



Cases and Exercises in
**ORGANIZATION
DEVELOPMENT
& CHANGE**

Donald L. Anderson, Editor



Cases And Exercises In Organization Development And Change

Donald L. Anderson



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Development - International Student Edition Donald L. Anderson, 2019-12-11 Exploring every stage of the organization development process in his new edition Donald L Anderson includes new strategies for change such as appreciative inquiry

world caf and open space Emphasizing organization development ethics and values in each chapter the text provides real world applications and equips students with the tools necessary to thrive in today s challenging business environment The new edition features Expanded coverage of whole organization and multiple organization interventions now explored in two chapters examine large scale interventions such as culture assessment and change organization design and structure and mergers and acquisitions New discussion questions exercises activities and role plays allow students to apply and practice OD concepts New coverage of dialogic approaches to OD Chapter 13 unpack new strategies like appreciative inquiry world caf and open space New examples of global organization development Chapter 15 help students develop a global perspective of OD Updated and expanded Instructor Resources include a test bank PowerPoint presentations and video resources

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to organizational innovation of these three ideas the complexity of the division of labor is most important because it taps the
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