

Verzuimadviseur is populair, maar voor wie zorgt hij eigenlijk?

Reintegratie • Het hoge ziekteverzuim in Nederland maakt verzuimadviseurs gewild. Het is niet altiid even duideliik wiens belangen zij behartigen.

Blandonna Wolfledonnad

teder has masky ultreathered Randstad een lijstje met de meest kanseijke beroepen. Dit jaar staat er een opvallende nieuwkomes in de tops de vermimadelneur. Dat et voel. etiacie le ricas recresimadolescer venbaset Fredericke Schaufema niet. "Het vecnim is torgroomen, dos not de vraag naar mensen die dat goed kunnen begefeiden", legt de bij-zonder hooglevaar acheids- en bestrictigernerollogische sitt.

litlet is een relatief nieuw beroep. Daumboor is wie er procies onder va hen soms wat wag. Zelfs over de thelin those priest investmental examina. Verzulmadytweurs worden nametijk ook verminspecialist, he adviseur verpolim, apeciallist vergoilm en mobiliselt, én cusemulager processé, segt Bart van Krimpen, arbeidsmarktan Set namens Kandetad.

Address and belobers for iron duridelights tank: se moeten ervoor anspro dat medicinectors die nick ziln op de hale te manier worden begeleid voor een prisonde terugheer maar het week.

48

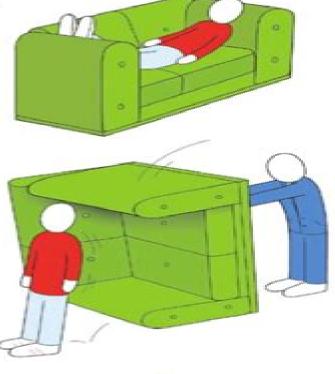
van de duizend werkdagen gaan verloren aan verzuim

Verminiadylanus weten bijec breeful provides seasonore her titel is noneen bedrijfsams in to schakelen, controleren of our weekpewer genoug doors over inmound die solele is te fregeleidep, en ne attendenen een bridinger verside op her op tijd en volkedig door

"Die besoep is uit verag geltsendat de argets voor een ziekmelating in one fand negal ingresiklortd elin. Sowiese is het goed begeteiden en verdennersonen von Sangdurig) ver males was seen worthwestern more light". pour Schaufema, "Mert name kleineor hedrileen weten souk niet meeles sport that implements allowers take about missidenworther tiek woods. Earl vertalimady's

Hoog sliekberrer pulm.

to 2022 sheep hert gewyddelde verzuimpercentage naar 4.8. word bretokent dist van ellie durpend werkdagen er 48 ver-suimd werden. Dat blijkt uit ciphers wan HumaniCapitaliCare em Artsoffield. Een hoog perrelaps, to 2021 was dat room 4.4 propert, in 2020 4.3 proeject. Veel versuins seed vorigi man venocorpanist door een grieggoff in majert en december, Covid-19 en een stiging: years thent assential propositions has Idlarchiters. Die Marchiten duren vessils event attack langues. Even weekberner met een buirt-out is gerhiddelid 279 dagen afwe-





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twee last is dat about a wednesde.". distinct from the sharps.

Vernacimadeliseum zilin soma in dienst van een werkgever, some van een versichenzue, some van een actediented on seems yan een burnau met verstrational deliverante discretich between leidour nen door die andere puriljen.

Hosoghetical Schaufetta, verbonden. age ber Amintendam UMC, wage schawt: "Door de verschillende belampen en betrokken partijen is niet per-decide title, wood even receilencement wire ne aan de lijn hetsten en wat ee diege me need emprised amounters of Restaurch over tellien over hor siekteverloop. Dat manks skew veli jonge beroepeg make all he hard miret most opport - bent

well and something", segt se. Duar shelt Justinian Penders, bedrijffsers en disectour bij arbedienet HumanTotalCare sich bij aan. "Alle advisence morrow duidelijk maken visor wie ze werken, zegt hij. "Wie weeks in codeacht van de weekseven mag namelijk goek medische infor matic ventumeten, in opdeaths van de beskriithaarts teast dat weers well.

Associating op de bedrijfsants

this in this must die toername van indeference. "Wronger lag affire bill de bedrijfkarts. Mase het tekort aan bedrijfsartsen is groot. En het is maar de vraag of je altijd een arts nodig bets con estand to behandeless. In her pickenshuis pic is ook even semrecplerglaundige dan pasiero arts. De ventualmed disease have insultantions adhet rodig is een beskrijfsarts in te

Ale bedrijfsamte klijkt bij maar kinchere en hoe die te behandelen. Tien, werkgever kan kijken naar de weekbeleving, thoe kun het week of de werkpliek leseken worden gemaakt. of beter aunahainen op de medewer hard flow verguintady/seem has weekgevers belpen dat grapeck goed to voccors. Zo belpen we allemaal opsmar eigen manier", segt Proders.

His becope due (hampdurig) vermule raker kan worden voorkomen. "Ale ventuimadviseuts er voor kunnen ningers dat werkgevers in gesprek cause more even worknowner andra er alignation zijn dat diegene niet britten in pilin of base set pin, know je dinoch norbest mast een oploming. Dustmer kun je voorkomen dat klachten enger worden en lemand languarig thuis known to alleans."

De verraimabilions is no een schakel tussen de werkoemer, werkver, vernekenar en bodrigharts. Eigenfülk sollt verzaulmprevenstie ook. condex but takenpublist van HR medewerkern. Mast condut but veryging me hoger is due only in er vrang man-specialistem die nich op allerlet aspecten rondom ventulm richten, augt

Burt van Krimpen van Randstad. Hill maakte de Hilot met meest kamirijke beroepen door te kijken maat het aantal openstaande vacats-sin en de bestaande krapte per sector. "In bore on abooting her auntal race tunes soon sycholomady became on order views ago per lewisstant. De adjelopen:

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