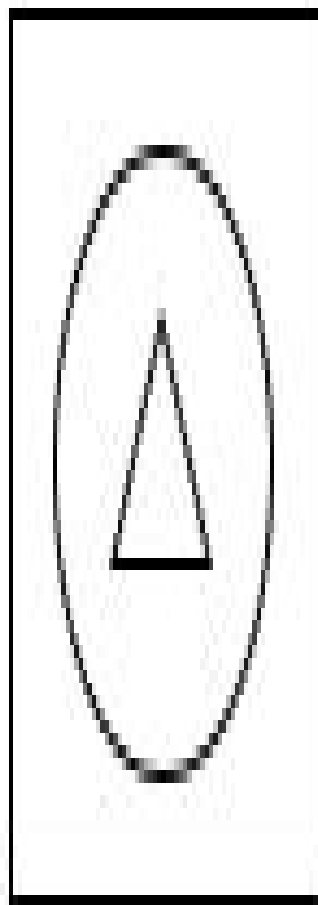
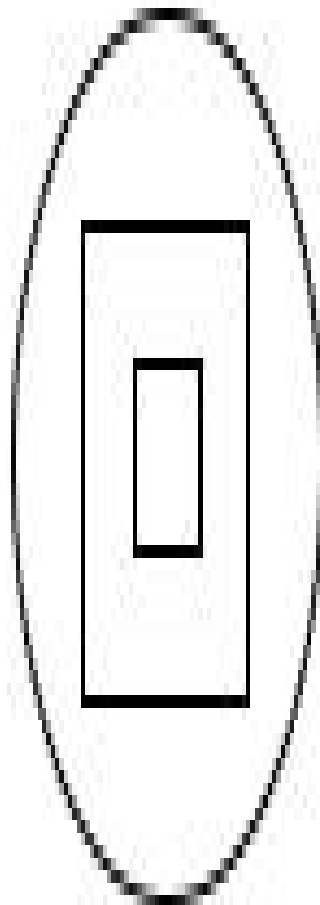
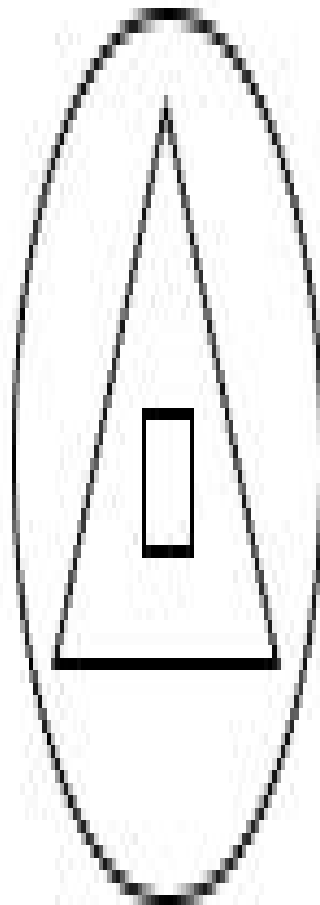




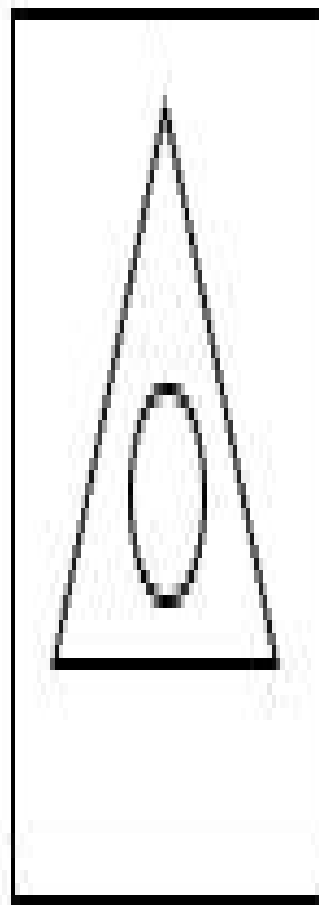
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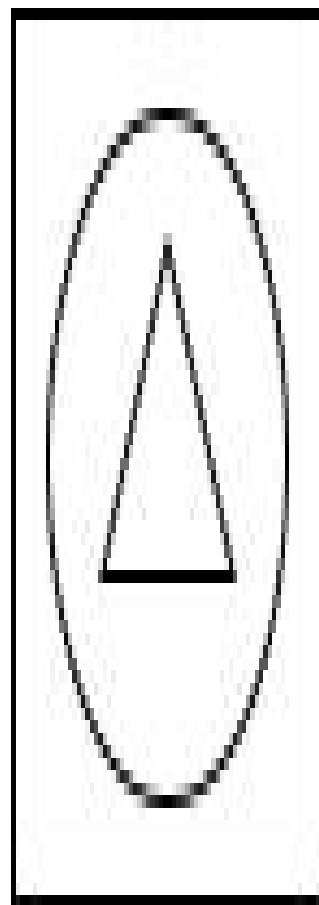
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Developing and Validating Test Items Thomas M. Haladyna, Michael C. Rodriguez, 2013-07-18 Since test items are the building blocks of any test learning how to develop

