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Cambridge Handbook of the Changing Nature of Work Brian J. Hoffman, Mindy K. Shoss, Lauren A. Wegman, 2020-04-23

This handbook provides an overview of the research on the changing nature of work and workers by marshalling interdisciplinary research to summarize the empirical evidence and provide documentation of what has actually changed Connections are explored between the changing nature of work and macro level trends in technological change income inequality global labor markets labor unions organizational forms and skill polarization among others This edited volume also reviews evidence for changes in workers including generational change or lack thereof that has accumulated across domains Based on documented changes in work and worker behavior the handbook derives implications for a range of management functions such as selection performance management leadership workplace ethics and employee well being This evaluation of the extent of changes and their impact gives guidance on what best practices should be put in place to harness these developments to achieve success Handbook on HR Process Research Sanders, Karin, Yang, Huadong, Patel, Charmi, 2021-07-31 This forward thinking Handbook explores cutting edge research on how employees within firms should be managed in order to increase their wellbeing and performance Montana Code Annotated Montana, 2016 **Emerald Handbook of Appearance in the Workplace** Adelina Broadbridge, 2023-11-27 The first of its kind in addressing appearance and careers with varying approaches and across a diverse range of concepts this Handbook provides an essential overview of the unspoken impact that personal presentation and assumptions can have on how employees are perceived and ultimately progress in their careers

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