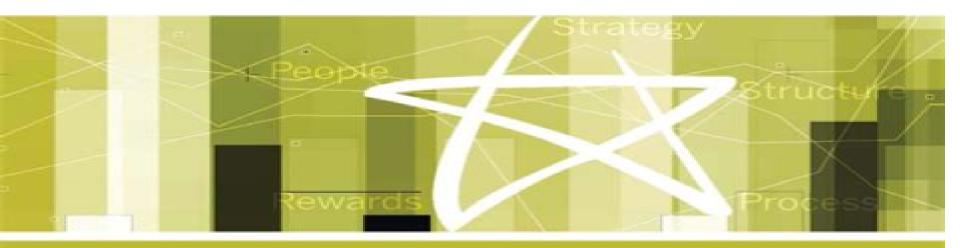


# DESIGNING YOUR ORGANIZATION

USING THE STAR MODEL
TO SOLVE 5 CRITICAL DESIGN CHALLENGES

AMY KATES AND JAY R. GALBRAITH AUTHOR OF DESIGNING DREAMIZATIONS



**Carrie Foster** 

**Designing Your Organization** Amy Kates, Jay R. Galbraith, 2010-12-23 Designing Your Organization is a hands on guide that provides managers with a set of practical tools to use when making organization design decisions Based on Jay Galbraith s widely used Star Model the book covers the fundamentals of organization design and offers frameworks and tools to help leaders execute their strategy The authors address the five specific design challenges that confront most of today s organizations Designing around the customer Organizing across borders Making a matrix work Solving the centralization and Organizational Design in Business Carrie Foster, 2018-01-24 This decentralization dilemma Organizing for innovation book offers an alternative to the industrial revolutionary paradigm of organization that we still live and work with today and instead argues that the environmental and economic complexity of the digital age require an evolutionary leap in the purpose design and traits of organization Organizational Design in Business tackles the subject of organization development and design through an organic and purpose driven approach and provides practical how to tools for managers and leaders This book challenges the idea that business as usual is a viable option in the digital economy. If performance is to be driven at an organizational level and is to be sustainable then business leaders and development professionals need to have a deep understanding of how to achieve balance in their organization in response to the complexity of the external business **Organization Development** Donald L. Anderson, 2019-11-11 Organization Development The Process of environment Leading Organizational Change offers a comprehensive look at individual team and organizational change covering classic and contemporary organization development OD techniques Bestselling author Donald L Anderson provides students with the organization development tools they need to succeed in today's challenging environment defined by globalization rapidly changing technologies economic pressures and evolving workforce expectations The new Fifth Edition has been updated to reflect the latest research New Profiles in OD highlight a variety of practitioners and researchers New cases examples and a new chapter on organization design and culture interventions provide readers with the latest information on OD best Fundamentals of Organizational Behaviour Chia-Yu Kou-Barrett, 2024-03-03 Obtain real world knowledge practices of organizational behaviour to better understand people within organizations and make businesses operate more effectively Fundamentals of Organizational Behaviour is a hands on and streamlined textbook exploring an area that can at times seem challenging and abstract It covers key areas including individual differences at work motivation leadership styles and conflict and negotiation without assuming students prior knowledge or working experience It also explores cutting edge topics such as the implications of technology and remote working on workplace behaviour This new textbook examines power status and political behaviours organizational change and culture and organizational structure and design It includes real world examples throughout and is supported by a range of features including learning outcomes key concepts and terminology boxes and reflective exercises to aid professional development Fundamentals of Organizational Behaviour is an essential

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