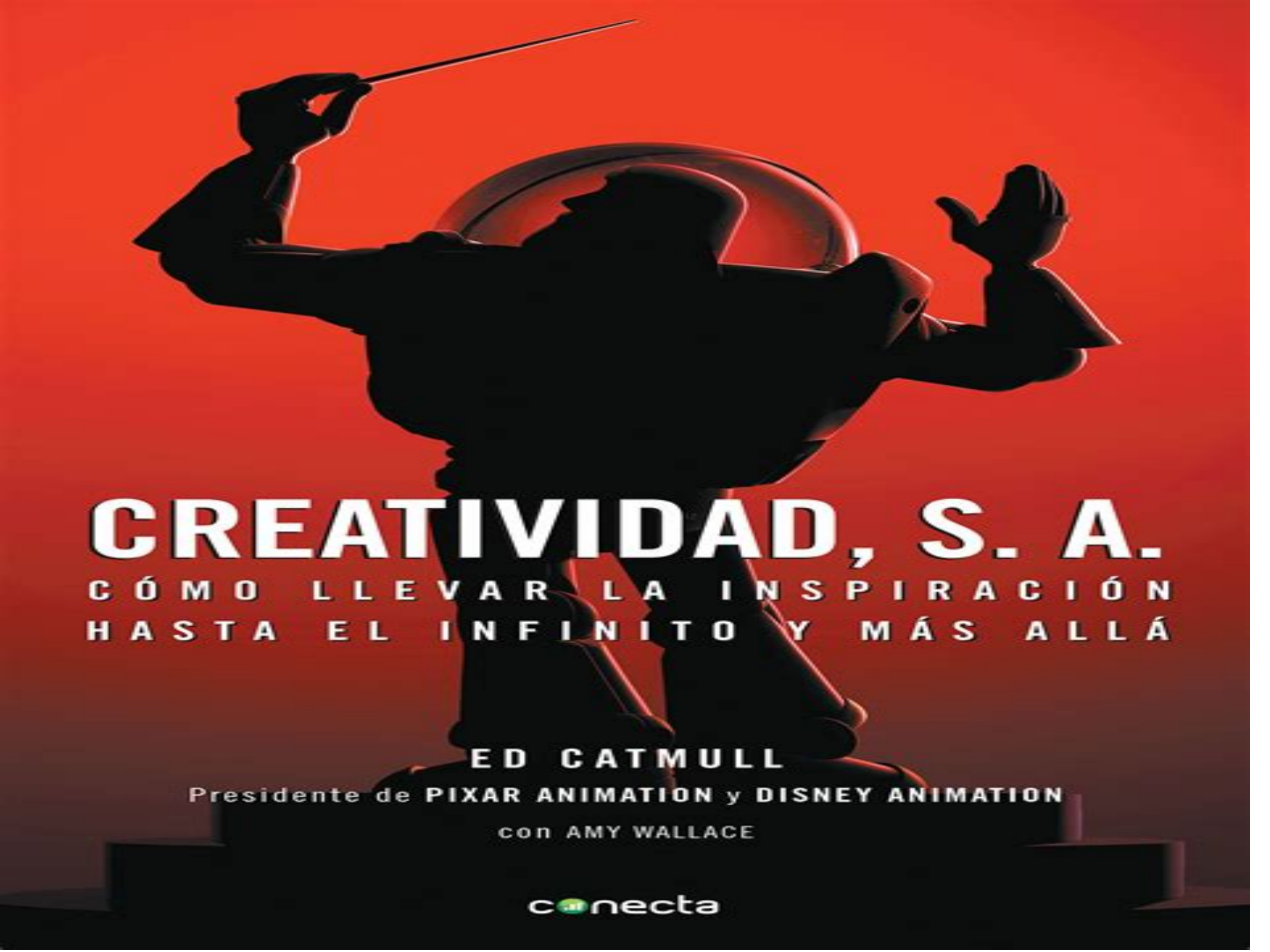




CREATIVIDAD, S. A.

