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Straight Talk on Confidence, Courage, and Career for WOMEN IN CHARGE

BECKY BLALOCK

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Joanna Barsh

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Dare Becky Blalock, 2013-10-07 From a veteran Fortune 500 executive how women can reach and succeed in top leadership positions Though women hold a majority of the managerial and professional jobs in the workforce they occupy a mere 14% of C suite positions at Fortune 500 firms To break through this stubborn glass ceiling women must learn to take bold steps when career defining moments arise During her 33 year career at Southern Company a Fortune 500 utility company Becky Blalock rose to become CIO in a traditionally male industry Now she offers her own hard won advice as well as that of 28 top female executives to show all aspiring women how to dare to reach the highest tier of leadership and C suite positions Includes advice and mentoring lessons from top women business leaders such as Anna Maria Ch vez CEO of the Girl Scouts of the USA Kat Cole President of Cinnabon Carol Tom CFO of Home Depot Dr Beverly Tatum president of Spelman College and Jeanette Horan CIO of IBM among many others Features straightforward honest advice on gaining confidence speaking up finding mentors learning to fail building a network of allies managing others and more Written by pioneering business leader Becky Blalock with a Foreword by Anne Mulcahy former chairperson and CEO of Xerox Corporation Dare is must needed guide for women everywhere at every level striving to develop the character skills and relationships that deliver greater success in the workplace Your Career in the Media & Creative Industries Georgia Stone, Matthew Kerry, 2023-11-23 Employability is at the front of all our minds when studying for a degree but it can be hard to find resources that offer thorough guidance in finding placements and job opportunities. This textbook offers you a step by step guide to careers in the media industry Drawing on their own extensive teaching experience the authors ask you guestions in every chapter to help you practise your critical thinking skills They offer specific exercises to help you develop a portfolio CV social media profiles and interview skills This up to date resource will equip you to discover and secure your dream creative job Packed with exclusive insights in Student Voices and Hear From the Experts sections this book contains tips from those at every stage of their career This book is written to complement employability and work placement modules across a whole range of media and communication degrees but it s also for any undergraduate student looking to work in the media and creative industries It covers every stage of the job seeking process starting with guidance for identifying potential employment sectors and incorporating insights into what employers are looking for from you This key text will leave you feeling career ready by informing you about the world of opportunities in the media and creative industries By the end of the book you will have practised writing a cover letter and delivering an elevator pitch allowing you to feel confident as you take the next steps beyond university Spanning topical issues from working from home and freelancing to advice on avoiding burnout this introduction to your media career is both current and comprehensive Just Not That Likable Gloria J. Romero, 2021-10-19 Gloria Romero former California Senate Majority Leader and Professor Emeritus of Psychology shatters the glass ceiling in a sweeping takedown of gender bias at the workplace and the price women and society pay for the

virulent double standard of the likability factor that persists in the workplace She exposes the link between success and likability that 21st century women leaders face in politics and the workplace In a book both accessible and enlightening Senator Romero stands as a woman unafraid to break down barriers for women As the first female Majority Leader of the upper house in California s State Legislature she authored major reform laws in public education criminal justice governmental ethics and transparency Just Not That Likable is the story of a trailblazer who understood that while the 20th century sexism of unequal pay for equal work had been outlawed and anti discrimination laws had become common there was still a hidden likability penalty and the so called double bind applied to successful women The book features the most comprehensive review to date of what is known about the double bind faced by women executives and leaders they are expected to exhibit strength and lead but are penalized as being abrasive or exhibiting characteristics stereotyped as being masculine Drawing on her own life as well Senator Romero s journey leads her to the realization that when women smash through the persisting ceiling still with us in the 21st century the shards cut Too deep and too often these practices and behaviors shut down opportunity for our daughters sisters and each other Just Not That Likable recognizes that our workplaces must promote practices policies and cultures which confront and disassemble this double bind for women

