

Productivity Metrics

Examples

Organization-wide



Revenue per employee

Employee utilization

Total cost of workforce

General



Self-rated productivity

Planned-to-done ratio

Focus hours per day

Customer service



First-call resolution

Ticket creation to full resolution time

Support ticket response times

Sales



Sales growth

Revenue per sales representative

Software development



Defect escape ratio

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ICICKM2008- 5th International Conference on Intellectual Capital, Knowledge Management and Organisational Learning Dr Kevin O Sullivan, **Journal of Research of the National Bureau of Standards** United States. National Bureau of Standards, 1985

Marketing Organization Development William J Rothwell, Jong Gyu Park, Jae Young Lee, 2017-03-16 Organizational Development OD consultants often face dilemmas when they market their services because there is a gap between clients expectation and the actual role of OD consultants This book is about how to overcome that dilemma by finding effective marketing strategies for a different approach to consulting Marketing Organization Development A How To Guide for OD Consultants focuses on the challenges faced by internal and external consultants in marketing and selling their services By distinguishing between performance consulting and Organization Development OD consulting this book demonstrates why marketing and selling OD consulting services are unique This book meets not only unique OD consultants needs by reflecting the philosophical background of OD and unique marketing challenges but the needs of Human Resource Development HRD managers need who are interested in promoting or selling their change interventions within their organizations This comprehensive book Reviews important terms and popular tools used in the marketing process and outlines the many roles a consultant must fill to obtain and keep the business i e marketer salesperson brand manager account management Describes the criteria for self evaluation as an OD consultant It examines how to identify your strengths and the competencies you need to develop based on OD competencies Provides an introduction to actionable steps and resources for organization development change management and performance management consultants to evaluate unmet needs and opportunities through a niche market for consulting services Covers how to communicate value to your target customers and how to brand your service Describes various channels of OD marketing such as viral word of mouth and social media marketing Reviews selling tactics for l your consulting service and discusses the importance of having a defined sales process to which you adhere

Six Sigma Deployment Cary Adams, Praveen Gupta, Charlie Wilson, 2007-06-07 Six Sigma Deployment provides a thorough understanding of the Six Sigma methodologies and its implementation in various industries The authors offer practical information for successful implementation as well as what is needed to plan monitor and steer this business strategy toward success The authors begin with an introduction to the Six Sigma initiative by offering a chronology of events from the origin of Six Sigma to the present This includes the changing view of quality and how companies have benefited Readers are also introduced to the currently

popular breakthrough strategy and learn how this compares to the original methodology Along with this the different belts are explained in detail as to what the variations are among various service providers Some of the unique aspects of this book include the use of Six Sigma with the various quality standards that are being implemented today the implementation of Six Sigma in supply chain management stream and the analysis of different methods used by various companies the strengths and weaknesses of each results achieved and finally lessons learned In addition an appendix is provided that includes the various statistical or non statistical tools employed during the implementation of Six Sigma **Essentials of Cost**

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