THESAURUS

DICTIONARY

# racism noun



rac-ism | \ 'rā-si-zəm @ also - shi- \

### Definition of racism

- 1 : a belief that <u>race</u> is the primary <u>determinant</u> of human traits and capacities and that racial differences produce an inherent superiority of a particular race
- 2 a : a doctrine or political program based on the assumption of racism and designed to execute its principles
  - b : a political or social system founded on racism
- 3 : racial prejudice or discrimination

## **Dictionary Definition Of Racism**

**Carolyn M. Jones, Theodore Louis Trost** 

#### **Dictionary Definition Of Racism:**

Understanding and Dismantling Racism Joseph R. Barndt, More than 15 years have passed since Joe Barndt wrote his influential and widely acclaimed Dismantling Racism 1991 Augsburg Books He has now written a replacement volume powerful personal and practical that reframes the whole issue for the new context of the twenty first century With great clarity Barndt traces the history of racism especially in white America revealing its various personal institutional and cultural forms Without demonizing anyone or any race he offers specific positive ways in which people in all walks including churches can work to bring racism to an end He includes the newest data on continuing conditions of People of Color including their progress relative to the minimal standards of equality in housing income and wealth education and health He discusses current dimensions of race as they appear in controversies over 9 11 New Orleans and undocumented workers Includes analytical charts definitions bibliography and exercises for readers Impacts of Racism on White Americans In the **Age of Trump** Duke W. Austin, Benjamin P. Bowser, 2021-11-25 In this third iteration of the classic work The Impacts of Racism on White Americans 1981 1996 a new generation of scholars make the case that racism often negatively affects Whites themselves especially during the Trump era In 1981 Impacts introduced an alternative understanding of racism arguing that it went beyond white black and or inter race relations Instead the book proposed that the problem of race in the U S is fundamentally one of white identity and culture and that racism has substantial negative effects on White Americans This volume advances these propositions through three key areas 1 Trump era cultural and institutional racism bolstered by the use of historical notions of racial hierarchy 2 institutional and interpersonal racism which in turn drive individual racist behaviors and finally 3 racism s interactional sequences and how they impact anti-racism efforts As each chapter author explores an iteration of these racisms they also explore how racist attitudes produce disadvantage among White Americans

Courageous Conversations About Race Glenn E. Singleton, 2014-09-15 Create a systemwide plan for transforming the district office schools and classrooms into places that truly support ALL students achieving their highest levels This updated edition of the highly acclaimed bestseller continues to explain the need for candid courageous conversations about race so that educators may understand why student disengagement and achievement inequality persists and learn how they can develop a curriculum that promotes true educational equity and excellence Almost a decade since its original publication the revised book includes new features as well as preserves the core content that led to many schools and districts success NEW Courageous Conversation Compass NEW Racial autobiographies offering more focused and relevant voices from a diverse group of skilled Courageous Conversation practitioners NEW Case study on St Paul Public Schools a district that has stayed on track with Courageous Conversations and successfully implemented the Systemic Racial Equity Transformation Framework NEW Links to video segments featuring the author describing different aspects of the work UPDATED Implementation exercises UPDATED Activities and checklists for school and district leaders UPDATED Action steps for