CÓMO LLEVAR LA INSPIRACIÓN
HASTA EL INFINITO Y MÁS ALLÁ

ED CATMULL

Presidente de **PIXAR ANIMATION** y **DISNEY ANIMATION**

con AMY WALLACE

conecta

Creatividad Sa Ed Catmull

Sapiens Editorial



Creatividad Sa Ed Catmull:

Creatividad, S.A. Ed Catmull, 2014-09-25 Edici n ampliada y actualizada del best seller sobre liderazgo creativo que recoge los principios que construyeron la cultura singularmente exitosa de Pixar y le permitieron conservar su creatividad sin dejar de evolucionar A lo largo de casi veinte a os Pixar ha dominado el sector de la animaci n y ha producido pel culas tan valoradas como la trilog a de Toy Story Monsters S A o WALL E que han batido r cords de recaudaci n y conseguido cuarenta premios Oscar En muchos aspectos la inventiva de las tramas la capacidad de emocionar la maravilla de sus historias las pel culas de Pixar son una lecci n pr ctica sobre lo que es la creatividad Cuando Ed Catmull era joven ten a un sue o hacer la primera pel cula de animaci n por ordenador Persigui este sue o como estudiante en la Universidad de Utah y se asoci con George Lucas una colaboraci n que indirectamente lo llev a fundar Pixar con Steve Jobs y John Lasseter en 1986 Catmull explica en este libro los valores y las t cnicas que han hecho que Pixar sea tan admirada y tambi n tan rentable El ingrediente esencial en el xito de Pixar est en su entorno nico basado en principios que protegen el proceso creativo y que desaf an las ideas establecidas como por ejemplo Un equipo mediocre puede hacer fracasar una buena idea Un buen equipo puede arreglar o mejorar una idea mediocre La tarea de dirigir no es evitar riesgos sino crear el entorno para que otros puedan tomarlos Con frecuencia el coste de evitar errores es superior al de subsanarlos La estructura de comunicaci n de una empresa no debe ser el reflejo de su estructura organizativa todo el equipo debe ser capaz de interrelacionarse independientemente de su cargo y sus funciones En esta edici n ampliada y actualizada Catmull da cuenta de los a os posteriores a la publicaci n de Creatividad S A para iluminar a n m s el desarrollo continuo de la cultura nica y singular propia de Pixar Rese as Este libro deber a ser una lectura obligatoria para cualquier directivo Charles Duhigg autor de El poder del h bito En Creatividad S A Ed Catmull expone con honestidad y sentido com n c mo no convertirte en un estorbo y c mo fusionar arte negocio e innovaci n George Lucas A los gur s de los negocios les encanta contar historias sobre Pixar pero esta es la oportunidad de conocer la historia real de alguien que la vivi y la lider Todos los interesados en gesti n de la innovaci n deber an leer este libro Chip Heath coautor de Cambia el chip El libro m s pr ctico y profundo jam s escrito por un profesional de la innovaci n Gary P Pisano profesor en la Escuela de Negocios Harvard Catmull nos traslada al interior del ecosistema de Pixar y nos muestra c mo la excelencia se desarrolla y se perfecciona con un nivel de detalle que resulta inspirador Si tienes un trabajo creativo debes leer este libro ya Daniel Coyle autor de El peque o libro del talento Este es el mejor libro jam s escrito acerca de lo que implica establecer una organizaci n creativa Robert I Sutton profesor en la Universidad de Stanford y autor de Buen jefe mal jefe *Creatividad, S.A.: C3mo llevar la inspiraci3n hasta el infinito y m3s all3 / Creativity, Inc.* Edwin Catmull, 2018-06-26 Las f rmulas para crear entornos creativos de la mano del fundador y presidente de los estudios Disney Pixar Studios Creatividad S A es un libro para profesionales que deseen llevar a sus equipos a cumbres m s altas un manual para cualquier lector que valore la originalidad y el primer viaje al centro neur lgico

