

Citroen

Xsara Picasso

WORKSHOP MANUAL



1999-2012

Citroen Xsara Picasso Workshop Service Repair Manual

Repair - Service - Wiring Diagrams - Workshop Manual

Citroen Xsara Picasso Service And Repair Manual

R. M. Jex



Citroen Xsara Picasso Service And Repair Manual:

Citroën Xsara Picasso Service and Repair Manual ,2014-07 The aim of this manual is to help readers get the best from their vehicle It provides information on routine maintenance and servicing and the tasks are described and photographed in a step by step sequence so that even a novice can do the work *Citroën Xsara Picasso* John S. Mead,2003-02-01 MPV models For coverage of Xsara Hatchback Estate Coupe see manual no 3751 Petrol 1 6 litre 1587cc 1 8 litre 1749cc Turbo Diesel 2 0 litre 1997cc **VW Polo Petrol & Diesel Service & Repair Manual** R. M. Jex,2007 Hatchback including special limited editions Does NOT cover features specific to Dune models or facelifted Polo range introduced June 2005 Petrol 1 2 litre 1198cc 3 cyl 1 4 litre 1390cc non FSI 4 cyl Does NOT cover 1 4 litre FSI engines Diesel 1 4 litre 1422cc 3 cyl 1 9 litre 1896cc 4 cyl inc PD TDI turbo *Citroën Xsara Picasso Service and Repair Manual* ,2015-04 *Citroen Xsara* John S. Mead,2001 Hatchback Estate Coupe inc special limited editions Does NOT cover 2 0i 16 valve VTS Coupe Picasso or facelifted range introduced October 2000 Petrol 1 4 litre 1360cc 1 6 litre 1587cc 1 8 litre 1761cc Also covers 2 0 litre 1998cc engine used in some non UK markets Diesel 1 9 litre 1868 1905cc 2 0 litre 1997cc inc turbo Diesel **Citroën Xsara Picasso** Martynn Randall,2009-04-01 Xsara Picasso MPV models Does NOT cover C4 Picasso range Petrol 1 6 litre 1587cc 1 8 litre 1749cc 2 0 litre 1997cc Turbo Diesel 1 6 litre 1560cc 2 0 litre 1997cc **Autocar** ,2002 Citroen Saxo Service and Repair Manual Spencer Drayton,R. M. Jex,Robert Jex,1998 **Citroen Saxo Petrol and Diesel Service and Repair Manual** Spencer Drayton,2005-06-01 **Citroen 2-cylinder Owners Workshop Manual** Ian M. Coomber,2013

Recognizing the artifice ways to acquire this book **Citroen Xsara Picasso Service And Repair Manual** is additionally useful. You have remained in right site to begin getting this info. acquire the Citroen Xsara Picasso Service And Repair Manual colleague that we offer here and check out the link.

You could buy guide Citroen Xsara Picasso Service And Repair Manual or get it as soon as feasible. You could quickly download this Citroen Xsara Picasso Service And Repair Manual after getting deal. So, when you require the books swiftly, you can straight get it. Its fittingly categorically easy and hence fats, isnt it? You have to favor to in this manner

<http://antonioscollegestation.com/results/scholarship/index.jsp/case%2035%20backhoe%20loader%20for%20580ck%20b%20oem%20parts%20manual.pdf>

Table of Contents Citroen Xsara Picasso Service And Repair Manual

1. Understanding the eBook Citroen Xsara Picasso Service And Repair Manual
 - The Rise of Digital Reading Citroen Xsara Picasso Service And Repair Manual
 - Advantages of eBooks Over Traditional Books
2. Identifying Citroen Xsara Picasso Service And Repair Manual
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Citroen Xsara Picasso Service And Repair Manual
 - User-Friendly Interface
4. Exploring eBook Recommendations from Citroen Xsara Picasso Service And Repair Manual
 - Personalized Recommendations
 - Citroen Xsara Picasso Service And Repair Manual User Reviews and Ratings
 - Citroen Xsara Picasso Service And Repair Manual and Bestseller Lists

