

Categorically Unequal : The American Stratification System

4 pages | 825 words

Massey states in the very beginning sentence of his book, *Categorically Unequal : The American Stratification System*, "All human societies have a social structure that divides people into categories based on a combination of achieved and ascribed traits" (Massey, 1). Though a plethora of these "categories" define each individual person, there are still certain traits, like race, gender, class, and sexuality, that oftentimes people use as a basis of discrimination. One thing that all these previously mentioned traits have in common, is that they are ascribed, rather than earned. "Ascribed social categories include nominal groupings such as gender, in which people are labeled male or female on the basis of inherited physical traits (ultimately, the possession of one versus two X chromosomes), as well as graduated categories such as age, in which people are classified according to the amount of time elapsed since birth" (Massey, 1). These ascribed traits, as Massey describes, are assigned unwillingly as they are characteristics one is born with. Based on these ascribed categories, categorical inequality could be defined as inherent favoritism toward individuals possessing specific ascribed characteristics deemed superior by members of society. With the social categories Massey writes of, there is also inherent stratification. Massey states, "Stratification refers to the unequal distribution of people across social categories that are characterized by differential access to scarce resources" (Massey, 1). There are many basic mechanics behind stratification, the first which Massey describes exploitation. "when people in one social group expropriate a resource produced by members of another social group and prevent them from realizing the full value of their effort in producing it" (Massey, 6). Secondly, there is opportunity hoarding. "Opportunity hoarding occurs when one social group restricts access to a scarce resource, either through outright denial or by exercising monopoly control that requires out-group members to pay rent in return for access" (Massey, 6). Massey then goes on to describe to social processes that institutionalize these mechanisms, "Emulation, whereby one group of people copies a set of social distinctions and interrelationships from another group or transfers the distinctions and interrelationships from one social setting to another" (Massey, 6-7) and "adaptation: social relations and day-to-day behaviors at the micro social level becomes oriented toward ranked categories, so that decisions about who to befriend, who to help, who to share with, who to live near, who to court, and who to marry are made in ways that assume the existence and importance of asymmetric social categories" (Massey 7) Social placement of groups can be perceived within two intersecting categories: warmth and competence. These are the categorical axis that make up the "Stereotype Content Model" (Massey, 11). The Stereotype Content Model consists of four groups or "quadrants" that are based on the amount of both warmth and competence given to individuals based on their ascribed characteristics. The top right quadrant, consisting of both high warmth and confidence, is that of the esteemed ingroup. "The top-right quadrant contains people within the person's own group, along with members of groups perceived to be similar to one's own. Naturally, we think of members of our own social group as warm and...

Categorically Unequal The American Stratification System

Massey



Categorically Unequal The American Stratification System:

Categorically Unequal Douglas S. Massey, 2007-04-02 The United States holds the dubious distinction of having the most unequal income distribution of any advanced industrialized nation While other developed countries face similar challenges from globalization and technological change none rivals America's singularly poor record for equitably distributing the benefits and burdens of recent economic shifts In Categorically Unequal Douglas Massey weaves together history political economy and even neuropsychology to provide a comprehensive explanation of how America's culture and political system perpetuates inequalities between different segments of the population Categorically Unequal is striking both for its theoretical originality and for the breadth of topics it covers Massey argues that social inequalities arise from the universal human tendency to place others into social categories In America ethnic minorities women and the poor have consistently been the targets of stereotyping and as a result they have been exploited and discriminated against throughout the nation's history African Americans continue to face discrimination in markets for jobs housing and credit Meanwhile the militarization of the U S Mexican border has discouraged Mexican migrants from leaving the United States creating a pool of exploitable workers who lack the legal rights of citizens Massey also shows that women's advances in the labor market have been concentrated among the affluent and well educated while low skilled female workers have been relegated to occupations that offer few chances for earnings mobility At the same time as the wages of low income men have fallen more working class women are remaining unmarried and raising children on their own Even as minorities and women continue to face these obstacles the progressive legacy of the New Deal has come under frontal assault The government has passed anti union legislation made taxes more regressive allowed the real value of the federal minimum wage to decline and drastically cut social welfare spending As a result the income gap between the richest and poorest has dramatically widened since 1980 Massey attributes these anti poor policies in part to the increasing segregation of neighborhoods by income which has insulated the affluent from the social consequences of poverty and to the disenfranchisement of the poor as the population of immigrants prisoners and ex felons swells America's unrivaled disparities are not simply the inevitable result of globalization and technological change As Massey shows privileged groups have systematically exploited and excluded many of their fellow Americans By delving into the root causes of inequality in America Categorically Unequal provides a compelling argument for the creation of a more equitable society A Volume in the Russell Sage Foundation's Centennial Series