creating an effective equity team What this book has given me is an effective set of tools to support me in understanding first my own racial biography and then how to discuss with my team race and its impact on education The lessons from this book offer a useful starting point for every school district that wants to change mindsets policies and outcomes Singleton takes readers on a personally and professionally transformative journey toward understanding and action S Dallas Dance Superintendent Baltimore County Public Schools MD All students especially white students need to read think converse and write about issues of race racism and whiteness if teachers are to help move society into a more racially aware and just place for all The work of Glenn Singleton and Pacific Educational Group gives educators the tools they need to have those Courageous Conversations Jackie Roehl 2012 Minnesota Teacher of the Year Edina High School Edenia MN Brave and grounded patient but pointed Courageous Conversations About Race delivers a rare combination of critical information illuminating perspective and truly useful tools to get and keep us all engaged in the most important work of our time A great nation is not defined by its ability to assimilate all of its citizens but by its ability to provide equitable opportunities for all of them This book shows us how Dr Anton Treuer Author Everything You Wanted to Know About Indians But Were Afraid to Ask Executive Director American Indian Resource Center Bemidji State University MN When I finished reading this book I immediately wanted to share it with others Glenn Singleton provides strategies and tools to help one examine one s own racial identity His curriculum and modes of inquiry promote self discovery and self awareness The racial autobiographies allowed me to deepen my racial consciousness and become a more effective Courageous Conversation practitioner Mr Singleton is the best equity practitioner I have worked with provocative stimulating mindful of the sensitivities of this topic and devoted to fulfilling our racial equity mandate Ellen C Stein Head of School The Dalton School New York NY In the first edition of his groundbreaking book Courageous Conversations Glenn Singleton made a powerful case that in order to dismantle racism it is first necessary to talk about and understand how power and privilege are related to race In this second edition he takes it one step further adding racial autobiographies and supplements to make it even more accessible to diverse audiences This work is sorely needed if we are ever to reach educational and social equity in our nation Sonia Nieto Professor Emerita Language Literacy and Culture College of Education University of Massachusetts Amherst The City s leadership team has used Pacific Educational Group's training and the Courageous Conversation protocol effectively to launch our racial equity work Sharing these concepts and approaches with our partners Saint Paul Public Schools has created a level of trust and understanding around racial equity we didn t have before Christopher B Coleman Mayor City of Saint Paul MN Words Matter Sally McConnell-Ginet, 2020-08-27 Featuring current and historical concrete examples and minimising technical vocabulary Words Matter is for all interested in examining ideas about language and its connections to social conflict and change Accessible to general readers the book will also be useful in linguistics philosophy anthropology or other classes featuring language Teaching African American Religions Carolyn M. Jones, Theodore Louis

Trost, 2005-07-14 The variety and complexity of its traditions make African American religion one of the most difficult topics in religious studies to teach to undergraduates The sheer scope of the material to be covered is daunting to instructors many of whom are not experts in African American religious traditions but are called upon to include material on African American religion in courses on American Religious History or the History of Christianity Also the unfamiliarity of the subject matter to the vast majority of students makes it difficult to achieve any depth in the brief time allotted in the survey courses where it is usually first encountered The essays in this volume will supply functional innovative ways to teach African American religious traditions in a variety of settings **Introduction to Feminist Thought and Action** Menoukha Case, Allison Craig, 2019-08-23 Introduction to Feminist Thought and Action is an accessible foundation that whets appetite for further study It provides a non US centric introduction to gender studies covering topics like 19th century African Chinese and Arab movements and foregrounds Black and Indigenous feminisms Several case studies the Aztecs and the Spanish Agriculture and Gender Beauty and Authority Racial Stereotypes and US Voting Rights reveal how the interconnected architecture of privilege and oppression affects issues like globalization media and the environment Feminist theories about race sexuality class disabilities and more culminate in step by step instructions for applying intersectionality and practicing activism Rich with 19 diverse first person voices it brings feminism to life and lives to feminism Uncomfortable Ideas Bo Bennett, 2016-10-21 Prepare for a Bumpy Ride Many of our ideas about the world are based more on feelings than facts sensibilities than science and rage than reality We gravitate toward ideas that make us feel comfortable in areas such as religion politics philosophy social justice love and sex humanity and morality. We avoid ideas that make us feel uncomfortable This avoidance is a largely unconscious process that affects our judgment and gets in the way of our ability to reach rational and reasonable conclusions By understanding how our mind works in this area we can start embracing uncomfortable ideas and be better informed be more understanding of others and make better decisions in all areas of life Some uncomfortable ideas entertained in this book Political correctness can be harmful Identity politics is a dangerous game Morality is functionally democratic Victims often do share some of the responsibility God is a far more horrifying character than Satan There is no such thing as freewill Americans are manipulated into being pro war Non whites can be racist and women can be sexist Some people do choose to be gay Sometimes the bad guys win Obese people are not perfect the way they are It's okay to find inappropriate jokes funny Facts don't care about feelings Science isn't concerned about sensibilities And reality couldn t care less about rage A bumpy ride indeed Whether one agrees or disagrees with the content it still manages to make one think critically about certain things and that is always a good thing What's more it is being presented in a non threatening clear balanced and objective way A great way to tackle uncomfortable ideas Very eye opening Making us question the things that make them uncomfortable and why is what we all need Love it Do the Work! W. Kamau Bell, Kate Schatz, 2022-07-19 Overwhelmed by racial injustice Outraged by the news Find yourself asking What can I doooooo