5. Accessing Citroen Xsara Picasso Service And Repair Manual Free and Paid eBooks
 - Citroen Xsara Picasso Service And Repair Manual Public Domain eBooks
 - Citroen Xsara Picasso Service And Repair Manual eBook Subscription Services
 - Citroen Xsara Picasso Service And Repair Manual Budget-Friendly Options
6. Navigating Citroen Xsara Picasso Service And Repair Manual eBook Formats
 - ePub, PDF, MOBI, and More
 - Citroen Xsara Picasso Service And Repair Manual Compatibility with Devices
 - Citroen Xsara Picasso Service And Repair Manual Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Citroen Xsara Picasso Service And Repair Manual
 - Highlighting and Note-Taking Citroen Xsara Picasso Service And Repair Manual
 - Interactive Elements Citroen Xsara Picasso Service And Repair Manual
8. Staying Engaged with Citroen Xsara Picasso Service And Repair Manual
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Citroen Xsara Picasso Service And Repair Manual
9. Balancing eBooks and Physical Books Citroen Xsara Picasso Service And Repair Manual
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Citroen Xsara Picasso Service And Repair Manual
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Citroen Xsara Picasso Service And Repair Manual
 - Setting Reading Goals Citroen Xsara Picasso Service And Repair Manual
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Citroen Xsara Picasso Service And Repair Manual
 - Fact-Checking eBook Content of Citroen Xsara Picasso Service And Repair Manual
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Citroen Xsara Picasso Service And Repair Manual Introduction

In the digital age, access to information has become easier than ever before. The ability to download Citroen Xsara Picasso Service And Repair Manual has revolutionized the way we consume written content. Whether you are a student looking for course material, an avid reader searching for your next favorite book, or a professional seeking research papers, the option to download Citroen Xsara Picasso Service And Repair Manual has opened up a world of possibilities. Downloading Citroen Xsara Picasso Service And Repair Manual provides numerous advantages over physical copies of books and documents. Firstly, it is incredibly convenient. Gone are the days of carrying around heavy textbooks or bulky folders filled with papers. With the click of a button, you can gain immediate access to valuable resources on any device. This convenience allows for efficient studying, researching, and reading on the go. Moreover, the cost-effective nature of downloading Citroen Xsara Picasso Service And Repair Manual has democratized knowledge. Traditional books and academic journals can be expensive, making it difficult for individuals with limited financial resources to access information. By offering free PDF downloads, publishers and authors are enabling a wider audience to benefit from their work. This inclusivity promotes equal opportunities for learning and personal growth. There are numerous websites and platforms where individuals can download Citroen Xsara Picasso Service And Repair Manual. These websites range from academic databases offering research papers and journals to online libraries with an expansive collection of books from various genres. Many authors and publishers also upload their work to specific websites, granting readers access to their content without any charge. These platforms not only provide access to existing literature but also serve as an excellent platform for undiscovered authors to share their work with the world. However, it is essential to be cautious while downloading Citroen Xsara Picasso Service And Repair Manual. Some websites may offer pirated or illegally obtained copies of copyrighted material. Engaging in such activities not only violates copyright laws but also undermines the efforts of authors, publishers, and researchers. To ensure ethical downloading, it is advisable to utilize reputable websites that prioritize the legal distribution of content. When downloading Citroen Xsara Picasso Service And Repair Manual, users should also consider the potential security risks associated with online platforms. Malicious actors may exploit vulnerabilities in unprotected websites to distribute malware or steal personal information. To protect themselves, individuals should ensure their devices have reliable antivirus software installed and validate the

legitimacy of the websites they are downloading from. In conclusion, the ability to download Citroen Xsara Picasso Service And Repair Manual has transformed the way we access information. With the convenience, cost-effectiveness, and accessibility it offers, free PDF downloads have become a popular choice for students, researchers, and book lovers worldwide. However, it is crucial to engage in ethical downloading practices and prioritize personal security when utilizing online platforms. By doing so, individuals can make the most of the vast array of free PDF resources available and embark on a journey of continuous learning and intellectual growth.

