2nd edition

Coaching and Mentoring

Practical conversations to improve learning



Coaching And Mentoring Practical Conversations To Improve Learning

Bob Garvey, Paul Stokes

Coaching And Mentoring Practical Conversations To Improve Learning:

Coaching and Mentoring Eric Parsloe, Melville Leedham, 2009-03-03 Coaching and Mentoring examines how to create conversations which encourage personal development exploring the ways in which we can interact to help support and improve performance The second edition of this highly successful book has been radically updated to reflect recent dramatic changes in this important area The authors demonstrate how important it is to relate theoretical models to specific situations in order to gain real practical benefits This edition includes new chapters on the awareness of individual differences as well as a review of the models used by coaches and mentors The book provides a complete resource for those who want to help and support people to learn more effectively **Coaching and Mentoring** Eric Parsloe, 2009 Coaching and Mentoring Gracie N. Harper, 2015-08-13 Thought provoking and accessible in approach this updated and expanded second edition of the Coaching and Mentoring Practical Conversations to Improve Learning provides a user friendly introduction to the subject Taking a clear structural framework it guides the reader through the subject s core elements A flowing writing style combines with the use of illustrations and diagrams throughout the text to ensure the reader understands even the most complex of concepts This succinct and enlightening overview is a required reading for advanced graduate level students We hope you find this book useful in shaping your future career Feel free to send us your enquiries related to our publications to info risepress pw Rise Press Coaching and Mentoring Eric Parsloe, Monika Jamieson Wray, 2000 Coaching and mentoring have developed significantly in recent years Helping and supporting people to learn more effectively are not new activities of course but what is new is the extent to which their power is being harnessed to meet the challenge of our ever increasing need to take personal responsibility for managing to learn new things in new ways The authors of this vital new book on the topic believe that we are in the middle of a revolution of thinking about learning Clearly demonstrating how recent research suggests that traditional methods need to be adjusted or in some cases abandoned in favour of the effective use of coaching and mentoring this book provides a practical toolkit for such change Covering both the theory and practice of coaching and mentoring ranging from the world of work to education to community action the book demonstrates how important it is to relate theoretical models to specific situations in order to gain real practical benefits In a highly readable and accessible style the authors offer new insights into and examples of such issues as matching staff and fresh ways of giving feedback and asking the right questions While they provide both best practice approaches and proven solutions they also explain that where coaching and mentoring are concerned simplicity is often the ideal solution. To facilitate this goal they outline Seven Golden Rules of Simplicity This practical introduction to an increasingly widely used practice will prove invaluable to anyone wanting to help people to increase and improve their ability to maximize their potential learn new skills improve performance and become the person they want to be Coaching and Mentoring Bob Garvey, Paul Stokes, 2021-09-22 Written by two leading scholars in the field this book is an essential guide to the theory and practice of coaching and mentoring The 4th

Edition features New content on the definitional issues and the hybridization of coaching and mentoring Revised analysis on the research terrain of coaching and mentoring Careful consideration of the impacts of the Covid 19 pandemic on coaching and mentoring New and updated case studies and examples from a wide range of countries including the USA Africa Saudi Arabia Hong Kong Russia Australia South America the Czech Republic and Sri Lanka Updated activities reflective questions and annotated further reading at the end of each chapter This book also comes with an Instructor's Manual and PowerPoint slides for lecturers to use in their teaching Suitable reading for students on coaching and mentoring modules Bob Garvey is Managing Partner of the Lio Partnership a coaching and mentoring consultancy Paul Stokes is a Principal Lecturer at Sheffield Hallam University and leads its MSc Coaching and Mentoring programme Coaching and Mentoring Robert Garvey, Bob Garvey, Paul Stokes, David Megginson, 2017-10-23 This book is not available as a print inspection copy To download an e version click here or for more information contact your local sales representative Drawing on extensive research and the authors own experiences as coaches and mentors the book offers a critical perspective on the theory and practice of coaching and mentoring The Third Edition is split into four parts and has been updated to include the contemporary debates issues and influences in the field It features a collection of new international case studies drawn from the USA Africa Asia and South America along with an increased emphasis on current topics such as internal coaching schemes e technologies and social media In addition to these features there are four new chapters Perspectives on Coaching and Mentoring from around the Globe Comparing case studies written by practitioners in locations around the world The Skilled Coachee An examination of the role of coachee in the coaching and mentoring process Question of Ethics A chapter devoted to the ethical issues inherent in coaching and mentoring Towards a Meta Theory A chance for the reader to conceive new ways to engage with theory and practice The book is complemented by a companion website featuring a range of tools and resources for instructors and students including PowerPoint slides flash cards and access to full text SAGE Journal articles Suitable reading for students on coaching and mentoring modules Bloomsbury CPD Library: Mentoring and Coaching Marcella McCarthy, Bloomsbury CPD Library, 2017-04-20 Mentoring and coaching are positive and encouraging ways for schools to manage staff performance and leadership development but turning to outside bodies for training and expertise can be expensive and time consuming Internally equipping staff with the skills to coach others is a fantastic way to overcome this boundary and over time these highly transferable skills will further teachers professional development and help them realise their career ambitions In Bloomsbury CPD Library Mentoring and Coaching Marcella McCarthy draws on her experiences as a school leader to explain different theories of coaching and mentoring examine research and demonstrate its advantages in various situations so as to guide you step by step through practical methods of coaching and mentoring that can be easily implemented in your own school There are example scenarios to tackle that will prepare you for a multitude of real life situations and the easy to understand concise methods of self evaluation help ensure that mentors

track their development and continuously improve their approach The book provides a set of ready to use training plans to help you develop mentoring and coaching across your school and is accompanied by PowerPoint slides and resources available to download online for free It offers 14 hours of CPD equating to a cost of just 1 65 per hour of training **SAGE** Handbook of Mentoring and Coaching in Education Sarah Fletcher, Carol A Mullen, 2012-02-14 This Handbook is a leading source of ideas and information on mentoring and coaching It covers national and international research on schools higher education and disciplines within and beyond education The editors draw together contributions and present evidence bases and alternative worldviews in which concepts are both untangled and substantiated Unique in its coverage it maps current knowledge and understanding and values and skills underpinning educational mentoring and coaching for learning Contributors set out practical applications of coaching and mentoring for practitioners and researchers and also address social justice issues such as those involving traditional and technical forms of mentoring and coaching democratic and accountability agendas and institutional and historical patterns of learning Mentoring and Coaching in Early Childhood Education Michael Gasper, Rosie Walker, 2020-01-23 This book provides an introduction to the theory and practice of mentoring coaching and supervision in the context of early childhood education and care Written by a team of scholars from the UK Ireland South Africa Australia and the USA the book includes a range of annotated case studies to exemplify important issues from around the world The chapters are organized around four key principles Embedding professional one to one support within the setting Maximising performance and professional development Self and collaborative reflection for leadership Managing and leading change Topics covered include discussion of the differences and similarities between mentoring coaching and supervision management and leadership in early childhood settings safeguarding and child protection Alongside the annotated case studies each chapter also includes a summary of key points and questions for further discussion **Teaching In Lifelong Learning: A Guide To Theory And Practice** Avis, James, Fisher, Roy, Thompson, Ron, 2014-09-01 This is a comprehensive book for trainee teachers and trainers in the lifelong learning sector

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