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LAURA GASSNER OTTING, Founder and President of the Nonprofit Professionals Advisory Group

Change Your Career Transitioning To The Nonprofit Sector

Laura Otting



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Change Your Career: Transitioning to the Nonprofit Sector Laura Otting, 2007-05-01 **Disrupt Your Career: How to Navigate Uncharted Career Transitions and Thrive** Antoine Tirard, Claire Harbour-Lyell, 2017-09-27 Professionals face many critical crossroads in their careers sometimes unpredictable sometimes more expected but for which they were often not truly prepared This book discusses many such career transitions from leaving a corporation to joining a non profit evolving from athlete to executive or returning to a former employer Using the stories of 50 leaders from all over the world the authors describe what provokes the change the challenges it creates how the individual is surviving the transition and what effective leaders do to navigate and grow from it Disrupt Your Career offers a simple easy to use framework to help make the most of any uncharted transition Drawing on examples of a wide range of companies it also provides recommendations to help organizations better acquire develop and retain talent *The Idealist Guide to Nonprofit Careers for Sector Switchers* Steven Joiner, 2010 The Idealist Guide to Nonprofit Careers for Sector Switchers is the comprehensive resource for transitioning professionals pursuing new career options in the nonprofit sector Get indispensable advice relevant strategies and nonprofit specific resources to strengthen your job search Written by nonprofit career experts The Idealist Guide is easily accessible and convenient to read If you are a mid career transitioner a re careerer an encore careerist a bridge or a sector switcher this book is meant for you Topics Include Why Nonprofit Myths and Facts About Nonprofits Nonprofit Hiring Practices The Challenge of Sector Switching Self and Career Assessment Networking Strategies Evaluating Organizational Culture Negotiating the Best Deal Starting Your Own Nonprofit Nonprofit Speak 101 Written by the staff of Idealist org with guest sections by other nonprofit experts Idealist org is the leading organization in the field of nonprofit careers Idealist org runs the website where people and organizations can exchange resources and ideas locate opportunities and supporters and take steps to turn their good intentions into action **The Encore Career Handbook** Marci Alboher, 2012-01-01 Provides guidelines to starting a second career during middle age including tips on how to plan the transition from one career to another salary and education requirements and finding a new career that makes an impact on society **Second Act, First Class: Thriving in Mid-Career Change** Neil Douglas, Are you standing at a crossroads in your career wondering what's next and whether it's too late to change In Second Act First Class career strategist Neil Douglas delivers an inspiring and practical guide for professionals navigating the challenges and opportunities of mid career reinvention Drawing on real stories proven frameworks and actionable insights Douglas empowers readers to redefine success overcome fear and design a future that aligns with their values and strengths Whether you're shifting industries pursuing a passion or rediscovering your purpose this book is your roadmap to not just starting over but soaring higher **Teaching Nonprofit Management** Karabi C. Bexboruah, Heather L. Carpenter, 2020-04-24 This peer reviewed edited volume provides strategies and practices for teaching nonprofit management theories and concepts in the context of the

undergraduate graduate and online classroom environments *Workforce Transitions from the Profit to the Nonprofit Sector* Tobie S. Stein, 2012-12-06 Over the last 20 years the number of professional managers displaced from US corporate jobs has increased dramatically This has coincided with the rapid expansion of employment in the US nonprofit sector a sector that has a high proportion of managerial and professional workers among its employees *Workforce Transitions from the Profit to the Nonprofit Sector* examines the career sequences of dislocated white collar corporate managers who want to move to the nonprofit sector It highlights the managers motivations the structural barriers which prevented them from making the transition and the methods of penetrating the barriers It uncovers the reasons why some corporate managers are able to make the transition and why others do not Finally it presents the methods of adaptation that were utilized in their new environments This volume will be of interest to human resource managers in the profit and nonprofit sectors sociologists occupational researchers and organizational psychologists **The Talent Development Platform** Heather Carpenter, Tera Qualls, 2015-03-02 Putting People First in Social Change Organizations The Talent Development Platform is about results driven talent development for social change Written by seasoned nonprofit experts this book provides a holistic process for creating an in house training and talent development program The Talent Development Platform offers organizations the tools for ensuring their professional development systems are successful through regular feedback loops tailored for learning styles and specific to their organization Detailed case studies provide insight into the strategies used by organizations that have implemented the Talent Development Platform and interviews with experts in the field give readers a handle on the most current thinking Robust resource guides facilitate the talent development process and online access to the Talent Development Platform and assessments help streamline the workflow Social change organizations make the most of limited resources but often overlook developing the talent they already have This book gives readers a plan for finding and nurturing their internal talent to reduce turnover and improve organizational efficiency More specifically the book helps organizations Develop organizational department and position specific competencies Create and revise job descriptions Assess staff and volunteer proficiency levels with created competencies Determine staff and volunteer learning styles Establish professional development goals and objectives tied to strategic goals Implement professional development with on the job learning mentoring and training Calculate a return on talent investment Evaluate talent development implementation and proficiency level changes Implementing the Talent Development Platform provides organizations with tangible benefits in the form of lower turnover and greater output without the burnout from employees and volunteers as well as intangible benefits that make organizations more attractive to top talent The Nonprofit Career Guide Shelly Cryer, 2008-05-20 FINALIST 2008 Book of the Year Awards Career Category ForeWord Magazine A must read for anyone hoping to launch a nonprofit career Nonprofits need talented creative people with all types of skills and experiences The Nonprofit Career Guide will help you find the best opportunity for you and your interests This hands on guide is filled with practical advice from real people

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The Green Career Ladder Bob Oedy, 2013-02 Why choose between making a difference and making a living In this ground breaking guide to Green careers sustainability expert Bob Oedy reveals the emerging career opportunities that make it possible for you to help save the planet and build a significant personal income at the same time regardless of your political affiliation or level of training Whether you re a student preparing for a Green lifestyle a recent graduate looking for your first job or are contemplating a switch to a Greener second career The Green Career Ladder will guide you through every stage of the process including Where to find the best training Landing your first job Identifying responsible companies that pay well Living a Green lifestyle Starting your own business How to control your own future make good money and live a fulfilling life Leaving a legacy for future generations This fast reading down to earth guide blends sustainable ideals with practical realities to give you realistic insights about today s growing Green marketplace You ll learn why Green is finally here to stay and how to chart your own path to success both today and tomorrow

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