FAQs About Citroen Xsara Picasso Service And Repair Manual Books

How do I know which eBook platform is the best for me? Finding the best eBook platform depends on your reading preferences and device compatibility. Research different platforms, read user reviews, and explore their features before making a choice. Are free eBooks of good quality? Yes, many reputable platforms offer high-quality free eBooks, including classics and public domain works. However, make sure to verify the source to ensure the eBook credibility. Can I read eBooks without an eReader? Absolutely! Most eBook platforms offer web-based readers or mobile apps that allow you to read eBooks on your computer, tablet, or smartphone. How do I avoid digital eye strain while reading eBooks? To prevent digital eye strain, take regular breaks, adjust the font size and background color, and ensure proper lighting while reading eBooks. What the advantage of interactive eBooks? Interactive eBooks incorporate multimedia elements, quizzes, and activities, enhancing the reader engagement and providing a more immersive learning experience. Citroen Xsara Picasso Service And Repair Manual is one of the best book in our library for free trial. We provide copy of Citroen Xsara Picasso Service And Repair Manual in digital format, so the resources that you find are reliable. There are also many Ebooks of related with Citroen Xsara Picasso Service And Repair Manual. Where to download Citroen Xsara Picasso Service And Repair Manual online for free? Are you looking for Citroen Xsara Picasso Service And Repair Manual PDF? This is definitely going to save you time and cash in something you should think about.

Find Citroen Xsara Picasso Service And Repair Manual :

case 35 backhoe & loader for 580ck b oem parts manual

case 12-20 tractor instruction operation maintenance manual improved

case 580c backhoe repair manual

cartooning the ultimate character design book

[case cx 18 b manual](#)

[case cx350c tier 4 crawler excavator operators manual](#)

[case 1835c parts manual](#)

[case 495 manual](#)

case 530 operators manual

[case for mars iii strategies for exploration technology science and technology series](#)

[case 7088 service manual](#)

[case fair principles of macroeconomics study guide](#)

[case cx160 user manual](#)

[case afx8010 factory service manual](#)

[case closed vol 56 season of the witch](#)

Citroen Xsara Picasso Service And Repair Manual :

norac rules questions and answers facebook - Oct 11 2022

web the northeast operating rules advisory committee norac is a body of railroads that establish a set of operating rules for railroads in north america the norac rulebook is

950 961 rules norac 11th edition proprofs quiz - Jun 19 2023

web norac operating rules 11th edition learn test match q chat created by bobby arslanian share njt letp 20 3 share terms in this set 47 tro 1 norac

[norac operating rules pgengler net](#) - Jan 02 2022

norac dcs operating rules mcq test proprofs - Sep 22 2023

web a track designated by timetable upon which train movements are authorized by abs dcs or interlocking rules what is a bulletin order bo a publication used to notify

norac 10th edition 700 900 rules special instructions - May 18 2023

web not less than three hours before smoking is prohibited on all trains true he conductor and assistant conductor must not occupy the unless necessary in the

norac si 500 509 abs rules 11th edition proprofs quiz - Aug 09 2022

web nov 6 2011 norac operating rules tenth edition effective november 6 2011 these rules govern the operation of the railroads listed on the previous pages apply equally to

norac signal test flashcards quizlet - Nov 12 2022

web testing servicing repairing inspecting or rebuilding of cars is under the exclusive control of mechanical department personnel conductor cndr conductor and

norac operating rules tenth edition effective november 6 - Apr 05 2022

web 2 norac rules test 2022 03 12 featherbedding greed corporate back stabbing stunning incompetence and yes even a little sex railroad operating rules program of

norac operating rules quiz proprofs quiz - Oct 23 2023

web mar 21 2023 welcome to the letp norac operating rules mcq test norac as you know is a regulating body of railroads in north america that has established a set of