Categorically Unequal Massey, *Family Economics and Public Policy, 1800s-Present* Megan McDonald Way, 2018-08-29 This book explores family economic decision making in the United States from the nineteenth century through present day specifically looking at the relationship between family resource allocation decisions and government policy It examines how families have responded to incentives and constraints established by diverse federal and state policies and laws including the regulation of marriage and of female labor force participation child labor and education policies

including segregation social welfare programs and more The goal of this book is to present family economic decisions throughout US history in a way that contextualizes where the US economy and the families that drive it have been It goes on to discuss the role public policies have played in that journey where we need to go from here and how public policies can help us get there At a time when American families are more complex than ever before this volume will educate readers on the often unrecognized role that government policies have on our family lives and the uncelebrated role that family economic decision making has on the future of the US economy

The Safety-Net Health Care System Gunnar Robert Almgren, Taryn Lindhorst, 2012 Print CourseSmart

Race, Gender, Sexuality, and Social Class Susan J. Ferguson, 2015-07-16 An eye opening exploration of how social statuses intersect to shape our identities and produce inequalities In this fully edited and streamlined *Race Gender Sexuality and Social Class Dimensions of Inequality and Identity* Second Edition Susan Ferguson has carefully selected readings that open readers eyes to the ways that social statuses shape our experiences and impact our life chances The anthology represents many of the leading voices in the field and reflects the many approaches used by scholars and researchers to understand this important and evolving subject The anthology is organized around broad topics Identity Power and Privilege Social Institutions etc rather than categories of difference Race Gender Class Sexuality to underscore this fundamental insight race class gender and sexuality do not exist in isolation they often intersect with one another to produce social inequalities and form the bases of our identities in society Nine readings are new to this edition Michael Polgar on Jewish assimilation and culture in the U S Katherine Franke on the 1940 Supreme Court case *Suneri v Cassagne* concerning racial identity Carla Pfeffer on transgender identity Michelle Alexander on the New Jim Crow Richard Lachmann on the decline of the U S as an economic and political power Abby Ferber on privilege and oppression blindness Amada Hess *Why Women Aren t Welcome* on the Internet Iris Marion Young *Five Faces of Oppression* Ellis Cose *Rage of the Privileged* The choice of readings in *Race Gender Sexuality and Social Class Dimensions of Inequality and Identity* is better than my current text in terms of inequality and steps of closing the gaps Dr Deden Rukmana Savannah State University I really like how *Race Gender Sexuality and Social Class Dimensions of Inequality and Identity* deals with underlying concepts rather than difference by x y or z Ana Villalobos Brandeis University

Race, Ethnicity, Gender, and Class Joseph F. Healey, 2011-11-04 Joseph F Healey s *Race Ethnicity Gender and Class* Sixth Edition builds upon the bestselling status of the prior editions praised for the author s writing style and the various effective pedagogical features that ensure students engage with core concepts in a meaningful way With many updates and revisions this edition once again uses sociological theory to tell the story of race and other socially constructed inequalities in the United States with consistency and clarity Chapter ending current debates based on the writings of prominent scholars spark classroom discussion on important issues and first person accounts Narrative Portraits are threaded throughout the text to bring life to a variety of topics

