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allow charging parties to request copies of the employer's position statement in response to the charge. The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation, not the effective date of the resignation. Certiorari was granted to determine if the Federal Arbitration Act (FAA) preempts consideration of severing provisions for unconscionability. Previous Edition Complete Guide to Human Resources and the Law 2018 Edition ISBN 9781454884309

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Introduction to Human Resource Management Paul Banfield, Rebecca Kay, Dean Royles, 2018 Using their extensive experience teaching and working in HRM, Banfield, Kay, and Royles succinctly convey the reality of contemporary HRM through expert academic and practical insights. Their balanced approach ensures students are able to fully grasp both the theory and practice of HRM, paving the way for success in their academic studies and future careers. With its engaging writing style, this book is the ideal introduction to HRM for students at

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