12 norac quizzes questions answers trivia proprofs - Dec 13 2022

web mar 21 2023 1 500 automatic block signal abs rules apply only where designated by or explanation the correct answer is timetable bulletin order

amtrak 1 norac rules flashcards chegg com - Mar 04 2022

norac operating rules hub div - Jul 08 2022

web study amtrak 1 norac rules flashcards create flashcards for free and quiz yourself with an interactive flipper

letp norac operating rules mcq test proprofs quiz - Aug 21 2023

web mar 21 2023 explanation the given correct answer for this question is prohibited prohibited the question is about the use and care of radios in a company specifically

norac operating rules flashcards quizlet - Sep 10 2022

web csx norac railroad rules guide this rules apply to the eastern u s sceneries of runonrails com train simulator not an official railroad reference the

norac 11th edition rules a v flashcards quizlet - Mar 16 2023

web proceed at medium speed until entire train clears all interlocking or spring switches then proceed at normal speed in css territory with fixed automatic block signals trains not

norac rules flashcards quizlet - Jul 20 2023

web preview norac protection of trains rules 130 142 60 terms squish11dejr88 preview terms in this set 79 employees must maintain and have with them while on duty a copy

norac 100 practice flashcards quizlet - Apr 17 2023

web mar 22 2023 these interactive quizzes delve into the intricacies of the northeast operating rules advisory committee

norac rules offering a stimulating and
operating rules cotton valley - Feb 03 2022

norac railroad rules guide runonrails com - May 06 2022

web these rules govern the operation of the railroads listed on the previous pages apply equally to all railroad employees and must be observed by all employees whose duties are in

norac rules key and points flashcards quizlet - Feb 15 2023

web this site is for people that are about to take their conductor test conductors that are qualifying or just need an answer to anything work related this is an open forum

norac rules test max gamezz com - Dec 01 2021

norac 200 test flashcards quizlet - Jan 14 2023

web movements made at restricted speed must apply the following three requirements as the method of operation 1 control the movement to permit stopping within one half the

northeast operating rules advisory committee wikipedia - Jun 07 2022

web norac operating rules eleventh edition effective february 1 2018 published by northeast operating rules advisory committee created date 12 31 2017 3 47 20

bien apprendre la danse exercices de base et grands ballets - May 19 2023

web bien danser 5 ides pour apprendre respirer danse et sens apprendre les bases de la danse classique et aussi cours j apprends danser apprendre danser la country ment

bien apprendre la danse exercices de base et gran ftp bonide - Jun 20 2023

web bien apprendre la danse exercices de base et gran relevance and marginalisation in scandinavian and european performing arts 1770 1860 oeuvres de platon traité de la

bien apprendre la danse exercices de base et gran pdf - Apr 06 2022

web jun 29 2023 as this bien apprendre la danse exercices de base et gran pdf it ends in the works instinctive one of the favored ebook bien apprendre la danse exercices

comment apprendre à danser wikihow - Jan 03 2022

web vous pouvez utiliser une liste de lecture créée à cet effet 3 Écoutez la musique la danse doit être en phase avec la musique vous devez donc intégrer le rythme de la musique

danse apprendre à danser avec des cours de danse - Dec 14 2022

web cours gratuits pour apprendre la danse la danse comment ça marche cours de danse creer un cours cours
prochainement disponibles nos cours et contenus

bien apprendre la danse exercices de base et gran charles - Mar 17 2023

web bien apprendre la danse exercices de base et gran yeah reviewing a book bien apprendre la danse exercices de base et
gran could go to your near friends listings

bien apprendre la danse exercices de base et grands ballets - Nov 13 2022

web exercices de base et grands entrainement danse les etirements 72 meilleures images du tableau apprendre la danse
apprendre plus facilement les chorographies de danse

bien apprendre la danse exercices de base et gran - Sep 23 2023

web pour apprendre à danser en acquérant les techniques de base et s initier à 18 danses différentes méréngue mambo valse
slow fox rock n roll avec pour chaque danse

bien apprendre la danse exercices de base et gran - Aug 22 2023

web bien apprendre la danse exercices de base et gran book review unveiling the magic of language in a digital era where
connections and knowledge reign supreme the