The Technology Doesn't Matter Rachel Lockett, 2023-02-22 Discover the secret to productive IT business alignment In The Technology Doesn t Matter Prioritizing the People in IT Business Alignment veteran IT executive Rachel Lockett delivers an engaging and insightful discussion of how to turn around IT departments struggling to effectively collaborate with their business counterparts In the book you ll explore the proven and established People Process Technology framework and break down innovative approaches to IT business alignment in a clear and accessible style The author explains how to manage up and manage down to create inter and intra departmental synergy as well as How to identify the four types of business leaders and the ways they can contribute to an effective IT business alignment Practical solutions to even the most seemingly intractable technology alignment problems Hands on professional development guidance for IT and business leaders An essential and original resource for executives managers directors founders entrepreneurs and other business leaders The Technology Doesn t Matter will also appeal to tech leaders and technology service providers seeking to better communicate with non technical professionals It s also a practical handbook for business leaders who want to better understand relate to and collaborate with their IT colleagues improve engagement and retention amongst IT employees and align the interests of Women at Church Neylan McBaine, 2014-08-28 Women at Church is a technical and non technical professionals practical and faithful guide to improving the way men and women work together at church Looking at current administrative and cultural practices the author explains why some women struggle with the gendered divisions of labor She then examines ample real life examples that are currently happening in local settings around the country that expand and reimagine gendered practices Readers will understand how to evaluate possible pain points in current practices and propose solutions

that continue to uphold all mandated church policies Readers will be equipped with the tools they need to have respectful empathetic and productive conversations about gendered practices in Church administration and culture Wherever You Work: Straight Talk to Help with Your Toughest Challenges Joanna Barsh, 2017-10-18 Powerful unvarnished advice for growing through the work challenges all aspiring leaders face The business world is full of catchphrases follow your passion think positive be authentic suck it up take risks network All well intentioned but let's be honest This inch deep advice just isn t very helpful How do real people succeed in the real world of work That's the question bestselling author Joanna Barsh sets out to answer not by asking motivational gurus or well established CEOs but by diving into the trenches with today s boldest brightest up and coming leaders Distilling the stories of important work challenges from more than 200 rising leaders in 120 companies this hands on guide helps you grow through the challenges you face not despite them You ll learn how to Handle rising pressure and recover from colossal mistakes Bounce back from poor performance reviews and use them to up your game Get people on board with you and your mission Deal with office villains like a superhero Take uncomfortable risks and dare to challenge Grow when everything is falling apart around you Know when it s time to find another position Packed with raw experiences and on the job coping strategies from a rich diversity of voices immigrants and first generation Americans blacks Hispanics and Asians Ivy League alums and high school grads and parents some of whom are single from all industries this book offers the kind of nuts and bolts real world insights you won t find anywhere else Using these proven strategies you can accelerate your growth with every new challenge Best of all you ll be able to take the lead in your own career and build a future that works for you This is how ordinary people turn challenges into extraordinary opportunities for action and how you can Grow Wherever You Work The Illustrated London News .1919 Magical Mountain Asmaa Jamil, 2021 Magical Mountain is the first book in a four part fantasy series Kingdom of Treasures The book retells the story of Cinderella from the fairy's perspective giving readers insight into a classic fairytale from a fresh viewpoint Keeping things interesting Magical Mountain also borrows plot and character elements from 1001 Arabian Nights Two Sisters Who Were Jealous of Their Younger Sister However the story fosters its own exciting adventure as it focuses on the fairies and the story following the marriage In this tale of love family and betrayal readers get a glimpse into what it means to be a true female hero from the fairy and human perspectives In doing so Magical Mountain veers from traditional fairytale conventions in which men typically fulfill the hero role The women in the story demonstrate what real courage and strength look like In the end the female characters prove to the reader that fighting with heart pays off The Golden Book Magazine ,1931 The Leisure Hour, 1904

Dare Straight Talk On Confidence Courage And Career For Women In Charge: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the engaging narratives that have charmed audiences this year. Dare Straight Talk On Confidence Courage And Career For Women In Charge: Colleen Hoovers "It Ends with Us" This poignant tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best: Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Dare Straight Talk On Confidence Courage And Career For Women In Charge: Delia Owens "Where the Crawdads Sing" This evocative coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a guiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and suspenseful novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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