teachers, administrators, students, parents, and guardians and stakeholders in meaningful co-ownership of helping schools be successful for all students. Unfinished Business seeks to examine the work of educational leaders and organizations who have been immersed in extended efforts to both understand and meet the various challenges of educating students. By including voices with rich experiences and perspectives and highlighting steps taken to realize successes, this book provides insights and lessons learned to reflect upon in considering next steps.

Bill Sterrett, Baylor University

What an outstanding book based on thoughtful reflections of practitioners working on improving schools! If readers want to get an understanding of federally supported research and development laboratories, this is an excellent book on lessons learned. Unfinished Business offers important technical concepts in practice, such as stakeholder involvement, emergent designs, interventions, implementation, sustainability, and organizational culture, to cite a few, but also insightful lessons on results-oriented distributed leadership. A must-read for leaders across the board, local, state,

and federal educational agencies Marco Mu oz Jefferson County Schools KY Cognitive Capital: Investing in Teacher Quality Arthur L. Costa, Robert J. Garmston, Diane P. Zimmerman, 2014 Building on the authors celebrated work in cognitive coaching this important book provides teachers schools and policy leaders with the rationale and new direction for enhancing the development of the intellectual capacity of educators their performance and their ultimate effects on student learning The authors focus on assisting teachers in developing awareness in thier own ability to make effective judgements based on all their capabilities and experiences When teachers weave internal expertise and external criteria together into the exquisite tapestry of teaching and learning they gain confidence in their ability to make a difference for all students Rather than spending time becoming better inspectors and enforcers Cognitive Captial calls for skillful leaders to engage educators though processes which promote practices that have high impacts on their students **Leading Schools in Challenging Times** Bruce Anthony Jones, Anthony Rolle, 2016-03-01 Over the past 30 years our public school system has received an unprecedented amount of attention as this concerns methods of school reform and policy strategies for bringing about this reform During the 1980s the emphasis of school reform was on transparency through school community partnerships Business and philanthropy for example became involved with issues of schooling that was unheard of prior to this period The 1980s also gave rise to issues of school finance and student performance that went beyond traditional views that tended to focus on finance adequacy to views that focused more on school finance arrangements that would lead to actual equitable outcomes in student performance The 1990s witnessed the emergence of the comprehensive school reform movement whereby curriculum outsourcing occurred at rates that had never occurred before With this movement the role of teachers and school leaders in the creation of school curriculum diminished as school districts increasingly purchased vendor related curriculum packages which included teacher and leader training modules and methods of curriculum assessment On the heels of the increasing tendency of school districts to outsource school curriculum to curriculum vendors came a rise in demands for school accountability and school outcomes This was particularly evident with the passage of No Child Left Behind Act NCLB 2001 NCLB was also developed within a political context that called for demands in the academic improvement of schools and school districts that housed historically disenfranchised students These demands were particularly important as the nation experienced and continues to experience dramatic increases in student racial and ethnic diversity This volume entitled *Leading Schools in Challenging Times Eye to the Future* discusses varying types of school leadership in the context of key topics that have been at the center of on going school reform in the United States These topics include challenges opportunities and issues associated with our administrator and teacher leadership pipeline preparation and development leadership and school finance reform leadership and changing student and population demographics leadership and the role of community issues of leadership policy public accountability and school performance outcomes The authors also explicate these issues with a view to the future and the status of leadership in our public school

system **Rethinking Teacher Supervision and Evaluation** Kim Marshall, 2009-10-30 In this important book education expert Kim Marshall shows how to break away from the typical and often ineffective evaluation approaches in which principals use infrequent classroom visits or rely on standardized test scores to assess a teacher's performance. Marshall proposes a broader framework for supervision and evaluation that enlists teachers in improving the performance of all students. Emphasizing trust building and teamwork, Marshall's innovative four-part framework shifts the focus from periodically evaluating teaching to continuously analyzing learning. This book offers school principals a guide for implementing Marshall's framework and shows how to make frequent informal classroom visits followed by candid feedback to each teacher. Work with teacher teams to plan thoughtful curriculum units rather than focusing on individual lessons. Get teachers as teams involved in low-stakes analysis of interim assessment results to fine-tune their teaching and help struggling students. And use compact rubrics for summative teacher evaluation. This vital resource also includes extensive tools and advice for managing time as well as ideas for using supervision and evaluation practices to foster teacher professional development.

A Guide to Impactful Teacher Evaluations Joseph O. Rodgers, 2021-03-10 What if everything we thought we knew about effective teacher evaluations was wrong? *A Guide to Impactful Teacher Evaluations* walks educators through an important shift in thinking about how to evaluate teachers from systems focused on individuals and results to solutions focused on collectives and processes. Disregarding older ineffective models that rely on faulty assumptions, this book embraces new approaches for measuring teacher competency that achieve valid assessment of effective teaching, teacher professional growth, and student learning. Chapters explore teacher evaluation systems based on professional learning community principles, confront the current system of teacher evaluation that has led to frustration, criticism, and disrespect, provide strategies for delivering new skills and supporting teachers' growth, and include Tips and Talking Points for schools and districts. Outlining best practice and sharing actionable tools grounded in collaboration and teamwork, this book helps K-12 school leaders explore teacher evaluation that has a real and lasting impact on the profession and student learning.

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