4 manières de apprendre à danser chez soi wikihow - Feb 16 2023

web comment apprendre à danser chez soi télécharger l article coécrit par yolanda thomas références dans cet article choisir
un style et se préparer à danser travailler ses pas

bien apprendre la danse exercices de base et grands ballets - Jan 15 2023

web exercices beever 3 astuces en ligne pour apprendre danser bien apprendre la danse exercices de base et grands
apprendre le cha cha cha cours de danse dbutant

bien apprendre la danse exercices de base et gran 2023 - Feb 04 2022

web bien apprendre la danse exercices de base et gran oeuvres de platon le maître a danser qui enseigne la maniere de faire
tous les différens pas de la danse dans toute

pdf bien apprendre la danse exercices de base et grands - Sep 11 2022

web pdf pdf danses traditionnelles dsden 93 chilili p 13 la polka de pompogne p 14 madison p 15 5 le carnet de bal l école ne
doit pas seulement transmettre des

bien apprendre la danse exercices de base et gran full pdf - Aug 10 2022

web feb 27 2023 bien apprendre la danse exercices de base et gran as recognized adventure as well as experience virtually
lesson amusement as capably as harmony

bien apprendre la danse exercices de base et grands ballets - Nov 01 2021

web dplacements les tapes apprendre les bases de la danse classique et aussi cours bien apprendre la danse exercices de base et grands bien apprendre la danse

bien apprendre la danse exercices de base et gran pdf - Dec 02 2021

web bien apprendre la danse exercices de base et gran le maître à danser qui enseigne la manière de faire tous les différents pas de danse dans toute la régularité de l'art

bien apprendre la danse exercices de base et gran copy - May 07 2022

web aborde de façon analytique la méthode didactique de la danse pour les enfants âgés de 5 à 10 ans selon le programme de l'académie nationale de danse italienne principes

bien apprendre la danse exercices de base et gran pdf copy - Jun 08 2022

web may 16 2023 bien apprendre la danse exercices de base et gran pdf is available in our digital library an online access to it is set as public so you can download it instantly

entrainement danse les exercices de souplesse superprof - Jul 09 2022

web baissez tout doucement le buste accompagné des bras jusqu'à former un angle droit avec les jambes gardez la position 30 secondes et répétez le mouvement au moins cinq

bien apprendre la danse exercices de base et gran oferta - Apr 18 2023

web bien apprendre la danse exercices de base et gran pages 2 2 bien apprendre la danse exercices de base et gran upload arnold r robertson 2 2 downloaded from

bien apprendre la danse exercices de base et gran alerts - Mar 05 2022

web le maître à danser qui enseigne la manière de faire tous les différents pas de danse dans toute la régularité de l'art de conduire les bras à chaque pas enrichi de figures en

bien apprendre la danse exercices de base et gran 2022 - Jul 21 2023

web le maître à danser qui enseigne la manière de faire tous les différents pas de danse dans toute la régularité de l'art de conduire les bras à chaque pas enrichi de figures en

comment apprendre à danser gratuitement superprof - Oct 12 2022

web ce site dédié à la danse en ligne propose également de multiples ressources pour apprendre à danser seul chez soi et gratuitement vidéos astuces conseils cours

ojt training plan template d2leuf3vilid4d cloudfront net - Jul 15 2023

web ojt training plan template attachment 4 b insert ojt provider name here on the job training ojt training plan ojt contract no training plan no section 1 contact and ojt information complete the contact information for the employer and the participant employer name

home virginia career works - Dec 28 2021

web pk z 0 content types xml ËnÂ0 e ú ubè ª ré x v ý ¼p¾ qu a l 93 ßã d fk œfy ë lá ²³œ mÐÒg d v í ä l 7fÉÆclhmcĬæ^p óxĬÁ^ 9 f ÆE q ðû ĩ Î xl ò ÁÁ b 1y Óiš Ž y œ ĩp r ü î 2rn â ùxg Œ l Ç vº mp ø ũn kw ³Ó6 8 yª åæf

ojt training plan template fill download for free cocodoc - Feb 27 2022

web ojt training plan template fill download for free how to edit the ojt training plan template easily online start on editing signing and sharing your ojt training plan template online under the guide of these easy steps click on the get form or get form now button on the current page to make your way to the pdf editor

ojt contract with training plan template fillable printable - Sep 05 2022

web if you are looking about modify and create a ojt contract with training plan template here are the simple steps you need to follow hit the get form button on this page wait in a petient way for the upload of your ojt contract with training plan template

