

Sue Copeland

Counselling Supervision in Organisations

Professional and Ethical Dilemmas Explored



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Peter Jenkins



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Counselling Supervision in Organisations Sue Copeland, 2013-04-03 Counselling supervision is an expanding area as increasing numbers of counsellors enter the profession and require supervision on a regular basis Counselling Supervision in Organisations seeks to provide a model of counselling supervision within organisations enabling supervisors counsellors and their line managers to work effectively within organisational cultures for the benefit of all parties in the working alliance Drawing on her own research Sue Copeland explores both counselling and supervision cultures and their fit with various organisational cultures The dilemmas that often arise from a clash between differing cultural norms are discussed in relation to the supervisory process From securing a supervisory position contracting for the work reporting back to the organisation assessing the work and ending the relationship through to an in depth consideration of the supervisory work embedded in a good working relationship her model provides a blueprint for the supervisory process The model described in Counselling Supervision in Organisations brings together the cultures of counselling and supervision and their relation to organisational cultures It will provide a unique resource for counsellors trainee and professional counselling supervisors and their line managers

Counselling Supervision in Organisations Sue Copeland, 2005 This book brings together the cultures of counselling and supervision and their relation to organisational cultures providing a unique understanding of the employment processes for counselling supervisors working within organisations

Professional Practice in Counselling and Psychotherapy Peter Jenkins, 2017-03-20 Developing and maintaining a secure framework for professional practice is a core part of any counselling and psychotherapy training as all therapists need to understand the key values ethics and laws that underpin the profession today But what does being a member of a profession actually mean and what does being a professional actually involve Structured around the BACP Core Curriculum and with the help of exercises case studies and tips for further reading this book covers everything from the requirements of the BACP Ethical Framework to broader perspectives on good professional practice It includes Practising as a therapist in different roles and organizational contexts Working with key issues including difference vulnerable clients and risk Understanding the law and relevant legal frameworks for practice Working ethically including contrasting models and approaches to ethics

Supervising the Counsellor and Psychotherapist Steve Page, Val Wosket, 2014-07-17 Supervising the Counsellor and Psychotherapist considers how to meet the supervision needs of trainee and experienced counsellors psychotherapists and other helping professionals using an integrative approach that will appeal to practitioners from a broad range of backgrounds and theoretical persuasions The book charts the development of the supervisor as he or she moves through making the transition from therapist to supervising the work of others and includes consideration of the advanced competencies required to supervise experienced practitioners This third edition brings a number of contemporary perspectives to a well known and widely respected core text for the training and development of supervisors The Cyclical Model at the heart of the book has

established its relevance in the UK as one of the best known frameworks for teaching and learning the steps and stages of supervision All chapters in this new edition have been extensively revised and updated and key elements include Two brand new chapters on deepening supervision practice and moving beyond supervising counsellors and psychotherapists Updates on recent developments in supervision including research outcomes the use of technology and supervising short term work Creativity play and the use of metaphor and imagery in supervision Developing the use of self through relational supervision Supervising the Counsellor and Psychotherapist is a key text for trainee and experienced supervisors of counsellors and psychotherapists those who train supervisors and supervisees wishing to better understand the supervisory process

Counselling and Psychotherapy in Organisational Settings Ruth Roberts, Judith Moore, 2010-09-08 This book introduces some of the specific contexts in which today s counsellors and psychotherapists find themselves working It draws upon the experience of counsellors active in their field and uses relevant examples of the potential pitfalls and rewards of counselling in diverse institutional settings Counsellors are introduced to the regulatory legislative economic social and cultural considerations relevant to the confidential work between counsellor and client They are also encouraged to think beyond the therapy room to the institutional context of the encounter with the client while keeping professional identity and integrity at the forefront of their work

Skills in Counselling and Psychotherapy with Children and Young People Lorraine Sherman, 2014-11-10 As interest and training in counselling children and young people continues to grow it is essential that counsellors are equipped with the skills to work with this client group In this book Lorraine Sherman draws on her years of experience in the field to provide a practical resource for qualified and trainee counsellors providing them with the necessary skills to ensure best practice with children and young people Distinguishing between working with young children and with adolescents skills covered include establishing a therapeutic relationship assessing a young client contracting counselling practice understanding and maintaining confidentiality and disclosure Using case studies and examples to help demonstrate skills in action this is essential reading for anyone planning to become or already engaged in the helping professions with young people

Counselling Skills and Theory 4th Edition Margaret Hough, 2014-06-06 Trust this bestselling resource to provide you with the clearest introduction to the major approaches in counselling Written by expert counsellor and bestselling author Margaret Hough this textbook provides the clearest overview and introduction to the subject It covers the major approaches to the field how they interrelate and how you can put them into practice Suitable for a wide range of qualifications from Foundation courses to Higher Education it will help you to understand the nature of counselling the skills you will need to develop and how to overcome the challenges you might face in this rewarding profession This new edition now in full colour provides up to date research on topics such as ethics in counselling and the importance of both supervision and person centred care in residential and hospital settings Navigate your way easily with the book s clear language and structure Translate theory into practice with realistic case studies exercises and other useful features Develop your

knowledge with extended coverage of cognitive behavioural therapy Brief therapy and online counselling Further your understanding with expanded coverage of working with younger clients counselling for trauma and disaster and psychodynamic theories **Practical Supervision** Penny Henderson,Anthea Millar,Jim Holloway,2014-04-21 Concise and jargon free this introduction to supervision is designed to equip all those in the helping professions who are starting out with the theoretical practical and ethical base needed for effective practice It includes helpful suggestions for using creative methods and short exercises to support learning and development throughout **Employee Well-being Support** Andrew Kinder,Rick Hughes,Cary L. Cooper,2008-04-30 Employees have a set of needs as part of the psychological contract of employment However organizations operate for a reason and they too have agendas and needs It is how the two come together that determines the capacity for good human relations and optimum productivity Employee Well being Support is an edited collection of expert contributions that explores all key issues in this increasingly critical area *Supervision in the Helping Professions 5E* Peter Hawkins,Aisling McMahon,2020-05-27 A practical and empowering guide The integration of old and new material from therapeutic systemic and organisational thinking provides a distinctive and deep foundation for an exceptionally broad account of the key tasks and major methods of supervision Derek Leslie Milne Fellow of The British Psychological Society UK An excellent book that provides timely and important information highly recommended for supervisors across all helping professions Tony Rousmaniere Clinical Faculty University of Washington USA No bookshelf on supervision or coaching is complete without this core book which is insightful challenging and bang up to date With new important material a wise book just got wiser Eve Turner Chair Association of Professional Executive Coaching Supervision APECS This globally bestselling book provides a comprehensive guide to clinical supervision practice for helping professionals from various disciplines As there has been a strong growth in research on supervision practice over the last 10 years this new edition has been thoroughly updated to include insights from contemporary research and literature providing supervisors with an accessible and well informed grounding for their work Highlights of this new edition include Deeper consideration of the challenges of working as helping professionals in current times Updated guidance for supervisors and supervisees on best practice and making the most of supervision An updated chapter on the Seven eyed model A revised chapter on running supervisor training programmes including guidance for training supervisors in using the Seven eyed model A new chapter on development of supervision across professions including invited contributions from practitioners from 11 different disciplines A new chapter offering a comprehensive review of research on supervision focusing on application to practice

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