A Debtor World Ralph Brubaker, Robert M. Lawless, Charles J. Tabb, 2012-11-15 *A Debtor World*

contains a collection of contributions about the societal implications of private debt The essays comprising this volume are authored by dozens of leading U S and international academics who have written about debt or issues related to debt in a wide range of disciplines including law sociology psychology history economics and more The goal of this collection is to explore debt neither as a problem nor a solution but as a phenomenon and to promote the exchange of knowledge to better comprehend why consumers and businesses decide to borrow money It asks what happens to businesses and consumers under a heavy debt load and what legal norms and institutions societies need to encourage the efficient use of debt while promoting a greater understanding of the global phenomenon of increased indebtedness and societal dependence **The**

Meritocracy Myth Stephen J. McNamee, 2009-08-16 The Meritocracy Myth challenges the widely held American belief in meritocracy OCo that people get out of the system what they put into it based on individual merit Fully revised and updated throughout the second edition includes compelling new case studies such as the impact of social and cultural capital in the cases of George W Bush and Barack Obama and new material on current topics such as the impact of the financial and credit crisis intergenerational mobility and the impact of racism and sexism The Meritocracy Myth examines talent attitude work ethic and character as elements of merit and evaluates the effect of non merit factors such as social status race heritage and wealth on meritocracy A compelling book on an often overlooked topic first edition was highly regarded and proved a useful examination of this classic American ideal **Bordering on Indifference** Irene I. Vega, 2025-05-06

How a largely Latino a workforce of immigration agents reconciles the moral ambiguities of its work Immigration agents have a frontline view of the racial economic and legal inequalities that undocumented migration reflects and yet most agents do not think of the role their jobs play in those inequalities Instead they consider themselves law enforcers trained to confine their work strictly to crime control and security In *Bordering on Indifference* Irene Vega offers an original detailed analysis of the rationales that shape how U S immigration agents understand and carry out their professional responsibilities Drawing on interviews with ninety immigration agents Border Patrol Agents and ICE Deportation Officers most of whom are Mexican Americans from the region around the border Vega examines why they took the job and how their training and socialization shape the ways that they grapple with the racial and moral issues raised by their work Vega shows that indifference is the bureaucratic resource that allows agents to look away from the most morally ambiguous aspects of their work and helps them cultivate legitimacy for their employer She traces the development of the agents moral economy the configuration of norms values and sensibilities that undergirds how they perform their work She also shows how the immigration system benefits from minoritized bureaucrats labor With *Bordering on Indifference* Vega opens the closed doors of nondescript government buildings and goes into remote areas of the Southwestern borderlands to uncover the hidden normative world that immigration enforcement agents inhabit [The SAGE Handbook of the Sociology of Work and Employment](#) Stephen

Edgell, Heidi Gottfried, Edward Granter, 2015-12-03 The SAGE Handbook of the Sociology of Work and Employment is a

landmark collection of original contributions by leading specialists from around the world The coverage is both comprehensive and comparative in terms of time and space and each state of the art chapter provides a critical review of the literature combined with some thoughts on the direction of research This authoritative text is structured around six core themes Historical Context and Social Divisions The Experience of Work The Organization of Work Nonstandard Work and Employment Work and Life beyond Employment Globalization and the Future of Work Globally the contours of work and employment are changing dramatically This handbook helps academics and practitioners make sense of the impact of these changes on individuals groups organizations and societies Written in an accessible style with a helpful introduction the retrospective and prospective nature of this volume will be an essential resource for students teachers and policy makers across a range of fields from business and management to sociology and organization studies

Uncover the mysteries within is enigmatic creation, **Categorically Unequal The American Stratification System** . This downloadable ebook, shrouded in suspense, is available in a PDF format (Download in PDF: *). Dive into a world of uncertainty and anticipation. Download now to unravel the secrets hidden within the pages.

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