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McCallum s Top Workplace Relations Cases was previously published by CCH Australia Destined to be a classic this title by renowned IR authority Professor Ron McCallum examines the facts the reasoning and the holdings in 35 decisions graphically illustrating how labour law and especially the employment relationship really works in Australia The book covers Rules governing when a worker is an employee or contractor Sources of labour and employment law Awards agreements statutes Incorporation of material into employment contracts Duties placed on employees and employers including the ownership of intellectual property and mutual trust and confidence Matters beyond employment simplicities such as working from home and Termination of employment including notice and the nature of unfair dismissal *Germs in the English Workplace, c.1880-1945* Laura Newman, 2021-02-15 This book looks at how the workplace was transformed through a greater awareness of the roles that germs played in English working lives from c 1880 to 1945 Cutting across a diverse array of occupational settings such as the domestic kitchen the milking shed the factory and the Post Office it offers new perspectives on the history of the germ sciences It brings to light the ways in which germ scientists sought to transform English working lives through new types of technical and educational interventions that sought to both eradicate and instrumentalise germs It then asks how we can measure and judge the success of such interventions by tracing how workers responded to the potential applications of the germ sciences through their participation in friendly societies trade unions colleges and volunteer organisations Throughout the book close attention is paid to reconstructing vernacular traditions of working with invisible life in order to better understand both the successes and failures of the germ sciences to transform the working practices and material conditions of different workplaces The result is a more diverse history of the peoples politics and practices that went into shaping the germ sciences in late nineteenth and early twentieth century England

Workplace Bullying and Mobbing in the United States Maureen Duffy, David C. Yamada, 2018-01-04 Offering

multidisciplinary research and analysis on workplace bullying and mobbing this two volume set explores the prevalence of these behaviors in sectors ranging from K 12 education to corporate environments and exposes their effects on both individuals and organizations Workplace Bullying and Mobbing in the United States provides a comprehensive overview of the nature and scope of the problem of workplace bullying and mobbing By tapping the knowledge of a breadth of subject experts and interpreting contemporary survey data this resource examines the impact of bullying and mobbing on targets identifies what constitutes effective prevention and intervention surveys the legal landscape for addressing the problem from both American and for multinational employers transnational perspectives and provides an analysis of key employment sectors with practical recommendations for prevention and amelioration of these behaviors The contributors to this outstanding work include researchers practitioners and policy and subject matter experts who are widely recognized as authorities on workplace bullying and mobbing including Drs Gary and Ruth Namie cofounders of the U S workplace anti bullying movement Drs Maureen Duffy and Len Sperry internationally recognized authorities on workplace mobbing and professor David Yamada leading expert on the legal aspects of workplace bullying The set s content will be of particular value to scholars and practitioners in disciplines that overlap with American labor and employee relations industrial organizational psychology and mental health and law and conflict resolution *Workplace Writing* Stephen Bremner,2017-09-18

Workplace Writing Beyond the Text draws together a wealth of research into different aspects of writing in workplace settings creating a comprehensive picture of workplace writing and covering factors and activities that go far beyond the text In a full analysis of the challenges facing the student writer transitioning from the academy to the workplace this book covers topics ranging from intertextuality and collaborative writing practices to considerations of power and politeness and the impact of organisational culture and processes of socialisation brings together the multiple often interlinked factors that surround and impact on the process of workplace writing and the texts produced in professional settings takes a close look at the pedagogical implications of the various issues relating to workplace writing serves as a resource for teachers who want to go beyond potentially simplistic accounts of writing in the workplace and to provide students with a richer picture of what happens there *Workplace Writing* will be essential reading for any students pre and in service teachers and researchers with an interest in professional and business discourse and language teaching for specific purposes **English Journal** ,1998

Resources in Education ,1999-04 *Introducing Business English* Catherine Nickerson,Brigitte Planken,2015-09-16
Introducing Business English provides a comprehensive overview of this topic situating the concepts of Business English and English for Specific Business Purposes within the wider field of English for Special Purposes This book draws on contemporary teaching and research contexts to demonstrate the growing importance of English within international business communication Covering both spoken and written aspects of Business English this book examines key topics within Business English including teaching Business English as a lingua franca intercultural business interactions blended learning

and web based communication discusses the latest research on each topic and possible future directions features tasks and practical examples a section on course design and further resources Written by two leading researchers and teachers

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