



New Life Lutheran Church

4380 Wakonda Dr
Norwalk, IA

Volunteer Guidelines

New Life Lutheran Church is committed to providing a safe and nurturing environment for children and youth participating in ministry activities. In order to do all that we can to protect the children and youth in our care, we place a high priority on the careful recruitment, screening, placement, and ongoing supervision/training of all of our staff and child/youth serving volunteers.

Please read the guidelines and sign the following page confirming you've read and understand all guidelines. Contact Abby Beckman or Laura Kimball with any questions and to turn in completed forms.

Supervision of Children

The Children's Ministry staff and volunteers are responsible for the supervision of children during ministry activities, including observing the environment and equipment for unsafe situations, removing children from potentially dangerous conditions, and reporting problems immediately.

Parents are responsible for their children up until the time the activity is scheduled to begin and after the activity's scheduled ending time. When children arrive to any church program, they are expected to remain in that program until it ends and supervision is transferred back to parents. Children may not leave the program early without a parent's permission.

Room Guidelines

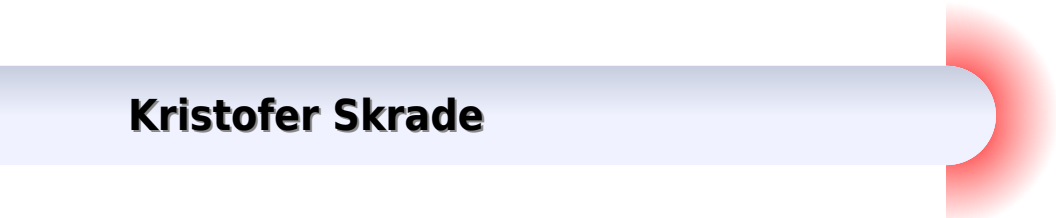
- Inside and outside windows should be clear of obstructions.
- Doors without windows will remain open unless there is a window next to the door.
- Activities and conversations with children should occur in non-private areas.
- Activities should be observable and able to be easily interrupted.

The Two-Adult Rule

- There must always be two volunteer approved adults present when supervising one or more children.
- The adults should be in sight of each other at all times.
- We encourage older children (age 14 or older) to serve as leaders for children in younger grades and may count as an adult under the two-adult rule.

Church Nursery Volunteer Guidelines

Kristofer Skrade



Church Nursery Volunteer Guidelines:

Serving in Your Church Nursery Julia A. Spohrer, 2003 This practical handbook surveys all of the essential elements of ministering in a church nursery to help enlist and orient new workers as well as to encourage present nursery workers

The Lutheran Handbook on Marriage Kristofer Skrade, Great for engaged couples newlyweds and married couples going on their fiftieth year together The Lutheran Handbook on Marriage brings wit and wisdom to the sometimes frustrating but gracious gift of marriage

Loving My (LGBT) Neighbor Glenn T. Stanton, 2014-10-01 Ever feel like we re just fumbling through the LGBT conversation always asking but never really finding answers to questions like What does it look like to be friends with my lesbian neighbors How should I love my gay child and his partner What if I m invited to a same sex wedding What did Jesus say and not say about homosexuality What is the role of the church in the same sex debate We don t have to fumble While the questions are hard answers can be had Just ask Glenn Stanton Stanton of Focus on the Family travels widely meeting with and debating LGBT advocates across the country In doing so he has had the privilege of becoming friends with a number of them He says We disagree on certain convictions but we still admire and esteem one another Since when was it decided that people who see the world in polar opposite ways can t be friends He shares his personal journey building bridges with the LGBT community and offers candid insights on hard questions In *Loving My LGBT Neighbor* Glenn Stanton shows us how to speak the truth in love on this difficult but important issue

Child Safety Guidelines for Local Churches Roger N. McNamara, 2010-10 *Child Safety Guidelines for Local Churches* deals with the sensitive subject of child sexual abuse and what churches can do to protect children under their care while at the same time minimizing their own liability Prevention and training are critical elements in developing a structure that ensures the safety of children while they are in God s house Sadly many churches are unprepared to combat the possibility of the unthinkable happening to one of their precious little ones By not taking reasonable precautions they not only endanger the welfare of their youngsters but are subject to charges of gross negligence and significant financial judgments against their congregations The author outlines numerous steps that any congregation can take to protect both the children and churches they serve ROGER MCNAMARA is a veteran pastor missionary and church planter with more than forty six years of experience in local church ministry in Latin America and the United States He has started and worked in half a dozen churches over the past four decades and now serves as the Church Planting Training Specialist for Baptist Mid Missions In this capacity he works with churches and church planters throughout the United States and Canada teaching training and mentoring church leaders He also serves in a number of leadership positions within the Baptist Mid Missions TEAM NORTH AMERICA as well as the registrar for the School of Church Planting He has published two other books and several leadership training manuals

The Christian Handbook Kristofer Skrade, Here s an indispensable companion for anyone trying to become a well informed churchgoer and have a good chuckle getting there Timeless biblical truths stand alongside everyday

life situations with step by step instructions that make the going easy *Church Hiring and Volunteer Selection* Lynn Buzzard, Susan Edwards, 1995-12-19 In our increasingly litigious society churches and religious organizations need to pay careful attention to the changing legal landscape Church Hiring and Volunteer Selection addresses the growing issue of church hiring and firing practices and provides a user friendly guide to educate church members in how to avoid negligent claims This is not just a legal handbook Lynn R Buzzard and Susan M Edwards write in a theological context and address the mission of the church in today s society While written from a Baptist perspective all demoninations will find the book valuable Buzzard and Edwards discuss hiring in various special contexts including the hiring of child care workers and volunteer selection and include a section devoted to minimizing liability in the hiring process Buzzard and Edwards discuss the application to churches of various pieces of federal legislation including the Americans with Disabilities Act the Equal Pay Act and the family and Medical Leave Act A 78 page index contains numerous forms that can be used in the hiring process Published by J W Edwards Inc jointly with the Church State Resource Center Norman A Wiggins School of Law Campbell University and the Baptist State Convention of North Carolina **Nursery Time** Cook Communications Ministries, 2003-12 A child s earliest church experiences should reflect the love and security of God Himself That s why Nursery Time was created so that babies and toddlers can experience the cozy comforts of a safe Christian environment from the very beginning Your Nursery Time kit includes Music CD with endearing soothing Christ centered Lullabies from Potterfield Pond to edify your caregivers while calming the little ones 30 reproducible pages for training postings in the nursery and parent take home materials Answers to over 180 questions pertaining to the church nursery ministry everything from safety and first aid to legal issues An exhaustive index for easy reference Flexible options and ideas to apply to any church nursery Reliable up to date information from child care ministry professionals **The Safe Congregation Handbook** Pat Hoertdoerfer, Fredric John Muir, 2005 Equipped for Good Work Joe H. Cothen, Th.D, 2014-11-21 A practical handbook for today s pastors Extensively updated to aid in meeting the increased demands and challenges of twenty first century ministry this edition includes expanded indexes reading lists and technological suggestions Covering everything from policy programming to organizational management each invaluable chapter serves as a vital resource for ministers facing the challenges of pastoral work today *National Organizations Issues Resource Book* ,1980

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