CAREER ASPIRATIONS & EXPEDITIONS

Advancing Your Career In Higher Education Administration



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gap still exists with the representation of women in the workforce especially in power positions and roles of authority in organizations While the representation of women in leadership roles is impressive and exciting for the future women still face many challenges when taking over these positions of power and face many issues related to gender inclusivity There is also still gender bias and discrimination against women who have been given the opportunity to become authority figures It is essential to acknowledge and discuss these critical issues and challenges that women in leadership roles must handle to better understand the current climate of gender roles across various industries and types of leadership The Research Anthology on Challenges for Women in Leadership Roles discusses the role of women in positions of authority across diverse industries and businesses By reviewing the biases struggles discrimination and overall challenges of being a woman in a powerful role women leaders can be better understood for their role in a male dominated world. This includes topics of concern such as equal treatment proper implementation of women's policies social justice activism discrimination and sexual harassment in the workplace and the importance of diversity and empowerment of women in leadership positions with chapters pertaining specifically to African American Hispanic Asian and Middle Eastern women This book is ideal for professionals researchers managers executives leaders academicians sociologists policymakers and students in fields that include humanities social sciences women s studies gender studies business management management science health Transformational Leadership in Nursing, Second Edition Elaine sciences educational studies and political sciences Sorensen Marshall, Marion E. Broome, 2016-08-26 This award winning text guides nursing graduate students in developing the key skills they need to fulfill emerging leadership roles as our health care system experiences profound change and increasing complexity The book provides a wealth of critical information practical tools creative vision and inspiration that will help to facilitate leadership at the highest level of clinical practice. This second edition is expanded and updated to incorporate leadership challenges resulting from health care reform changes in the current vision of health care and innovations that foster leadership development Two completely new chapters address transformational leadership regarding changing health care perspectives and emerging contexts for health care The text helps graduate students to master the skills they need to work effectively with interdisciplinary colleagues address challenges within the confines of budget constraints and resolve health care disparities and improve outcomes in all settings With contributions from expert scholars and clinicians in the humanities natural and social sciences organizational studies business nursing and other health care sciences this inspirational text fulfills the DNP core competencies as described in the American Association of Colleges of Nursing AACN Essentials of DNP Education New to the Second Edition Updated and expanded to incorporate new leadership challenges resulting from health care reform Expands the scope of leadership to encompass emerging health care contexts transformation of vision and practice innovations Includes a new chapter addressing transformative leadership vis vis changing health care perspectives Presents a new chapter describing emerging contexts for health care and how to build a

respectful culture in which emerging leaders can thrive Includes updated tools health care paradigms and leadership inspiration Presents cases and reflective questions that help students apply the theoretical content to their own situations and generate discussion across cohorts of students Key Features Written expressly for APRNs transitioning into leadership roles Grounded in competencies and essentials of doctorate education for advanced nursing practice Traces the trajectory from expert clinician to role of leader of complex organizations and patient populations Draws from experts in the humanities natural and social sciences business nursing and health care **Increasing Persistence** Wesley R. Habley, Jennifer L. Bloom, Steve Robbins, 2012-09-04 INCREASING PERSISTENCE Of all the books addressing the puzzle of student success and persistence I found this one to be the most helpful and believe it will be extremely useful to faculty and staff attempting to promote student success The authors solidly ground their work in empirical research and do a brilliant job providing both an overview of the relevant literature as well as research based recommendations for intervention GAIL HACKETT PH D provost and executive vice chancellor for academic affairs professor counseling and educational psychology University of Missouri Kansas City Research indicates that approximately forty percent of all college students never earn a degree anywhere any time in their lives This fact has not changed since the middle of the 20th century Written for practitioners and those who lead retention and persistence initiatives at both the institutional and public policy levels Increasing Persistence offers a compendium on college student persistence that integrates concept theory and research with successful practice It is anchored by the ACT's What Works in Student Retention WWISR survey of 1 100 colleges and universities an important resource that contains insights on the causes of attrition and identifies retention interventions that are most likely to enhance student persistence The authors focus on three essential conditions for student success students must learn students must be motivated committed engaged and self regulating and students must connect with educational programs consistent with their interests and abilities. The authors offer a detailed discussion of the four interventions that research shows are the most effective for helping students persist and succeed assessment and course placement developmental education initiatives academic advising and student transition programming Finally they urge broadening the current retention construct providing guidance to policy makers campus leaders and individuals on the contributions they can make to student success

Academic Advising Virginia N. Gordon, Wesley R. Habley, Thomas J. Grites, 2011-01-13 One of the challenges in higher education is helping students to achieve academic success while ensuring their personal and vocational needs are fulfilled In this updated edition more than thirty experts offer their knowledge in what has become the most comprehensive classic reference on academic advising They explore the critical aspects of academic advising and provide insights for full time advisors counselors and those who oversee student advising or have daily contact with advisors and students New chapters on advising administration and collaboration with other campus services A new section on perspectives on advising including those of CEOs CAOs chief academic officers and CSAOs chief student affairs officers More emphasis on two year colleges and

the importance of research to the future of academic advising New case studies demonstrate how advising practices have been put to use Cultivating Mentors Todd C. Ream, Jerry Pattengale, Christopher J. Devers, 2022-10-11 Drawing on traditional theological understandings of mentor mentee relationships a distinguished group of contributors explores the practice of mentoring in Christian higher education With special attention to generational dynamics this book offers valuable insights and practical recommendations for faculty administrators and policy makers Transformational Leadership in Nursing Elaine Sorensen Marshall, 2010-09-01 2011 AJN Book of the Year Winner in Leadership and Management The ultimate goal for Doctor of Nursing Practice DNP leaders is to develop skills that will support their ability to lead effectively through complex challenges such as working within the constraints of tight budgets initiating health care policy change to eliminate health disparities and improving health care outcomes at all levels of care This text is an invaluable instructional guide for nursing graduate students who are developing the skills needed to fulfill this new and emerging role of clinical leadership With this book nurses can develop leadership skills that will ultimately transform health care practice by incorporating innovative professional models of care It provides critical information and practical tools to enhance leadership drawing from the works of experts in business and health care leadership This book is an important resource for DNP students nurse practitioners and current clinical leaders dealing with the challenges of health care for the next generation Key topics Cultivating the characteristics of a transformational leader charisma innovation inspiration intellect and more Developing the role of the DNP within complex organizational systems Incorporating new care delivery practice and management models through leadership Navigating power politics and policy building the team understanding economics and finance and more College and University ,2004

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