ojt contract with training plan template mass gov - Apr 12 2023

web trainee information ojt position information employee benefits 7 standard occupational classification soc see o net for more information online onetcenter org 8 specific vocational preparation svp o net online onetcenter org training outline

basic ojt contract template - May 13 2023

web section 3 ojt agreement this on the job training ojt agreement is between the employer and the ojt provider herein after called the ojt provider and name of employer herein after called employer both parties agree to the terms and conditions set forth within this contract

attachment b ojt training plan template sample academia edu - Jan 29 2022

web on the job training plan name of company outsourcing inc name of student trainee charizza mae alvarado name of ojt supervisor sarrah mae gellecania program bsit job designation it support sti campus sti davao training period required no of hours 486 hours no of hours period area topic specific tasks expected output spent

ojt contract with training plan template worknet dupage - Feb 10 2023

web section 1 contact information complete the contact information for the ojt provider and the employer section 2 trainee training and position information complete the contact information and reimbursement rate for trainee type of

on the job training plan united states conference of - May 01 2022

web jun 29 2010 funding for training is authorized when ojt training plans are signed below by the employer and the trainee all on the job training agreement terms conditions and ojt rules plus the training plan instructions apply to this training plan approved by the employer approved by approved by the trainee

ojt contract with training plan template workforcegps - Mar 11 2023

web ojt definition the term on the job training means training by an employer that is provided to a paid trainee while engaged in productive work this training will provide knowledge or skills essential to the full and adequate performance of the job
on the job training ojt plan for contracting professionals dau - Dec 08 2022

web nov 28 2017 0 stars out of 5 based on 0 user ratings this ojt plan is set up to follow the 28 technical competencies and the professional competency technical elements for the contracting career field this is not a how to guide or checklist to contracting

ojt training plan template pdf cognition learning scribd - Aug 04 2022

web ojt training plan template uploaded by carlacuesta12345 description qwer copyright all rights reserved available formats download as doc pdf txt or read online from scribd flag for inappropriate content download now of 5 insert ojt provider name here on the job training ojt training plan ojt contract no training plan no

how to use a training agreement 2023 template included ojt contract - Mar 31 2022

web in this post we ll show you exactly how at use ampere training agreement than well as provide you with a free professionally written training agreement mold what is a training agreement an professional agree lives a spell agreement amid an employer and their hand setting out the conditions of any training an company pays for them to take

how to build your first employee training program ojt contract - Oct 06 2022

web different training programs address varying required budgets the desirable outcomes here s an overview regarding training program types to help you please one most qualified one several employment and training activities allowed from the workforce plan modification form and or the ojt contract modification form samples of

ojt contract with training plan template studylib net - Jul 03 2022

web insert lwia name here on the job training ojt contract with training plan ojt contract no section 1 contact information complete the contact information for the ojt provider and the employer

ojt contract with training plan template mass gov - Aug 16 2023

web ojt contract with training plan template ojt contract number contract period contract date funding source wioa adult wioa dislocated worker wioa youth ndwg rapid response other attachment d sample ojt contract contract status draft final section 1 general information ojt operator fiscal agent

ojt contract with training plan template - Jun 14 2023

web the purpose of this contract is to establish the general terms and conditions under which the ojt service provider ojt service provider may refer individual workforce investment act wia or trade adjustment assistance taa participants the trainee to name of employer to enable the trainee to take part in an on

on the job training ojt guidance manual workforce central - Nov 07 2022

web oct 15 2015 applicant is eligible for wioa and appropriate for training through an ojt training plan this practice is allowed under wi oa ojt service providers should assess the circumstances to determine whether an ojt is appropriate in the same way they would assess an individual participant

ojt training plan modification template workforcepps - Jun 02 2022

web insert ojt provider name here on the job training ojt training plan modification ojt contract no training plan no modification no section 1 contact and ojt information complete the contact information for the employer and the participant employer name contact person telephone participant name

ojt training plan template d2leuf3vilid4d cloudfront net - Jan 09 2023

web insert ojt provider name here on the job training ojt progress report and invoice form ojt contract no training plan no report for the period ending this template requires employers to regularly evaluate the participant in order to be reimbursed for the extraordinary costs of training the ojt employee the template is completed by the