de Pixar Animation a sus reuniones sus evaluaciones de cierre de proyecto y las sesiones del Braintrust de las que nacieron algunas de las películas más exitosas de la historia del cine Es en el fondo un libro acerca de cómo se construye una cultura creativa pero también como afirma su autor un reflejo de las ideas que creo que hacen aflorar lo mejor que llevamos dentro Cuando Ed Catmull era joven tenía un sueño hacer la primera película de animación por ordenador Persigui este sueño como estudiante en la Universidad de Utah y se asoció con George Lucas en una colaboración que indirectamente le llevó a fundar Pixar con Steve Jobs y John Lasseter en 1986 El ingrediente esencial en el éxito de Pixar está en su entorno único que Catmull y sus compañeros consiguieron forjar basado en principios que protegen el proceso creativo y que desafían las ideas establecidas como por ejemplo La responsabilidad de un directivo no es prevenir riesgos su trabajo es dar la seguridad para que los demás los asuman El coste de prevenir errores con frecuencia es superior al de subsanarlos La estructura de comunicación de una empresa no debe ser el reflejo de su estructura organizativa todo el equipo debe ser capaz de interrelacionarse independientemente de su cargo y sus funciones No es por sentado que el consenso general generar cambio se requiere de mucha energía para mover un grupo aunque todos sus miembros estén comprometidos con el proyecto

ENGLISH DESCRIPTION From Ed Catmull co founder with Steve Jobs and John Lasseter of Pixar Animation Studios comes an incisive book about creativity in business sure to appeal to readers of Daniel Pink Tom Peters and Chip and Dan Heath Creativity Inc is a book for managers who want to lead their employees to new heights a manual for anyone who strives for originality and the first ever all access trip into the nerve center of Pixar Animation into the meetings postmortems and Braintrust sessions where some of the most successful films in history are made It is at heart a book about how to build a creative culture but it is also as Pixar co founder and president Ed Catmull writes an expression of the ideas that I believe make the best in us possible For nearly twenty years Pixar has dominated the world of animation producing such beloved films as the Toy Story trilogy Monsters Inc Finding Nemo The Incredibles Up and WALL E which have gone on to set box office records and garner thirty Academy Awards The joyousness of the storytelling the inventive plots the emotional authenticity In some ways Pixar movies are an object lesson in what creativity really is Here in this book Catmull reveals the ideals and techniques that have made Pixar so widely admired and so profitable As a young man Ed Catmull had a dream to make the first computer animated movie He nurtured that dream as a Ph D student at the University of Utah where many computer science pioneers got their start and then forged a partnership with George Lucas that led indirectly to his founding Pixar with Steve Jobs and John Lasseter in 1986 Nine years later Toy Story was released changing animation forever The essential ingredient in that movie's success and in the thirteen movies that followed was the unique environment that Catmull and his colleagues built at Pixar based on philosophies that protect the creative process and defy convention such as Give a good idea to a mediocre team and they will screw it up But give a mediocre idea to a great team and they will either fix it or come up with something better If you don't strive to uncover what is unseen and understand its nature you will be ill

prepared to lead It s not the manager s job to prevent risks It s the manager s job to make it safe for others to take them The cost of preventing errors is often far greater than the cost of fixing them A company s communication structure should not mirror its organizational structure Everybody should be able to talk to anybody Do not assume that general agreement will lead to change it takes substantial energy to move a group even when all are on board *Creativity, Inc. (The Expanded Edition)* Ed Catmull, Amy Wallace, 2014-04-08 The co founder and longtime president of Pixar updates and expands his 2014 New York Times bestseller on creative leadership reflecting on the management principles that built Pixar s singularly successful culture and on all he learned during the past nine years that allowed Pixar to retain its creative culture while continuing to evolve Might be the most thoughtful management book ever Fast Company For nearly thirty years Pixar has dominated the world of animation producing such beloved films as the Toy Story trilogy Finding Nemo The Incredibles Up and WALL E which have gone on to set box office records and garner eighteen Academy Awards The joyous storytelling the inventive plots the emotional authenticity In some ways Pixar movies are an object lesson in what creativity really is Here Catmull reveals the ideals and techniques that have made Pixar so widely admired and so profitable As a young man Ed Catmull had a dream to make the first computer animated movie He nurtured that dream as a Ph D student and then forged a partnership with George Lucas that led indirectly to his founding Pixar with Steve Jobs and John Lasseter in 1986 Nine years later Toy Story was released changing animation forever The essential ingredient in that movie s success and in the twenty five movies that followed was the unique environment that Catmull and his colleagues built at Pixar based on philosophies that protect the creative process and defy convention such as Give a good idea to a mediocre team and they will screw it up But give a mediocre idea to a great team and they will either fix it or come up with something better It s not the manager s job to prevent risks It s the manager s job to make it safe for others to take them The cost of preventing errors is often far greater than the cost of fixing them A company s communication structure should not mirror its organizational structure Everybody should be able to talk to anybody Creativity Inc has been significantly expanded to illuminate the continuing development of the unique culture at Pixar It features a new introduction two entirely new chapters four new chapter postscripts and changes and updates throughout Pursuing excellence isn t a one off assignment but an ongoing day in day out full time job And Creativity Inc explores how it is done *Resumen de Creatividad S. A. (Creativity Inc.), de Ed Catmull* Sapiens Editorial, 2017-03-03 DESCRIPCION DEL LIBRO ORIGINAL En Creatividad S A Edwin Catmull narra en primera persona las experiencias de su propia vida como creador y presidente de la compa a Pixar Studios productora y realizadora de las animaciones cinematogr ficas m s exitosas Es un libro recomendado para aquellas personas que valoran la creatividad y especialmente para profesionales que deseen llevar a sus empresas al xito Resume las lecciones aprendidas por Catmull a lo largo de su carrera y nos muestra las estrategias para crear y sostener empresas creativas y rentables mediante la construccion de culturas creativas y del rescate de lo mejor que cada ser humano lleva dentro Su tesis se basa en el principio

