

Gender Differences in Life-Work Balance and their Impact on Female Occupational Choice and retention

Differences Life Work Balance Occupational Retention

Jerry W. Hedge, Walter C. Borman



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Gendered Occupational Differences in Science, Engineering, and Technology Careers Prescott, Julie, Bogg, Jan, 2012-09-30 This book provides an overview of women in male dominated fields specifically in science engineering and technology and examines the contributing factors in this concern Provided by publisher **Effective Strategic Management Practices in Finance** Kadugala Aniceto, John W. Nguri, Maria Eduarda, Emi Shimizu, Abisola Akinyemi, 2025-03-24 TOPICS IN THE BOOK Role of Public Private Partnerships PPPs in Enhancing Oil Sector Development in South Sudan The Influence of External Environmental to the Relationship between Infrastructure Financing and Success in Implementation of Kenya Vision 2030 Public Capital Projects Role of Green Business Practices in Enhancing Corporate Reputation in Brazil Effect of Corporate Governance on Financial Performance in Publicly Listed Companies in Japan Influence of Work Life Balance Policies on Employee Job Satisfaction in Multinational Companies in Nigeria *Managing Technology Integration for Human Resources in Industry 5.0* Sharma, Naman, Shalender, Kumar, 2023-02-03 Although the transition between the first three industrial revolutions took more than a century Industry 4.0 is progressing quickly The emergence of digitalization has been rapid thanks to the development of cutting edge technologies Though we are witnessing this rapid technological decentralization and interconnectivity at present organizations and researchers are already discussing Industry 5.0 where full integration of the human side of business and intelligent systems is expected In this scenario it is essential to look forward to such strategic workplaces that allow a combination of humans and technology to assure a high degree of automation merged with the cognitive skills of business leaders *Managing Technology Integration for Human Resources in Industry 5.0* provides insights into the impact of the Industrial Revolution 4.0 on human resources It provides insights for both industry and academia to assist them in teaching and training the next generation leaders through universities and corporate training Covering topics such as business performance human technology integration and digitalization this premier reference source is an essential resource for human resource managers IT managers organizational executives and leaders entrepreneurs students and educators of higher education librarians researchers and academicians **Psychological Experiences and Responses in the Global South Amidst and Ahead of the Covid-19 Pandemic** Nelesh Dhanpat, Madelyn Geldenhuys, Shuan Ruggunan, The COVID 19 pandemic has led to increased strain and mental health problems due to changing working conditions Given the existential nature of the pandemic it remains crucial to establish employee effectiveness resilience and agility and to particularly understand the long term psychological impact the pandemic might have on workplaces It is essential to recognize how workplaces cope with work from home challenges and hybrid working beyond the crises Building a narrative in our understanding of the psychological cognitive and physical experiences and responses of workplaces is critical It provides the opportunity to help craft the way forward for organizations and employees **Human Resource Management** Ngugi Diana Wanjiku, Fred Domiano Musinya, Josphat

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