

COMPETENCE AT WORK

MODELS FOR
SUPERIOR
PERFORMANCE

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Competence at Work Lyle M. Spencer, Signe M. Spencer, 1993-03-22 Provides analysis of 650 jobs based on 20 years of research using the McClelland McBer job competence assessment JCA methodology Includes generic job models for entrepreneurs technical professionals salespeople service workers and corporate managers Defines JCA and describes in detail how to conduct JCA studies Suggests future directions and uses for competency research *Leverage Competencies* Frederick C. Militello, Michael D. Schwalberg, 2002 This book focuses on the emotional competencies and leadership skills executives need to succeed at the highest level presenting detailed case studies from several of the world's best companies including Air Products and Chemicals Inc Bristol Myers Squibb Dana Corporation Nortel Networks and many more

Journal of Small Business and Entrepreneurship, 2002 *Enhancing Education Through Open Degree Programs and Prior Learning Assessment* Stevenson, Carolyn N., 2018-05-11 The rising cost of tuition increasing competition and mounting student loan debt has caused educational leaders to rethink degree programs and resources for learners As such open educational resources prior learning assessment open degree plans and competency based learning have gained popularity in the field of higher education *Enhancing Education Through Open Degree Programs and Prior Learning Assessment* is a critical scholarly resource that examines teaching and learning materials that learners may freely use and reuse without charge Featuring coverage on a broad range of topics such as open educational resources prior learning assessment and competency based learning this book is geared towards education's professionals school administrators researchers academicians librarians and students seeking current research on equity and access to higher education for all learners across the globe *Core Competencies*, 2002 *COMPETENCY-BASED HUMAN RESOURCE MANAGEMENT* KANDULA, SRINIVAS R., 2013-01-11 Competency based HRM is a methodology adopted by various organizations to assess the current capacity of their resources based on competencies against the capacity needed to achieve the vision mission and business goals of the organization This book comprehensively dwells on all the aspects of competency based Human Resource Management and its relevance in various industry verticals The book has been organized into five chapters each focusing on the tools and techniques to judge core competencies Beginning with the fundamental theories and definitions of competency the book goes on explaining the mapping methods like Repertory Grid DACUM competency card sort activity and so on The book further presents the analytical tools that help to build competency models which help in establishing reliability Benchmarking competency models and assessment tools are also dealt with in detail The concluding chapter elaborates competency applications to Human Resource Management in the functional areas of recruitment training and development The book is interspersed with the Case Studies to add practical insight to the subject The book serves both as a textbook for management students and as a reference book for working HR professionals **Coronavirus Disease (COVID-19): The Mental Health, Resilience, and Communication Resources for the Short- and Long-term Challenges Faced by**

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