



DESIGNING YOUR ORGANIZATION

USING THE STAR MODEL
TO SOLVE 5 CRITICAL DESIGN CHALLENGES

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AUTHOR OF *DESIGNING ORGANIZATIONS*



Designing Your Organization Using The Star Model To Solve 5 Critical Design Challenges

Carrie Foster



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Designing Your Organization Amy Kates, Jay R. Galbraith, 2010-12-23 Designing Your Organization is a hands on guide that provides managers with a set of practical tools to use when making organization design decisions Based on Jay Galbraith's widely used Star Model the book covers the fundamentals of organization design and offers frameworks and tools to help leaders execute their strategy The authors address the five specific design challenges that confront most of today's organizations Designing around the customer Organizing across borders Making a matrix work Solving the centralization and decentralization dilemma Organizing for innovation

Organizational Design in Business Carrie Foster, 2018-01-24 This book offers an alternative to the industrial revolutionary paradigm of organization that we still live and work with today and instead argues that the environmental and economic complexity of the digital age require an evolutionary leap in the purpose design and traits of organization Organizational Design in Business tackles the subject of organization development and design through an organic and purpose driven approach and provides practical how to tools for managers and leaders This book challenges the idea that business as usual is a viable option in the digital economy If performance is to be driven at an organizational level and is to be sustainable then business leaders and development professionals need to have a deep understanding of how to achieve balance in their organization in response to the complexity of the external business environment

Organization Development Donald L. Anderson, 2019-11-11 Organization Development The Process of Leading Organizational Change offers a comprehensive look at individual team and organizational change covering classic and contemporary organization development OD techniques Bestselling author Donald L Anderson provides students with the organization development tools they need to succeed in today's challenging environment defined by globalization rapidly changing technologies economic pressures and evolving workforce expectations The new Fifth Edition has been updated to reflect the latest research New Profiles in OD highlight a variety of practitioners and researchers New cases examples and a new chapter on organization design and culture interventions provide readers with the latest information on OD best practices

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Research Anthology on Cross-Industry Challenges of Industry 4.0 Management Association, Information Resources, 2021-02-05 As Industry 4.0 brings on a new bout of transformation and fundamental changes in various industries the traditional manufacturing and production methods are falling to the wayside Industrial processes must embrace modern technology and the most recent trends to keep up with the times With smart factories the automation of information and data and the inclusion of IoT AI technologies robotics and cloud computing comes new challenges to tackle These changes are creating new threats in security reliability the regulations around legislation and standardization of technologies malfunctioning devices or operational disruptions and more These effects span a variety of industries and need to be discussed Research Anthology on Cross Industry Challenges of Industry 4.0 explores the challenges that have risen as multidisciplinary industries adapt to the Fourth Industrial Revolution With a shifting change in technology operations management and business models the impacts of Industry 4.0 and digital transformation will be long lasting and will forever change the face of manufacturing and production This book highlights a cross industry view of these challenges the impacts they have potential solutions and the technological advances that have brought about these new issues It is ideal for mechanical engineers electrical engineers manufacturers supply chain managers logistics specialists investors managers policymakers production scientists researchers academicians and students looking for cross industry research on the challenges associated with Industry 4.0

Creating Agile Organizations Cesario Ramos, Illia Pavhlichenko, 2022-08-05 Design Your Organization for Maximum Agile Success at Scale A unique view of organizational agility Cesario and Ilia first describe the foundational tools and vocabulary to think about agile enterprise level change The second section is a practical approach to adoption It marries the foundational elements into a people and customer centric approach to change The book is epic in scope but it manages to present a cookbook for agile adoption and change From the Foreword by Dave West CEO Scrum.org Cesario and Ilia understand that a key element of successful change to being adaptive at scale is Organizational Design OD and that OD is something senior managers need to own master create and lead not delegate Fast delivery and learning isn't enough at scale Without other adaptive OD elements in place there might not be any concrete change A wonderful book from two passionate people with years in the trenches involved in large scale adaptive development From the Foreword by Craig Larman co creator Large Scale Scrum LeSS For Agile to succeed at scale strategy structures processes reward systems and people practices must align with and reinforce each other across the entire organization Creating Agile

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