

Beatrice Wälti

Das Paradox der Wissensverteilung und -nutzung

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Der Mensch im Zentrum



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Das Paradox Wissensverteilung Nutzung Zentrum

Beatrice Wälti



Das Paradox Wissensverteilung Nutzung Zentrum:

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Wissensmanagement ist so vielseitig und universell wie die Menschen die es nutzen Wissen ist menschlich Wissen ist in Menschen für Menschen und bei Menschen der Mensch steht im Zentrum es menschelt überall Der Mensch ist Wissens Produzent und Konsument in einem Beim Wissensmanagement zu beachten ist also zuallererst der Umgang mit dem Menschen so unterschiedlich wie jeder Mensch ist so unterschiedlich sind auch die Motivatoren und Barrieren in Bezug auf Beweggründe Gedanken Unsicherheiten und Hindernisse zu Wissensverteilung und -nutzung Eine menschenorientierte Führung bietet die Grundlage um das Wissenspotential der Mitarbeiter optimal zu entwickeln zu nutzen zu erhalten und zu verteilen Die vorliegende Arbeit zeigt zentral auf dass jedes KMU sich Wissensmanagement leisten kann die wertvolle Aufgabe Wissen bewusster und zielgerichteter zu handhaben sollte sich jeder gönnen Da vielfach weniger Ressourcen zu Verfügung stehen ist es sinnvoll zuerst die Schwerpunkte festzulegen zu behalten was sich bewahrt hat und zu ändern was nötig ist Vielfach können Neuerungen an bereits Bestehendes anknüpft und damit anschlussfähig gemacht werden denn das Streben nach Optimierung von Qualität Mitarbeitermotivation und Wissensmanagement gab es schon immer und kommt auch nicht aus der Mode **Das paradox der wissensverteilung und -nutzung** ,2015

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