de que la creatividad no es simplemente una fuente de ideas sino m s bien una alquimia entre personas que fusiona arte negocio e innovaci n La consigna ser entonces crear entornos de trabajo abiertos estimulantes y de colaboraci n que favorezcan y protejan el proceso creativo Creatividad S A es una generosa obra que te abre caminos insospechados hacia las realizaciones exitosas que conducen a la prosperidad CONTENIDO El ambiente f sico genera creatividad Reconocer los problemas El sinsentido de la jerarqu a para la inspiraci n creativa Confiar en los dem s Rodearse de los mejores e invertir en ellos Compartir las ideas no a los secretos Vencer la resistencia al cambio El desaf o de arriesgar Sugerencias para un l der SOBRE EL AUTOR DEL RESUMEN Los libros son mentores Pueden guiar lo que hacemos en nuestras vidas y c mo lo hacemos Muchos de nosotros amamos los libros mientras los leemos y hasta resuenan con nosotros algunas semanas despu s pero luego de 2 a os no podemos recordar si lo hemos le do o no Y eso no est bien Recordamos que en el momento aquel libro signific mucho para nosotros Por qu es que tiempo despu s nos hemos olvidado de todo Este resumen toma las ideas m s importantes del libro original A muchas personas no les gusta leer solo quieren saber qu es lo que el libro dice que deben hacer Si conf as en el autor no necesitas de los argumentos La gran parte de los libros son argumentos de sus ideas pero muy a menudo no necesitamos argumentos si confiamos en la fuente Podemos entender la idea de inmediato Toda esta informaci n est en libro original Este resumen hace el esfuerzo de reducir las redundancias y convertirlas en instrucciones directo al grano para las personas que no tienen intenci n de leer el libro en su totalidad Esta es la misi n de Sapiens Editorial

Creatividad S.A. Cooltura, 2015-08-25 El libro de Ed Catmull cofundador de Pixar y actual presidente de Disney y Pixar es un viaje imperdible a trav s del nacimiento y la consolidaci n de una de las empresas m s creativas del mundo Catmull lleva al lector de la mano hacia la cocina de las pel culas de animaci n m s premiadas de la historia y comparte las t cnicas que le permitieron construir y favorecer un entorno altamente creativo [Resumen - Creatividad S.A. \(Creativity Inc.\)](#) Sapiens Editorial, 2023-09-17 RESUMEN CREATIVIDAD S A CREATIVITY INC BASADO EN EL LIBRO DE ED CATMULL Est s listo para potenciar tu conocimiento sobre CREATIVIDAD S A Quieres aprender de manera r pida y concisa las lecciones clave de este libro Est s preparado para procesar la informaci n de todo un libro en tan solo una lectura de aproximadamente 20 minutos Te gustar a tener una comprensi n m s profunda de las t cnicas y ejercicios del libro original Entonces este libro es para ti CONTENIDO DEL LIBRO La g nesis de Pixar Cultivando la creatividad La importancia de la colaboraci n El papel del l der creativo Construyendo un equipo excepcional La gesti n de la innovaci n Los obst culos de la creatividad La cultura de la retroalimentaci n Aprendiendo de los fracasos Creando un ambiente de confianza El viaje de la creatividad en Pixar Superando desaf os tecnol gicos El impacto de Toy Story La fusi n con Disney Reflexiones finales Sosteniendo la creatividad