and validate test items has always been critical to the teaching learning process As they grow in importance and use testing programs increasingly supplement the use of selected response multiple choice items with constructed response formats This trend is expected to continue As a result a new item writing book is needed one that provides comprehensive coverage of both types of items and of the validity theory underlying them This book is an outgrowth of the author s previous book *Developing and Validating Multiple Choice Test Items 3e* Haladyna 2004 That book achieved distinction as the leading source of guidance on creating and validating selected response test items Like its predecessor the content of this new book is based on both an extensive review of the literature and on its author s long experience in the testing field It is very timely in this era of burgeoning testing programs especially when these items are delivered in a computer based environment Key features include Comprehensive and Flexible No other book so thoroughly covers the field of test item development and its various applications Focus on Validity Validity the most important consideration in testing is stressed throughout and is based on the Standards for Educational and Psychological Testing currently under revision by AERA APA and NCME Illustrative Examples The book presents various selected and constructed response formats and uses many examples to illustrate correct and incorrect ways of writing items Strategies for training item writers and developing large numbers of items using algorithms and other item generating methods are also presented Based on Theory and Research A comprehensive review and synthesis of existing research runs throughout the book and complements the expertise of its authors

Human Resource

Management Hasanraza Ansari,2021-06-25 Human Resource Management is an operation in companies designed to maximize employee performance in order to meet the employer s strategic goals and objectives It is a process of recruiting selecting employees providing proper orientation induction and training and developing skills This is a brief introductory book that explains the methodologies applied in the rapidly growing area of Human Resource Management In addition it also explains the issues that we come across while managing workforce diversity and the major challenges faced by HRM This book will be useful for students from management streams who aspire to learn the basics of Human Resource Management Professionals especially HR managers regardless of which sector or industry they belong to can use this book to learn how to apply the methods of Human Resource Management in their respective project environments Human resource management HRM or HR is the strategic approach to the effective and efficient management of people in a company or organization such that they help their business gain a competitive advantage HR professionals manage the human capital of an organization and focus on implementing policies and processes Human Resource Management teaches HRM strategies and theories that any manager not just those in HR needs to know about recruiting selecting training and compensating people

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Neuropsychology and Neuropsychiatry of Neurodegenerative Disorders Manuel Menéndez-González,Tania Álvarez Avellón,2016-01-25 This book compiles all articles within the Research Topic Neuropsychology and neuropsychiatry of neurodegenerative disorders published in the journal Frontiers in Aging Neuroscience The call was launched in 2014 and closed in 2015 with 21 articles published Papers deal on several important topics of neuropsychology such as language and visuospatial functions and neuropsychiatry such as the emotional or motivational spheres and the interphase between them There are also articles on psychometry brain morphometry brain connectivity diagnostic tests and interventional studies All these articles are focused on neurodegenerative conditions mostly Alzheimer s disease and Parkinson s disease Interestingly several articles addressed the early stages of these diseases All together this Research Topic provides a rich perspective of the research made today around neuropsychological and neuropsychiatric aspects of neurodegenerative diseases We hope readers enjoy this collection of articles

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