DO THE WORK Revelatory and thought provoking this highly illustrated highly informative interactive workbook gives readers a unique hands on understanding of systemic racism and how we can dismantle it Packed with activities games illustrations comics and eye opening conversation Do the Work Challenges readers to think critically and act effectively Try the Separate but Not Equal crossword puzzle Play Bootstrapping the Game to understand the myth of meritocracy Test your knowledge of racist laws by playing Jim Crow or Jim Faux Have hard conversations with your people scripts and talking points included Be open to new ideas and diversify your feed with a scavenger hunt Team up with an accountability partner and find hundreds of ideas resources and opportunities to DO THE WORK Ready to get started Looking at Privilege and Power Kelly Glass, 2018-12-15 Check your privilege is a much used phrase that s often met with defensiveness and even denial Admitting to benefitting from the oppression of others is a painful truth In this book readers uncover truths about privilege and power that can help lead the productive conversations that are necessary to social justice education and beginning the work of accepting responsibility Slavery Racism Genocide Joshua MacLean, quotes from the introduction TRUNC I have studied the subjects of Slavery Racism and Genocide off and on since 2000 I lost interest for some time until my passions were re ignited by current events leading to much reading on the subjects and many embittered arguements online It was 2016 three years after the formation of Black Lives Matter that I started researching the group in order to better understand their grievances and what they plan to accomplish and also the methods by which they use to achieve those ambitions I could have started and ended my research with the organization s web site however the Black Lives Matter movement is not an organization in the traditional sense of the word more of a loosely formed collaborative group as Black Lives Matter has no central leadership for this reason I centered my research on https twitter com and the BlackLivesMatter hash tag Riots arson vandalism looting in the streets acts of violence are these tolerable acts of civil disobedience Are they symptoms of the chronic social disease known as systemic racism In the mind s eye of the average Black Lives Matter supporter are these acts respresentative of the violent freeing of themselves from the shackles of white oppression Statistics news articles personal and historical accounts would all suggest that this is fact but in a nation such as the United States where freedom of speech is touted daily as a God given right by protestors and counter protestors alike nothing is free from the inquisitions of political discourse I will in the following sections address various issues that seem relevant to modern politics such as segregation and affirmative action as well as various claims that have been made about whites recently Individual arguments can only accomplish so much and I have reached that point so now it is time to express my thoughts on various issues in book form Some may consider this monologue a diatribe but I feel inspired to share my inner rumenations with you the reader Whether you love or hate this project this is for you and I hope that you give it a fair shot before dismissing it In Slavery Racism Genocide The Big White Lie I endeavor to tackle subjects related to three topics the very topics for which the text has been named I believed that a question answer format would be the best method to use in which

to convey my rumenations on these matters My writing is divided into three sections with questions in each section labeled A B C etc Each of my questions is related to various opinions and arguments related to the three topics The questions are not only related to different claims and arguments I have encountered on Twitter but also to recent events I address any specific issue by providing relevent information that will hopefully lead the reader to a more thorough understanding of each topic I hold no reservations towards subject matter as the most controversial subjects are actually the subjects that most often are the ones that need to be talked about one such example being the re institution of racial segregation within the United States

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