Resumen Creatividad, S.A. , Resumen de Creatividad S A es un viaje al centro neur lgico de Pixar Animation a las reuniones postmortems y sesiones del Braintrust donde se hacen algunas de las pel culas de m s xito de la historia Resumen de Creativity Inc es para directivos que quieren guiar a sus equipos a nuevas cimas una gu a para cualquiera que aspire a la

originalidad Trata de c mo crear una cultura creativa en su esencia pero tambi n es una expresi n de las ideas que hacen posible lo mejor de nosotros mismos Pixar ha dominado el mundo de la animaci n durante casi dos d cadas creando pel culas como la serie Toy Story Monstruos S A Buscando a Nemo Los Incre bles Up y WALL E que han batido r cords de taquilla y ganado premios de la Academia Descargo de responsabilidad Este es un resumen del libro no el libro original y contiene opiniones sobre el libro No est afiliado en modo alguno al autor original *Todo lo que nos separa del amor*

Anónimo,2015-07-16 En este bestseller imperdible L pez Garrido explica por qu tenemos tantas dificultades a la hora de vincularnos cu l es el rol que juegan las emociones negativas en el desaf o de encontrar la felicidad y c mo transformarlas de un modo efectivo La autora una gran conocedora del crecimiento personal propone un nuevo paradigma con el cual enfrentar los mandatos que nos mantienen prisioneros del pasado *Hablar en público en 4 pasos* Cristina Juesas,Agustí

López,Robert Ferrer,2021-07-05 Tanto en el trabajo como en la vida cotidiana nos toca hablar en p blico con frecuencia una reuni n en la oficina el lanzamiento de un proyecto o una junta de la comunidad de vecinos Cu ntas veces has tenido que hacer una presentaci n y no has sabido ni por d nde empezar y cu ntas de estas veces has quedado satisfecho con el resultado La soluci n definitiva est entre tus manos En este libro los autores exponen un m todo innovador para preparar charlas y presentaciones utilizando la estructura del conocido viaje del h roe simplific ndolo y adapt ndolo a cuatro pasos Cuatro pasos que podr s aplicar a cualquier tipo de charla profesional como por ejemplo presentaciones de producto resultados de ventas o lanzamiento de proyectos No necesitas ser un orador con experiencia previa para dejar a tu audiencia con la boca abierta y ganas de m s En Hablar en p blico en 4 pasos un m todo basado en El Viaje del H roe podr s aprender de forma detallada c mo crear tu charla con ejemplos de aplicaci n en el mundo de la empresa y referencias a pel culas libros y series El libro incluye adem s todas las plantillas de preparaci n para que puedas aplicar esta t cnica todas las veces que necesites y que nunca m s tus presentaciones sean aburridas *Personas innovadoras, organizaciones vivas* Corma Canós,

Francisco,Celades Domenech, Vanesa,Salas Pérez, Ximo,2022-10-01 Si la innovaci n es transformar ideas y conocimientos en productos procesos oservicios mejorados para el mercado satisfaciendo de esta forma las necesidades y expectativas de personas empresas y sociedad en general resulta evidente que son precisamente las personas el centro de todo el proceso Esto es as tanto desde el punto de vista de la salida del proceso como en el de entrada ya que implica al conocimiento que desarrollan las personas Personas y conocimiento son el t ndem que hace posible la innovaci n Con esta premisa y con la persona en el centro podemos analizar c mo influye en el proceso de innovaci n y c mo es influida por el mismo Se hace un repaso a las caracter sticas de las personas innovadoras las competencias b sicas que conviene reunir as como la forma de desarrollar dichas competencias Dado que el proceso de innovaci n es b sicamente en equipo tambi n habr que definirlas caracter sticas de dichos equipos y el tipo de liderazgo m s adecuado para los equipos de innovaci n Todo ello desde una premisa inicial cual es la propia cultura innovadora de la organizaci n y que servir de base para todo lo anterior Un tema que

suele pasar desapercibido es el referente a la recompensa de las personas y equipos de innovación También este apartado hay que incluirlo ya que nos referimos a la innovación enfocada a las personas

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